

ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hr.

Max. Marks: 250

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Name ANKITA	MISHRA	•
Roll No		
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Date 19/03/2017

·Signature <u>Aukila Mishaa</u>

SECTION - A

Q1. What are the significant changes brought on the attitude of people by an enlightened society? How society can have a significant contribution in changing the attitude of some people who believe in gender preference? [150 Words] (10 Marks)

Ane

very important role in shapens an individuals personality In infant tuens into a responsible citizen only through the process of socialization where he develops his Values, morale, this etc. Therefore, an enlightened society can all the posetive changes in an In enlightened individuals attitude. the one which inculcates the | honesty, tempuance, love; somen and elders ite. peace, respect for It also put skono sanctions against who deviate from these idealistic preach violence, discumination,

A just, propressive and enlightened excepty develops a culline where women are respected and are treated as equal parlners. It signif - wantly contributes in changing the attitude people believens in sender preferences showing them enough society can create awareness in individu -ale against fractising sender discermination, it can also put sanctions ornered people of public shamino & social in the form outcast of such people who don't respect deny these vagual explicit

Q2. Explain the following in 75 words each. (5×2=10 Marks)

(a) 'Corruption' ultimately makes democracy dysfunctional.

(b) Progressive decline in standards of 'Public Duty'

Corruption is that territe which weakens

the very boot of a democratic setup.

Corruption can occur at any level

banging from the lower levels of birbins

a peon to the highest level of forming governments.

consultion has become so prominent in one society that even people accept comption and are ready to pay briber to get their works quickly done.

It results into a situation where

everybody - is working for his/her owns
self interest projections. about the needs
and interests of others.

therefore, consistion leade D a blind race ultimately making the entire demonacy dyspunctional have marked the entire demonacy

Remarks

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Public Duly is the duty of the people where the main goal is public interest. But the what is seen is a progressive decline in this public duty movino from public interest to personal interest, People made in charge of delivering public service are instead ruling the public. There is an increasing thend of public servants putting thentselves up on high pedestal where normal public two intides to work on their who lying the foot of that bedeetal, Public duty is now marred by comption, dishonesty, tack of hansparency, empathy etc. and hence has declined . in its standards

Q3. Differentiate between Code of Conduct and Code of Ethics. Why implementation of Code of Conduct has failed in government organisations? (150 Words) (10 Marks)

of conduct refer to the set guidelines which help! in distinguishing by sight and wrong and hence taking the sight decision. an individual in making judgement. Hence, every oxpanization has a code of conduct in helping its employees take decisions in case conflict of interest, superior orders the buile lode of Ethics represent set of behaviour expected of a person in a particular organization. They for civil servant should be honest, Transparent, accountable etc. It refus to the broad ethical values that Quide a puson.



Hence, where code of conduct is park more distinct guidelines, code broad suidelines within which Implementation of code of conduct has failed because ix lack of clarity in certain provisions Lany aparen "in personal pressures like from family or free / pressure in, Political Interference. wy. Lack of adignate measures against people not following code of conduct. prove violation of if pyficult to of code of my kack of proper understanding conduct as they are often O (1)!!! you

Serving the nation and people does not require big power and big money. It can be done from wherever you are and whatever you do. Is this idea a practical idea or only a high moral ground which is never realisable? as the capacity Seivino the nation. and people does not regule money. It can be in the smallest of things like following traffic rules, following the tawk and regulations in the country, helpe man cross the road etc. all the above examples, we sexuent the nation and the Beople start ignoring even these But and don't small contributions on the butest his power and big money

this is



Hence, we all can do one little bit in secuing the nation and the people and once we all start doing this, the day is not far when we will be living in a country where all get equal opportunities and where peace bearils.

1/2 madre

Q5. Leadership is one of the essential determinants for values in organization. Describe how effective leadership can raise the ethical standards of an organization? (150 Words) (10 Marks) ful Pool: Leaduship is that power which stake ile tram and organization Cowards success if it is good then downhill Cowards Effective leadership has hube potential in lifting the ethical standards. of an maniretrank; A good hader the leads by example and bence an ethical hader can set high ethical standards for his tram to follow. in Interpersonal - skill: A Good leader has great interpresonal skills with his tram mater and hence can motivate them towards ethical behavious leader neater a Laemonius uer. A Good almosphere in the organization where there is peace and all conflicts

are solved by discussion.

in A good hader helps in selling a common ethical vision for the organization and uses his pissuasive skells to convince others to believe in that ethical vision.

Hence, Tobod hadership is very

effective in raising the ethical standards of an oxonixation.

Q6. Emotional intelligence adds more qualities that make an individual more humane. Discuss those qualities and their importance in the public service.

(150 Words) (10 Marks).

I motional intelligence essentially: consists of 4 components — self understanding.

Self management, social understanding thereof an another all contilipient here, an amotional intelligent person is one who understands has emotions as well. as others emotions as well. as others emotions and their punde use these understanding to puide his behaviour.

I puide his behaviour.

puson shows qualities such as in Empathy - An RI puson can feel others
problems and situations and hance can
take appropriate steps to help them. These
quality is very important for a pul

A public servant in his daily life has to thial with a lot of stress, meet many people and hear their problems. If a public servant is emotionally intelligent, he would be able to take dial with such stressful situations and would not let them control his decisions. Emotional Intellipence will also help him to be empathetic towards people 4 their problem and hence take sound decision He will also know how to me his understanding of self and the people he is deeling both a bring out the best in the his subordinates and come out with novel estations to problem. Hence, the quality of emotional intelligence is one of the most desirable quality in a public servant

Q7. Explain the ethical issues about the following in not more than 75 words each.

(5×2=10 Marks)

- (a) 'Orthodox loyalty' to superiors in administration.
- (b) Self-imposed morality v/s state imposed laws.

a). Loyally when comes in excess where the subordinales blindly follow their superiors without considering the merits of their the decision is called buthodox byally.

Indian administration due l'o ilse lobonial leouvy suffers from this problem where the functors blindly follow their seniors as they don't want to take responsibility of their actions and want to take hied.

Orthodox loyally' weakens the

the imposed morality is the one where
the individuals pollow moral actions
due to their conscience, because their
inner self tells them to follow the
path of morality.

State imposed morality is the one
where a set of moral principles are
imposed by the state violation of which
can attract punishment. Hence, it is
the fier of funishment which ensures
adherence to them.

therefore, self-imposed morality should be stured for as it is premanent of will always be present in an individual.

Q8. Define 'wisdom'. Why we require more wise persons in administration than intelligent ones? (150 Words) (10 Marks)

Wisdom is a sense of judørment, between right on whom. It is not morely about acker hat acquiring knowledge and experience to analyse situations and be able. to correctly judør them.

We require more wise pursons in administration taken an intelligence as wesdom is a cumulative whole which incorporates intelligence. Too, wisdom is more than intelligence. A wiscom forson would not merely depend on facts and figures but would add

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his analysis to it and come at a right solution.

A wise buson would also be able to have a better understanding of people, situations; human emotions etc. such.

A machine can also be made to take intelligent decision but wisdom is a special attribute found in humans only.

ture vois don is more infortant criteria in choosino a bason for adminis. - trative job.

Q9. The Indian view of work depicts it as worship and act which is done for the betterment of common good rather than individual, but in reality it is quite opposite since time immemorial. Why?

(150 Words) (10 Marks)

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GS SCORE

Q10. An attitude of contentment is an antidote to the tendency of consumerism. Do you agree with this idea of contentment? Substantiate. (150 Words) (10 Marks)

Ans

Contentment is a fulino where one is satisfied was with what one has where consumerism attitude gaining more and more, The world is moning Lowards more and more consumerism where no one is happy with what they want. There is no end to their des dez. People are sunning behand rearch of prace malerialistic Boods. * happiness. In such a situation, attitude contentment is the hest antidote The attitude will help them develop

the undustanties of true meaning of happiness. It is only when people learn to find happiness in their families, friends & helping others that they will be acknowly contend. It is when people accept what they have, instead of sunning behind things what they have.

Hence, there is an immediate need to develop this attitude of consensations. Q11. Explain any 'five' in context with 'civil services': (2×5=10 Marks) (a) Gratitude (b) Magnanimity (c) Humility (d) Demonstrative leadership (e) Righteoushess (f) Altruism (g) Selflessness (h) Commitment a) Gratitude: Feeling of thankfulness. : livil sevants should be thankful to the people whose service is their almost b) Magnapinity - benevolence, kind buil servante should be benevolent towards the people and be kind to their needs. c) blumility - feeling of being equal & others inspite of achieving great keights Civil servante should have hurribly and should not act as of they are some king

and others are supposed & serve him. d) Demonstrative hadership - had by example. A civil servant should lead by example. l) Rightiousness - fair, without bias f) Atsasm - feeling of the pulting people's or other's interest before personal interest A civil seriant should always help the proper with allrustic motive & selflessness - carino for others interest without asking for anything in return Commitment abide by one & fromue, my five vos!

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Q12. What had been the views, of Lord Buddha on 'Right livelihood'? Why it is relevant even today? (150 Words) (10 Marks)

According to Lord Buddha, Right one that does not livehhood! is the A COM å verig relevant to day. large scale organized trimes in drug trafficking, man trafficking in the name of Welihood is marring tiday's society Public Affecials are seen being involved in big scame, scandals. I corruption cases. In euch a situation Right Livelihood's becomes Buddha's the more relevant to show the real path that should be

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followed in earning one's li	ivelihood.
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i wear	new sol

Q13. Shrewdness and cleverness are considered as hallmark of an efficient administrator, but probity is put above this. A philosopher has said in this regard; "Take from a man his reputation for probity, and the more shrewd and clever he is, the more hated and mistrusted he becomes." Examine.

(150 Words) (10 Marks)

Ans

and cleves ness no doubt Shrew dress are important attributes but if they are not complemented by probity, they result into worst form of humans. Peobity is the most importagent atteibute in an efficient administration. puson with probity is honest and. has integrity and also has for probity the evidence of being honest If a person is not honget to his work, however there I shrewgh, he is, do no good for the people For Eo, an administration can use shrewdness & deverness. It do corruption But if the beison has probily he will semain upucht and true to his job and will do nothers against his professional othics.

I have professional othics.

I have been above shouldness a hallmark with an efficient administrator of war somewith an efficient with administrator of war somewith.

SECTION - B

- Q14. You are posted as an IAS officer in a backward district where rural women are often ostracized, and every time when something bad happens to any villager either at individual or household level, the blame is often fixed on some women who are generally a most primitive kind of believer or devotee to some deity. You get one such information, where the villagers are planning to try a woman and punish her for the death of newly married couple in a road accident. Such kind of happenings are described as "witch hunting." Previous experiences show that when women has been left on the rationality of the villagers and their kangaroo courts, they are often killed for withcraft. Answer the following questions:
 - (a) Now when you have information about witch hunting and possible attack on the woman said to be a witch, what steps would you take to stop violence and inhuman behavior against her? State the steps you would take in a sequence.
 - (b) In your first encounter with the villagers what would you say to them?
 (250 Words) (20 Marks)

the given case study highlights the plight of women in rural and remote areas where due to lack of education and awareness, they are made to suffer in the name of superstitions and beliefs.

Ditchuration is a common sele in many parts of Endia. As an EAS offices, if one has information about such a situation, where there can be a possible attack on a woman said to be a witch, one can take following. Attack:

The Can talk to the village headman and they to explain him that these are just blind.

belief and have no element of truth in the real world. I will give him all the reasons and logics to convince him try labellities Wish derhalder and collection is once he is convinced, with his help the other members of the community can be. convinced às beins: a headman he wilde a lot of influence on the people If they are not convinced, I will try to save the woman through legal means by taking the help of law enforcement agencies. O my. On the womanie past, I will also take the help of some will societies to provide hu psychological connections as such wente have great impact on a person; by In the tono sun, I will try to senciate answeres in the village against such practices through (massive campaigns, with the involrement of and excieties, showing them documentaries against such fractices etc.

In my first incounter. I would not straightaway start talking against such a peaclice. Instead, I would by a rapport with the villagus, try to understand their modus operandi and fain their confidence. Once that is done, will try is explain them the negative such actions and how consequences # Luch actions are far away from realities; I will by to generate impathy en them reparding the brutalities that there poor women have to face for a vince that they haven't even committeds. Ite only through education and awareness

- Q15. There are various religious and cultural occasions in India when a large number of people gather to form a big procession which marches from one area of the city for celebrations and emersion of statues to other areas dominated by people of different religions and sects. In such cases the possibility of riots and conflicts are very high. Suppose you are the Police Superintendent in one such area where after Puja (worship), a procession of a particular community is learnt to have planned to pass through some streets before emersion of the statue in the river eventually. Answer the following questions?
 - (a) As Superintendent of Police what will you do if you learn about marching of such a procession to the areas dominated by other communities which have a record of mistrust?
 - (b) Will you completely ban movement of a religious procession in case of apprehension of a conflict? Give reasons.
 - (c) In case a conflict takes place during the marching of a procession and a riot like situation arises, state the steps you would take to keep the situation under control.

 (250 Words) (20 Marks)

And India is a secular country and allows everyone to practise their selicion the way they want to provided at does not disturb the such and interferes with the sights of others.

Relipious and cultival processions form a part: of this precedent of selicion. However, these processions should not truin into a holspot of conflict; and suot:

As a suprintendent of Police, I will take all the precaultons first first try to talk to the head of the procession to try

and take an allunative soule. If he/she is ineistent on taking the same soule, I will not stop him but take all the presoutionary measures like stationing a porkforce to oversee the passing by and of that procession procefully from that area, the have backers ready in case of any mish-appearing.

b). No, I will not completely bein the movement as the movement of such a procession does not necessarily mean that there will be a conflict instead it can be a peaceful trocession too. Just because of an apprehension, the predom of movement and peedom of religion - jurdamental sights of the people cannot be custailed.

Infact, such a ban can be counterprodu-- clive too and further fuel the situation and can be used by radical elements to create respossion in the minds of people as inter

- frence and thiest to their religious sights ease of conflict & rest like thefor taken in the Cituation: establish dialogue with the leaders to settle the matter. up controlling the mob but at the time enchains that excess force is not ucd. iii) Hospitals are wrened and told to take in pictures prepared to take in nictimes in News and Media agencies are told to repain from publishing and spreading take mont firsther delionate the news as it situation. of social media is appropriately monitored too, All the above steps along with use of media to build confidence among the people and on to convince them against taking part in these kutter riots, ean be tallen.

Q16. A private school has dismissed a teacher after claiming that she had failed to complete her six-month probationary period to a satisfactory standard. But the actual reason was that she had been suspended from the job after just three months on the grounds of her HIV status. But school does not want to make it as a formal reason for dismissal. She is friend of your wife. She is hesitating in making a formal complaint to competent authority. Your wife informally discussed this with you as you are a District Collector. She expect something from you but she fears that if matter goes to public it will hurt the sentiment of victim as she herself don't want to do anything.

Discuss course of action that you will take and justify every steps.

(200 Words) (10 Marks)

ismakusays patients are always HIV - AIDS booked down upon. and suffer extreme discernination on all ponts - be et social, economic, health etc. by the society The lack of awareness and education about this disease has turned it with social stipma The buien case study highlights one situation where an 412V pateent is denied her right and lie made accept such a prossure discrimination 5 societal polissue. The teps that can be taken by district collector in such a situation is is first and foremost is the tare attention.

should be given to the victim. So, I will refer some HEV Deinil weieties to her so that they can counsel her and being out her confidence in herself, and project her Deomc relief. "uy Next, I will myself talk to the viction and till: her how she does not need l'o feel like an onleast and how she should fight for her rights "his with her help, I will just get a formal complaint lodged against the school: and take strict action against it. in. In the long term run, I'll try l'o increase avasings about HIV by roping in the help of some swil societies, nedlar houses etc. V/ I will also ask there civil societies to hold some regular workshops in the district to provide Enformation repareding HIV my thirt Insure that any complaint adainst HIV cases are seriously and sensitively considered and appropriate steps are taken.

· Remarķs

- Q17. Once you went to market with your mother for festive shopping. There you found that most of the shopkeepers have employed children as attendants and were behaving very harshly with them. You get very touched by seeing all this and started arguing with one of the shopkeeper on this issue. Your mother told you to stop and asked you that if you argue like this, he will remove the child and child may have no earning source for family.
 - (a) What will you do in consonance to your moral quality in this situation?
 - (b) Discuss limitations of various possible actions that you are suppose to take.
 - (c) Among the available options, which may yield the desired result in consonance to your moral quality. (250 Words) (20 Marks)

Ans

thild habour is one of the prin realities of today's society. The oven case study highlights the same reality of child labour where small kids instead of points to school me made to work to earn a wielihood for their families.

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My moral quality tan to cannot see a small children working under such hash toodition. In the age when they are sufficied to play and study, they are builtened by the sufoneibilities of bring a breadwarer for their families.

I will try in every possible manner to convince the shopkeefer that he should not employ small kide; and also inform him

of the penal positions against child labour. to the child, I've explain that there we schemes where sovernment will provide him free education and free mid-day meal. The vactors possible actions and their limitations ? Leave the child to his fate and listen to my mother. But this would crush my moral constituce and I will not be able to forgive myself ing talk to the shopkeeper to let the child works but atteat be fentle to him. But the shopkeeper might or night not take my advice resionsly. Moreover, the problem of the child's education still remains. 1. Writty tell the shopkeeper and five him a randing of police involvement. In this case, the child will lose the job with no feether supporter. wy. convince the shopkieper against shild labour and involvement of some NGOS to cate further needs of the child. But this, Remarks

also does not praeactic that everything will be alright.

Fr. Out of all the obtion, the best oftion according to me is to take the help of NGOs. In this way, it will ensure that the shill is rehabilitiated. Moreover, this will also ensure that all such children in that arena are also saved.

the NGDs can also play a very wital role in consincing the families of these kids against child cabour and encouraging them to suffort their kids to study.

Hence, this would be the best oftish which may yield the deried kesult in someonance to my moral quality.

- (a) What are the options available to you?
- (b) Evaluate each of these options and choose the option you would adopt, giving reasons. (250 Words) (20 Marks)

The given case study paints a ficture which is very commonly seen in our society where doniestic injoikers are treated in a very degradeful manner and—their work often jour thankless.

ity. I sweether available are:

17. I sweether the situation and more forward to my work.

14. Have a healthy directesion in the presence of my father with the women the in the family and explain them how their actions are so insensitive. What is it is a strict stance, and bifully order my mother and wife to behave properly with secretly tell the donastic work to 30 on a so small where white for still paying her. so that

my mother and note realise her impostance; And then discuss with them how they ill treated her.

Aneb)

Meits

A). The peaceful almost phere of the house is not distrubed.

b) I can focus on my. work without being involved in puronal affairs.

father both can convi- (ii)
- nee my mother &
wife to behave properly.

Dements

of the injustice metted out to the damestic worker.

b). The domestic worker night have the job one day - and my family will lose on one howest I hardwork.

-ing worker

A). It might not yield a positive result and may unnecessarily the lead to arguments b) this might make my wife & mother even more defensive

: a) It will be a short of seeing my anger & seriou-Krie) sness, any wife a mother teeni solution and might not give a might comply putmanent geent. b) this can truen count--exproductive creating a rift you family 0 M. Realization will yield King. as I am taking the help of a lie to make a long-tern result. b) there worker's absence my mother I wife x her need night make realize their mistake my wife i mother heten to my arguments. According to one, (iv) ofton is the hist as in this situation my mother & wife cannot take the domiestic work for granted and realize how important she was to the family, the and Then, a further push by me of can act as an eye-ofener for them and they might mend their ways...

Q19. A girl has lot of interest in biology and medical sciences and she wants to seek admission in medical stream in a private college because she missed the cut off for government run medical colleges. Her father has sufficient wherewithal and he has no objections and he is ready to help in admission. However, her grandfather as well as mother say that, what is the use of spending so much money on daughter as eventually she would go to somebody else's family. It is better to keep money for her marriage or for their son's requirement who will look after the family.

Assess the attitudinal differences between father on one side and grandfather and mother on the other side and its repercussions on society. (200 Words) (10 Marks)

The given case study highlights the fastiarchial attitude of the Indian society The study shows that the father here, is propressive; understands the importance women, cares for his daughter and is a responsible person. On the other hand, isomically the niother herself being å woman does not understand the capabilities of la woman and is bound by doomatic news reparding her daughter's education. Both the mother and praindfather dans a fundalistic mindset where they treat daughters as burden and want get Rid of their responsibility by simply

marying them off. # such a minded has a very negative impact of the society. This the only reason why finds enspile having all the capabilities are lagging · behind the men. The negative sepe réprienseions are: is. It starts a chain reaction where uneduca -ted dependent piels are unable los provide a conducive envisonment for the future generation who again his entrapped in the same eycle. of Prevents july from being independent & hence making them vulkuable. wif five an impetus to the idea of puls I women being the lesser half and hence can be objectified and made to bear all accuminations W. Retard prowth I development of the society. Hence, there is a need to change this. mindeel and this can be done only when. the victors eyele is broken by educating one gule Q20. You are head of an engineering department entrusted with construction of embankment on a river front. The purpose of embankment is to tame the river so as to protect 70 villages from a regular threat of flood. However by the construction of embankment there are thousands of people on the other side of the river who might be affected and hence they are putting pressures including threat that they might even prevent you and your subordinates of starting the construction work. Your subordinate engineers are scared and hence are not interested in the work.

What are the options available to you? Some of the possible options are given below. Examine the merits and demerits of each possible option and finally suggest best course of action giving reasons.

- (a) You will meet district civil and police authorities and make them clear that they should depute enough security forces on the work site and also take responsibility for the security of the embankment so that it may not be breached.
- (b) Enter into dialogue with villagers and convince them that their anxiety will be taken care and also take into confidence local MP/MLA.
- (c) Ask the contractor to deal with the situation in his own way including using some local goons.
- (d) Express your helplessness before the government and opt yourself out from the assignment. (250 Words) (20 Marks)

Ans the oftions available to me are:

1) lustende to the people's presence and

serion from the project.

ii'p. While to a serior and take his help.

iii'p. Eslabrish a dialogue with the leader

or head of these villages and aprince

then about the ments of this project

iv) take the help of law enforcement

agencies and use force against those

whating problems for the project.

j	MERITS.		DENTERITS .
	i) The project can be	(a>	it lan further fuel "
	itated without much	•,•	the situation and
	delay.	•	can turn into molert
	in The presence of police		agitation.
	night deter some	.	0.
	ui Parisa linna matino		
	publisher in project !	۱	
	in Rementat	۱. · ا	
	7. Give a long term	116)	Lix can delay the project
	solution in which all	• :	à little in establishing
	the stakeholders are		a dialogue.
	involved.), · · · · D
	in the confidence of local		
	MP/ MLA will prove very		
	La 18 val de he/she		
	has a lot of influence on	•	
4	the people.		
	if I can sit back and		is use of illeval
		W.	measure by taking
	dax.		the help of weal 600ms
	is the project can slaid.		ii) can heate law & order
	without delay		si tuation
		, ,	

in's Running away from in shows lack of undelship The best ofton according to me

here the Beople are oftion (b) taken into confidence and the project is beginning by taking, their consensus. This would also

long terms colution;

