Full Test (Ethics, Integrity and Aptitude)



119+3-

Time Allowed: 3 hr.		Max. Marks: 250
Date:5: 1. 4	(123) Sem 8	
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NOTE: There are Fourteen questions divided in two Sections.

of the society.

All questions are compulsory.

The number of marks carried by a question/part is indicated against it.

SECTION - A

Q 1. Define 'Freedom' and 'Discipline' with respect to human values and ethics. Is it correct to say that 'freedom' and 'discipline' need to be harmonised for a successful democracy? (150 Words) (10 Marks)

ridividuals enperience liberty, ability to take decisions for themselves and is hence a feeling of self-reliance. It is one of the most important human value

Descripture refers to the state of arderliness, self-restaint, seeking the right means and limits of well-being. It is important means and limits of well-being.

for an individual to be an integral part of
the society.

In a democracy, freedom & disriptine
need to be harmonised unrestricted freedom
can lead to esocial harm, disorderliness, threat
to liberty of other individuals and overall peace

is the one which comes with full discipline. Ability to restrain foreself from seeking under pleasure leads to ultimate freedom. It is a progression from the materialistic perspective of freedom from to the wholistic perspective of freedom from to the wholistic perspective of freedom from to the wholistic

In our constitution, right to freedom

(Article 19) comes rightly with reasonable

restrictions this is to ensure that individual

where to subject to the collective interest

of the society and hence there is a peaceful

society.

He people possess the sourcing power, there needs to be a harmonious balance between freedom & discipline.

Q 2. 'Many administrators have contributed in strengthening the basic human values'. Comment and bring out a suitable example. (150 Words) (10 Marks)

compotent and also value oriented. In a democratic society who Endia where there are vulnicable sections, heterogenity, differences in where regional development, inequality, the value orientation gains fulter significance.

Many odministratore Rave subject themselves to the basic human values like compassion, empathy, tolerance, equity, imparbiality; impersonal love, care q hence larger public interest.

regard is that of Mr. Shankaran, an IAS officer the brought about the concept of moral ligal rational bracaucrary. Administration must not only be rational but also moral.

through his proactive initratives of comparisonate attitude, he helped the laribes in Andhra Pradish and acted on moral quardian in protecting their virtuents of

safegueeding their liberty

However in the process, he was always netting as per law - however with our difference. He thoroughly undirected the spirit of the law grather than being a prisoner in the letter of the law.

(5)

with his compassionate altitude, emparay and taking moral responsibility! he rightey understood the concerns of the tribals and hence strengthened too basic human values.

Q 3. What is the significance of maintaining 'Absolute integrity' in Civil Services'. According to you what are the factors which are responsible for erosion of values in Civil Services. (150 Words) (10 Marks)

Absolute integrity refers to the character of the civil severant of being impartial, unpartison, taking morally of legally right decisions without subjecting outself to the under influences of pressures of day to day administration.

In sivil service, absolute integrity is
of utmost significance. Being at the cutting

edge level of administration, as the representatives
of the State's authority - they have an

onerous responsibility in ensuring credibility?

legitimacy of administration

the dignity of individual, protecting their eights and liberties & threiby enricing efficient, effective & equitable service delivery, absolute integrity is important

the erosion of absolute integrity. The misuse of discretionary powers, under protection provided Article 311 which is mainly used by provided Article 311 which is mainly used by the country officials to seek refuge, the relucive nexus with the political Executive for seeking permisary gain are some reasons. Increasing politicisation of the personel administration (placement, townsper), the communal and casteer tendencies of the administrators, lark of punishment for non-performance of duty, no protection for honest officials are some other reasons.

replacing Article 311 by a law by Parliament &

providing safiguards for honest officials are some

Long hand hand

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Q 4. Define 'Emotional Intelligence'. Why it is significant that Civil Servants should recognise the emotions of others, especially their subordinates? (150 Words) (10 Marks)

emotional intelligence's defenced as ability to identify and yenderstand the emotions of oneself and others, and effectively channelising them towards achievement of organisational goals and larger welfare. The term became popular after a book written by Goleman.

sivil servants as their task involves administration and people management.

At the rutting edge level, they need to understand the emotions of citizens and their subordinalis.

effectively understand the emotions of various people around them & curefully nanage them towards wriving at a rational solution where heart & mind are in harmony

with respect to subordinates, the civil servants should essentially be emotionally intelligent for the following reasons:

1 ensure a healthy work culture in the organisation

Duriprove organisational performance by.

motivating all towards the achievement
of goals and objectives of organisation

important instrument of conflict management as multial distrust ? antigonism affects long term wilbering of organish to

Denange catalyst - to bring about sustainable changes in the organisation by bringing all on board

(3) Enspirational leadership - boosting the morale of the organisation

Ensuring win win negotiation

The subordinalis have an infrince obstily and satisfaction to work for the organisation.

Q 5. What to you understand by (a) classical conditioning and (b) instrumental conditioning? Which of the two is more relevant to an administrative situation? (150 words) (10 Marks)

is obtained by both classical conditioning and instrumental conditioning: classical conditioning conditioning refers to the process of carrot and stick method' where

5.3

rewards act as positive reinforcement & punishments as the negative reinsprement.

In instrumental conductioning, the artitude change ei Obtained bey means of values, persuasion & negotiation. The values are used as instruments for attitude schange

In boday's organisation, instrumental seonditioning is more suitable than classical condutioning. This is because of the realisation that happy workers are effective workers The employer need to be motivated from within in order to ensure sustainable

performance

Further in today's administrative situations Fere complexities of society are getting reflected in administration too laws, gulle and regulations can guide upto a pount, buyond vokich it is the value orientation the individual.

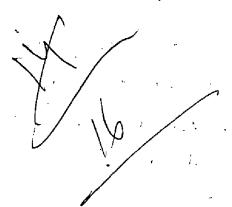
Classocal conditioning is short term solution to discipline workers, however for larger wellbeing & performance, instrumental conditioning is cruwal.

- Q 6. Explain the following (in not more than 60 words each) in respect of public services. (300 Words) (25 Marks)
 - (a) Prudence
 - (b) Fortitude
 - (c) Justice
 - (d) Temperance
 - (e) Accountability
- prudence refers to practical windom and experience that helps in taking a moral decision. Merely knowledge commot help in complex situations but wisdom is important as it eouples experience. (capacity to experience as it eouples experience. (capacity to experience rather than duration / age).
- (b) Forbitude: courage to out fearlessly in a situation and uphold one's value expression and integrity. It is a superferent of honour, benevolence and valour. Forbitude is important to take right decisions and to stand by them
- (c) Justice: Justice refers to the ability to be fair, impartial, non-discriminatory with respect to others. It is regarded as the crown virtue by Aristotle. It is fairness tompered with charity for eneming equity

ui derision making

one's anger and other negative emotions and show high levels of innovarial maturity and stability. It ensures that the rational brain is in control of the emotional brain of decisions are more prudent q well throught of than being impulsive prudent q well throught of than being impulsive

St is the answerability for one's actions and winactions in the ligal and moral sense. It is with regard fixing responsibility and hence ensuring performance In a democracy, people have the ultimate authority and hence final accountability of the executive hier to the people.



- Q 7. Given below are three quotations of great moral thinkers/philosophers. Explain each of them and bring out their relevance to the present situation. (3×150 = 450 Words) (10×3 = 30 Marks)
 - (a) 'Justice is the crown of all virtues, because it is in relation to others'. Aristotle.
 - (b) What you do not wish done to yourself, do not do others'. 'Confucius'.
 - (c) 'Greed robs a learned man of his wisdom' 'Holy Quran'.

(a) Tustice is the revown of all virtues, because it is in relation to others, is a famous serying of Aristotle. He regarded gastice as a randinal virtue of an visitaridual.

Justice with fairness, unipartially and non discriminatory manner can help in treating all equally and equitably. Further apare from other virtues like honesty, love, benevolence, wisdom, which which are oriented to seef; justice is oriented towards others.

while dealing with different cases in pridiciary, justice needs to be ensured. The vivil servanto need to ensure that there is gistice with respect to the vulnerable sections. Affermative contion of positive discrimination is towards ensuring that there is equity in treatment.

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(b)

What you do not wish done to yourself, do not do others' - Confucius

of confusion and is the essence of spirituality. One needs to treat others like ourself. This is the basis of the principle of empathy.

peace and social harmony where each one tries not harm others as it would amount to harming onesely.

It is particularly reluant with repeat to communal clashes in the excelly today. People of different communities have multial mistrust which leads to bifferers

and conflicts

harmony and emplithy are reneral.

with this quotation, there values are reflected for large wellbeing of society? The world.

(c) Greed ross a learned man of his wisdom - Holy Quaan.

Greed is when one attributes highest chiportance to one's own need & comforts & aprirations at the cost of others. It is a negative attribute of the mind that wises due to inscribing, fear, prepridice & selfishness

It robs a levened man too, of their capability, prudence and wis dom. Despite resort to undue influences and take might resort to undue influences and take wrong paths to achieve outs goal.

In today's consumerist society, with increasing observes for material pleasures, greed has become a widespread tendency. This has led to people taking steps that affect the interests of others

They indulge in corrupt practices,

affeit the interests of the marginalised,

and vulnerable sections towards

satisfying one's own greed & refish interests

Avaral education and effective

enforcement of law can help prevent this behaviour.

- Q 8. (a) Is it correct to say that 'Right mindfulness of 'Budhaism' is quite similar to modern Concept of emotional intelligence? Discuss. (150 Words)
 - (b) What do you mean by 'professional ethics'? Make out a code of 'ethics for coaching institutes which are assisting the young aspirant to become Civil Servants. (150 Words)

 (10 Marks)

(a)

Right mindfulness of Buddhism sufers to the perspective of understanding the feelings and emotions of others and ensuring that one's actions do not hurt them. It is one of the important principles of the Ashtamarga of Buddhism. It ensures that eight autions are

taken without affecting lugar public interest. It is similar to emotional intelligence as

- O both deal with understanding the
- Deffectively channelising the emotions so that none is harmed.
- 3 preventing conflicts among people
- 4) peaceful relations in the society/ organibation.
- (5) ensuring barmony and larger well being

of Buddhism is similar to the concept of emotional intelligence. Tight mindfulness strengthens and sharrelises ones emotional intelligence to greater wellbeing which in essence is emotional intelligence which in essence is emotional intelligence.

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(d)

Professional ethnics refers to set of principles and codes to be followed by the professional boolies and employers towards ensuring discipline and attainment of the larger goals of the profession. Code of ethics for coaching institutes 5-The goal of the mittillation should be towards making the students understand and appreciate the diversities in the society and enable them to better ordravision, and informed ritizens to make a responsible civil servant De matatyle should provide a stimulating environment behere education is imparted in dialogie and interactive manner.

- 3) Fee structure should be such that it is affordable to the weaker sections too
- Defore admission must be taken up only if majority of the students agree.
 - (F) Indevidual attention for the holistic severapment of the student must be ensured
- The teacher must act as friendly gride
- 6) All necessary help, with respect to materials,
- Duekly individual interaction sessions with senior faculties must be coordinated.
- (8) Workshops and seminars to improve the intellectual understanding of the student can be ensured.

.SECTION - B

- Q 9. You are a police officer and your body guard has once saved your life by putting his life at risk. He has taken Rs. 500=00 from a person to help the man to get a favourable recommendation from you for grant of an arms license. One of your friend has narrated this incident and has advised you that you should not grant arms license and take deterrent action against your body guard. The case of arms license is genuine and your body guard requests to do the same. You are in the state of dilemma as what to do under the given situation:
 - (a) What are the various options available to you?

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(b) Evaluate the merits and demerits of each option and finally choose the best option with suitable justification. (250 Words) (20 Marks)

There is a genuine rase of arms license to be granted, however the body gnard who had once saved the life of the police officer has been understood to have taken a bribe In this case, there is a need to look into the arms lucence case impartially and also enquire into the bribery in cident separately. The following options are available: One needs to verify the veracity of the freeid's claim that the body grand had desorted to bribe If it is found that it is teue, an enplanation should be asked from the guard. In case of clear revelation of wrong, the grand must be warned strictly of there must be feelers sent that such <u>denaviour'll</u> not be tolerated.

mot affect one's discharge of duty In ease not affect one's discharge of duty In ease such behaviour of bribery repeats, disciplinary proceeding can be initiated against the guard.

Merit: One's integrity is safeguarded:

The grand is prevented from taking advantage of the officer.

Deneit: 1) The grand might feel the officers is thanklus

Impartially look into the rown's been case for the generality without subjecting oneself to the recommendation of the guard.

Merits:- (i) In the event of the case being genure, the license may be granted (ii) Feelers one sent to understand the the officer does not work based on recommendations but on ones own judgement.

Because the grand had lateer a loribe, the orms license may not be granted, to leach a lesson for the grand.

Murit: Destrict action taken leads to prevention of such behaviour in the future.

De: meints: O against the principles of pristice as the genuine case is being rejected because of someone's else's mistake (gas against pristrice & fourness)

Hence in the above case, after verifying the case of bribery, action can be against warning can be

token om the grand, steict warning can be given q if such behavour sepreats strongent disciplinary action can be taken. However

the arms license kase can be taken up

independently of the grand's recommendation

(3)

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- Q 10. Mr. X is working as head of a developmental organization dealing in water supply schemes in a city. Y and Z are his two subordinates. Y is the chief engineer and Z, chief finance officer. Both Y and Z earlier were good friends, but now the differences between the two have gone down all time low. Whenever Y brings any water supply proposal and is sent for financial concurrence of Z, he makes adverse observations, which makes difficult for X to take a final decision. Many water supply schemes are pending on account of internal problem in the organization.
 - (a) What are the ethical issues involved in this case?
 - (b) Suppose you are in position of X, what are the options available to you?
 - (c) Evaluate merits and demerits of each option, and suggest best course of actions, with reasons. (300 Words) (25 Marks)

The mutual antagonism between 2 members in the organisation is leading to issues in the overall functioning of the organisation. It impacts work culture & hence performance.

Ethical issues: (a)

(i) The personal relations between Y and Z. are affecting the organisations.
(ii) Views of Y and I mot in line with

- organisational goals rather individual interests
- " and issues (iii) Difficulty in decision making by X due

to non-cooperative subordivates

Mony water supply schemes are pending: Hence the overall issue boils down to

the employees subjecting the personal interest above the organisational interests.

(b) 4(c) Options:

1 make a careful study of every proposal and identify whose concerns agic vertid. In areas where petty issues are raised, one needs to rete appropriate provisions in laws, rules, regulations of overrule the same

Merito:

(a) <u>Personal</u> involvement

(b) leadership by example will motivate Y and I to exoperate and be careful in their obsernations.

De nurits:

(a) not a very feasible solution as one night have other important lacks to focus upon. (b) will not solve the long term concurs as antagonisms among Y & Z still exist.

(2) call y and I widerdually and discuss the issue of how their presonal relations are affecting the organisation. Later collectively call then and ask them to confront each other to loving out the buth.

However courton needs to be envised to ensure that one does not involve oneself in the issue but rather enercisis restaint & merely observes carefully

Merit

- (a) Root cause of the problem is addressed
- (6) Misunderstanding of miscommunication between Y & z may be sorted out, as after all they had good relations before.

Demerito

- (a) they might not be very forthicoming in the discussion of be adamant viz their stand
- (b) Process might take extra effort from K.
- Turne delay.
- (3) Take strict action against both and warn them that their personal relation not affect the organisational performance

Merito:

(a) Y and z may fall in line fearing punishment

De-merits:

- (a) not or long term solution as problem may surface in future 100. (b) it will be booked upon as been unduly hareful.
- Hence in this case, ideal solution would be to call 4 & and promote truck among them, without however getting directly involved in their conflicts. It can be aided by X's own personal commitment & leadership which can motivate y & z to fall in line.

Q 11. A terrorist organization, supported by a hostile neighbouring country has been able to have several bomb blasts in a city causing large scale human casuality. The police suspects that the terrorists have some local support and they have arrested a young man of the city who appears to have supported the terrorists. The talks for normalization of relations with the neighbouring country is in progress at the highest level. You are the city police commissioner. What will be your course of action?

Some of the options are given below. Examine the merits/demerits of each option and suggest best course of action under the given situation with reasons. (250 Words) (20 Marks)

- (a) Promulgate curfew in the city immediately and seal all escape routes.
- (b) Suggest to union home ministry, through your state government to suspend the peace talks.
- (c) Ensure intensive interrogation of arrested young man an persuade him to become and approver.
- (d) Lodge FIR and handover the case to National Investigation agency.
- (e) Concentrate on restoring peace in the city by involving both communities.

during me considered a fish that enruises in the water of public support.

Unless the water is drained, the fish (terrorism) clarmot be eliminated. In this case, the city police commissioner has arrested a young man suspected to have provided to cal support. The high terrel peace talks one also in progress, and following options are available solutions are available solutions.

Or curfew in the city and real arkel escape router.

Merits:

- (a) The situation is brought in control
- The activities of the terrorist organisation are obragated for the moment of
- (16) Public confédence is strengthened.

De-merito:

- (a) Public inconvenience
 - (b) affects small traders, business interests ? local economy in that region
- (c) looked upor as a sence-juli action for a larger problèm.

Suggest to union Home ministry, therough State Government to surjend talks

Merito:

- (a) Zero tolerance to the neferious outivities of the hostile neighbouring country
- (b) clear signal that such behaviour of siderect attack on wintry's sovereignity will not be tolerated.

De-nerib:

- (a) Divalog is one of the most sustainable measures for long term peace.
- (b) Not a very feasible option calling off talks in the discretion of the leadership at the top level in the Union Government.

(c) Autrusiue interrogation of young man :-Meriti / (a) Evidences/ Next moves of the terrorists/ other targets / en frasteuclûre used can be farrel (b) The young man can be uiterrogated thoroughly to give solid evidences to proceed the case at the higher level Demerito (a) It is more a suspicion that the young man is involved, clear proof a yet to be obtained. (b) The young man may be too stufborn & not Ladge FIR & hand over to NAA (d)Merits: (a) Professional expertise of NIA. De-nielité (a) - might de-moralise local police. (b) public estedimility in State police is affected Concentrate on restoring peace by involving both (e) communities Meriti: (a) addresses the long term is see of back cooperation of local support. De merits (a) mude participation q loca consomenities. (6) more long term, short term solution of tackling attacks not available. Lu etris situation, the police commissioner must form a dedicated task force to investigate the case of bring the culprits to wook. Simultaneous, he con acordinate with the civilian administration

8 bring datuto developmental attaities & mulical

trust among worth communities.

Q 12. An applicant has asked many questions under RTI Act, 2005 from a public authority, the answers of which are available in the office. He has also asked for copy of opinions, advices, circulars and orders. The applicant is also critical as to why public authority has not taken enough steps to develop and organize educational programmes to advance the understanding of people about RTI Act 2005, especially the disadvantaged community.

Answer the following

- (a) Whether the applicant was right in asking so many questions and whether PIO can ask from the applicant the purpose of these question? (70 Words) _____ (6 Marks)
- (b) Whether copy of opinions, advices, circulars orders could be given to the applicant. If the applicant wants a 'sample' of any material, what could be use of the 'sample'? (70 Words) (6 Marks)
- (c) Is the public authority legally or morally bound to develop and organize educational programmes to advance the understanding of the act so that weaker section of the society could use the act for their benefit. Had you been a PIO, what steps you would take in this direction. (100 Words)

 (8 Marks)

The Right to Information Act, 2005

come out due to need to ensure toransparency
and accountability in administration by
means of an informed citizency and participation
democracy.

(a) The applicant was eight in seeking,
answer for so many questions. As fur the
spirit of the RTI Act, by Seition 4(2), the
public authority should ensure enomato
obschours of various information in
the public domain.

The absence of the same led the
applicant in filing many questions.

flowerer the PIO cannot ask for purpose of the information. As a democration country, the government sums on the taxpayer's money and it is the moral & legal responsibility of the Government that is needed by the citizen. Asking for the purpose goes against the RTI Art The copy of opinions, advices a vigulars can be grown if they are awailable in the public domain and do not involve with

unduly diverting the public resources.

Sample can be used by the applicant

to fix accountability in case of mispeasance by the administrators, ensure quality, borriging

to light the corrupt officials.

As per section 26 of the RXI Art of the public authority is morally & legally loound to develop & organise educational programs. This is essential for weater sections to effectively

nee them. Some steps are B-

D wall writing, information dissemination at public places like schools, parks, religious areas

@ folk outists to combine enterfainment & awareness generation

local language given the penetration (3) mans SMS in of mobiles

encouraging oral filing of RTI through call centres

(c)



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- Q 13. You are managing director of a distillery unit, which is manufacturing one of the best brands of liquor in a remote tribal area. The unit has come into existence after the villagers provided their lands to the private company at a concessional rate. The unit is earning reasonably good revenue as profit and management has given you a free hand to do some, welfare activities around the unit utilizing a part of profit.
 - What are the various options available to you?
 - Examine the merits/demerits of each option and finally choose the best option, giving reasons. (250 Words) (20 Marks)

Corporate Social Responsibility of a company is the moral and legal obligation towards safegrarding the interests of the community from which the companies derives its resource Being situated in a tribal area extere should be taken to ensure that their traditional values are respected and harmonised with large welfare Bet up dedicated teams to carry out mobile health camps, vaccination daines, awareness programs. Developmental actuities like makeshift Schools backing basic arithernatic & logic lo the tribal children Muits (a) Development of tribes (b) Direct passicipation of company (proactive) Dements (a) toiber may not like the virtusion into their everyday lives

Select NGOs who specialisi on total development (2) in that area & focus on identifying the needs of the hibrs of furtilling them.

(i)

Merits: (a) expertise of NGOs

(b) need-based eather than as per the

wishes of the management.

De-merits: (a) objective cuiteria for scienting specialised NGO may not be there

Coordinate with the District authority in promoting welfare of the bibes.

- enable marketing facilities for the minor forest produce like resin, honey, gum with coordination from TRIFED

austainable tousism without afferting the interests of the bibu.

Meulo: - (a) brings surstainable development of the region.

(b) Duplication of effort is prevented by coordinating with the Government.

De-merits.

(a) might call for specialised effort. to ensure such long term oriented development from the side of management.

Hence in the above case, careful restraint must be exercised to ensure that the provary of the fribes

the larger welfare and development is brought about Depending on the nature of triber-whether they are too primitive or not, the necessary intervention can be brought about by a combination of the above options.

Q 14. You are local MLA and in your Constituency majority of your electorates are from weaker section of society. You have come to know that five members of a family have been washed away in flash flood and only two children of the poor family having age of 12 years and 8 years have survived. The children are weeping bitterly as they have nothing to eat and depend upon. On the spot visit, you find the situation to be very pathetic.

How you would handle the situation. Some of the options are given below. Examine the merits/demerits of each option and finally suggest what course of action you would take with reasons.

- (a) You will donate some money from your own and ask your followers to take some steps for rehabilitation of the children.
- (b) Meet the local officials and request them to sanction some 'Ex-Gratia' amount and provide other relief immediately.
- (c) Contact an industrial house and ask it to help the children.
- (d) Sit on dharna for an independent enquiry against poor disaster management. (250 Words) (20 Marks)

As a local MLA, one carrier the political mandati of the people in the region and reflects the will of the people As a responsible MLA, one must ensure there is sustainable peace and weefare of the people affected in the floods, especially the & children

Donate some money from one's own & ask (a) followers to take some steps

Merit: (a) immediali relief to the affected

(b) public view of the MLA bicomes

forourable.

(c) setting personal example for party followers to do the same

De-merit (a) not a longiteur solution for weefare of the children

(b) adhoe and temporal in approach.

meet the local officials and ask them to

souchon ex-gratia Merit: (a) pressure on officials to immediately

look into the case.

(b) can benefit all toose who are affected

De-merits: (a) the complexities of the relief actaities might not be feasible for immediate

(B) administrature machine might not have relief sufficient manfower 3. finds.

(c)

Contact the industrial house of ask it to help children.

Merits 10) Fund mailability can help relief

(b) Preseure from local MLA can help immediate fund dislows at.

De neits (a) enisting administrative machinery

(b) the iridustrial houses might favour quid pro que from minster

(b)

Let ou Phasna for independent enquiry.

Ment: (a) captures public attention

(b) pressure on administration to act

immediately.

De-merito (a) more a populist stance than substantial one.

(b) local MLA's opposition might not carry much weight / pressure in administration

In this case, i'dial solution would be that the local MLA some meet the district officials and pledge, support of him of his party cadre for disaster relief activities. For the might provide insmediate relief for the 2 children from the party find 3 ensure adequate health 3 education facilities for them Apart from that he can mobilise people for rehabilitation in the food prone areas.

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