## GS SCORE

## ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.		There are 19 questions.
3.		All questions are compulsory
5. · 6. 7.		The number of marks carried by a question/part is indicated
8. 9.	-	against it.
10.		Content of the answer is more important than its length
12. 13.	4	Answers must be written in the space provided.
14. 15.		Any page or portion of the page left blank in the Question-
17.		
19.		

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SWIT -

Name	SANJALA	SHARMA
Roll No		·
Mobile N	o. ·	
Date	12/9/17	ı
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## · SECTION - A

- Q1. Explain the following quotes with respect to the public service:
  - (a) "Your own Self-Realization is the greatest service you can render the world".
  - (b) "To handle yourself, use your head; to handle others, use your heart".

(75 Words Each) (5×2=10 Marks)

(a) Sey-Realisation depts to being aware and sonsitive to people around you and accepting your own flaws which night be hamful to those around you.

It is said to be the biggest sowice

to the world because:-

- · it helps a ferson reform and mould his conduct as fee rational norms of behaviour
- out pravides the strength to society to enform as a whole when all individuals realise their own duties and responsibility
- uhich cannot be expred from an external
- eg: If all Indians have the realisation that divisions of society leased or caste, raligion; acquire and gender are had, then it I help in building a strong and integrated servety tomorrow.

(b) When you have to manage your own detication where to use your intelligence and sensitive the sensitive bounded and inculcated anothers. For example: when a public servant is fixed with a situation where people are distressed die to foods in an area, then she has to use the tools available to her based on her knowledge and experience too deffuse the situation as quickly as possible.

the public servent is dealing directly with the food affected people it is very ambartent to permide the empathetic and compassionate touch to institl confidence in the people.

Rationality it

Q2. "Aristotelian and Buddhist ethics are alike formally: each advocates moderation". Discuss.
(150 Words) (10 Marks)

ig entrene values, one should adhere to values which are well balanced between the two entrenes.

for example, when dealing with year, cowardice and exchlessness are at the two extremes; while the most appropriate value to inculcate would be of courage.

This would help an individual face their years with confidence

value of mederation as baid down by the Madhyompoth by the Buddha. It talks about values of night conduct, speech, livelihod etc, which a human must adopt to lead a principled life.

the best values which an individual can inculcate to behave in a just and a fair manner in all situations is life. These helps

then attain a halanced view in life and be tolerant of others around them.

However these path of moderation 3 may have certain disadvantages los:

To a society may become accepting of certain Capolin ills like gender discrimination if strict it rejection of certain values is not adhered to their

Q3. Do you agree that parochialism creates devilish leaders and threatens common survival?

Discuss with respect to the usage of religion as a tool by the people to increase enmity.

(150 Words) (10 Marks)

pon-liberal and unaccepting of certain values theld by others which are not in consonerce with the other person's values.

In a parachial society, certain wills like that of communation may cropule. In second times, we have seen the usage of endigion as a tool by the people to uncrease entity in society. The following examples the show the parachialism is our society:

1) Lynching of people in the name of energion travel on their good heliefe

1) Killing of nationalists who speak out against the jurdamentalists and the rigid were they hold

3 Amposition of a certain language on people all over the country which may lead to alreation of certain notigious and linguistic minorities.

to divisions is the society and are used by certain leaders for their political advantages However, such paractical beliefs may threaten the common survival of are society as they strike at the core of our beliefs of domorous, realisables and equality for all the war and equality for all the war are proving to be arising.



Q4. Illustrate the following statements with respect to the transparency:
(a) "Transparency is a prerequisite for accountable government".
(b) "Transparency is an ethical imperative a duty for government and administration".  (75 Words Each) (5×2=10 Marks)
(a) Transparency is a provaquette for
en accountable government breause:
. It ensures that all the stabeholders
are duely informed
· Foi enantele.
Only when the government makes its deci- sions in a transporent manner can it be
sions in a transpoient marrer can it be
considered an accountable government.
hight to Information Act is the liest example
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
g this. It paraudes transfarance in the
functioning of the government by
justioning of the government by providing -
yourdien. This in turn makes are gouldoning
a lo to the beable as they can
hold them gout answerable hased on the
hold these gout answerable hased on the reportation they possess.
It leads to revenue.

Evature for administration because it enumerated a public servent functions in a fair and objective marror. It cheeps her in justilling her eveguisite duties without fear or favour. It helps in strengthering the administrative etamoture because it provides for efficient functioning and at the same time writtle a sense of confidence in the citizens about the junctioning of the government.

Q5. Define the connotation of the word "the common good". Discuss the role of voluntary organizations in maintenance of that. (150 Words) (10 Marks) Common good refers to the duct and values which uphold a common ienefit for the society as a whole In other regard, the woluntary organisations can play a significant role in chalking socioty achieve a common good. One of the liest enamples of this is the functionin for informanient of an organisation un a state or country: When such an organisation peromotes amongst the rankers. the values of sanitation it not only leads to herefit se who are directly unudued but also the other citizens who maybe "envisionent which indirectly . A clear is free of littering, open defecation and can benefit all the healthy and dislaw xsperouding. then trevioure

Remarks .

which is beneficial for a society as a whole.

Remarks ·

Remarks

unprover or intrational

Henesty

St refers to the value of heing the land and carrying out are's job without any notice; of personal herefits It is also about herefits It is also about

Loyalty: Trunt to following the directions and beliefs of a particular person and organization irrespective of whether they are night or wrong values in actual life.

Q7. What is normative ethics? How does it save a leader from deviation from the ideal path? What difficulties occur if a Civil Servant rigidly sticks to normative ethics rather than taking help from the wisdom of normative ethics by factoring in the ground realities?

(150 Words) (10 Marks)

Normature ethics supers to what ought to be our conduct. It provides you that the best values and conduct which when individual must have in different situations.

Normative ethics can help and guide in the ideal path by contantly namiding him of the night path and values.

to noundine othics rather than taking heif from the windown of normative othics and foctoring in the ground realities, then the may become an distructionest instead of being a facilitation.

adhering to a certain law, which may not be very harmful and if the civil servent invites on shutting down the company based on the normaline

ethics, which tell him that rules must be always followed. Then in such a situation he will be ignoring the ground realities that the company is a significant contribution to the the company is a significant contribution for the the economy of a big employer. Shutling down of the company would mean losses of jobs and economic losses. Thus, in undead of their appreciated for inphelding undead of their appreciated for inphelding others to third values, he maybe seen as an obstructionist.



Q8. What is structural discrimination? Why is legislation alone insufficient to alleviate them? Suggest ethical measures to remove the structural discrimination.

(150 Words) (10 Marks)

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- Q9. Answer the following questions based on the concept of conscience:
  - (a) What is conscience? Explain the following quote with respect to that "In matters of conscience, the law of the majority has no place". (Mahatma Gandhi)
  - (b) How is conscience shaped by the education, law, and authority? What is the importance of conscience in decision-making? (75 Words Each) (5×2=10 Marks)

mechanism ushich gudes an individual in differentiating between night and wrong based on sound knowledge.

che about given quote tries to exposes that when an individual, judges a situation as wrong based an her considered then even if the majority of the people accept it as sught, it cannot be considered soverest. The liest enample to represent this belief is that of witouthability. Even if the majority believes and practices witouchability, but since my conscience and radional benevited falls no that its a discinerating broadce, I will sugard it at wrong and not accept it.

the:

noles

6) Conscience is shafed by education, low and authority because its based on our intellectual knowledge and judgement, which we acquire from these of given.

Conscience plays ar empertant viole in decision raking herause at helps I do gride take the nost sational decision and acts as an internal mechanism of helps whenever control.

Q10. "A person may cause evil to others not only by his actions but by his inaction, and in either case he is justly accountable to them for the injury." Elaborate the essensence of Mill's statement with respect to corruption.

(150 Words) (10 Marks)

individual carret brush away) responsive bility by saying that hetshe was not univolved in it directly.

for example, if a minister is accused of consultion in his ministry and the Prime Hinister: says that he is not responsible and animarable for it cannot be qualified in it, then it cannot be qualified os an argument for brushing acide blance. This is because by not stopping his minister from indulging in consultion, he node a that consultation of lotting him includes in that consultation. Cost definitely makes the laine Minister equally accountable for

Remarks

that correlation.

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Q11. Define any two of the following attributes with respect to the civil services: (a) Serenity . Beneficence\* (b) (c) Practical wisdom (75 Words Each) (5×2=10 Marks) (5c). Practical wiedom refers to using our intelligence and knowledge which has licer acquired through education & socialisation (in school, peers, family and work place) to deal with various issues and courses of actions in professional deily. It goes beyond theoretical knowledge which is arguised by bookeit. learning. It uncorporates the ground realities with decision making to assure at the hest It makes all the others values possible pessible cotition

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Q12. What is social contract theory	? Did you find ethics as guiding princ (150	ciple in it? Discuss. Words) (10 Marks)
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Q13.	. What is Confucius famous for? Why his teachings are still relevan	at in the modern society? 150 Words) (10 Marks)	. •
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## SECTION - B

In the following questions carefully study the cases presented and then answer the question that follows:

- Q14. You are DM of a district where a big infrastructure project is underway which is apprehended to displace large number of villagers. The work of building that infrastructure is often interrupted by environmental and social activists who off and on organize massive protests. The project is stipulated to be commissioned very soon by the Prime Minister and the project work has stopped for more than two weeks. Which of the following options would you prefer to take and why?
  - (a) Use of the force to disperse the protesters and arrest the leader.
  - (b) Talk with the leader, hear the complaints and apprehensions, convey that to the government and request quick redress or assurance in writing for the same so that work can begin.
  - (c) Try to negotiate, give assurance of redress of complaints and apprehension as far as possible and request the leader and protestors to leave the project site immediately, failing which, resort to the use of force immediately.

(250 Words) (20 Marks)

where, construction of a lieg urfaitmenture foreget in a district, is facing noseme postests because it would lead to displacement of a large number of integers.

As the DM, I am fixed with the etrial dilemma of forforming my professional duty and upholding my moral nestmailability. If I ignore the wishes of the vallagers and pay no heed to the protests

About Juil de not desting only moral seekon-Selectify and but at the same dine I drave a propersional duty to ensure completion of the project on time.

The options available in front

of me are: -

Merit: It would ensure that the protests World are ended and then the work can continue and be prished on time which with I may lead to wolerce which with might spiral out of control and lead to have loss of life and property; it may even objective seem danage to the enjective project.

Dolk with leaders I comey that to gowown ment and request quick redress.

Werit: It would help in anding the protest and at the same time, ensure that no vidence is supported happens.

It'll also seasure the leaders and their protestors, who might come onboard with the protestors, who might come onboard with the

Denerit: At night only load to temporary sto-

phage of perolosts. · The government authorities night not rophy on time and ea project misses its deadline C) Negotiate, request protesters to leave projet ate immediately, july which use force Merit: It'll provide an apportunity to resolve :: the publish, ensure resumption of work and tenely completion of work Demerit: It night lead to stalenate and recording to visione will cause widence by angry productions & loss of life and property. be the last option, as it true to understand the complaints of protesters and gives their assurances that there complaints will be redressed. It also crives that first caters lease the propert side unnediately and only as the very last recort should force lie used because cet can course violence To ensure that inderce doesnot take place, the leaders will have to be forsuaded not to-hanber works as the deadline is neving It the same time their danards usuld be addressed by doing this I usued be subheld both my propositional desty and moral responsibility

- Q15. Strict discipline is the hallmark of a good administrative system. There are increasing cases of subjugation and insubordination in administrative setups which de-motivates both subordinates when they are suppressed and bosses when they are disobeyed. Annual Performance Reports and strict adherence to the official Code of Conduct are the two most important mechanisms to ensure discipline in an administrative system. Suppose you are head of a government department with 50 subordinates, elaborate how would you act in the following situations?
  - (a) · How often would you use Annual Performance Report as a threat to the erring officers and why? ·
  - (b) Is Annual Performance Report a full proof system of assessment of employees?
  - (c) Do you think that two way assessments (boss & staff and staff & boss) can lead to a full proof assessment of the staff in an administrative system?
  - (d) Can you argue that motivating the staff for adherence to Code of Conduct rather than threatening, censoring or firing is more sustainable way for maintaining discipline in a large organization and the latter as means to restore discipline are dispensable? (250 Words) (20 Marks)

department with 50 suborderates, it have been entrusted the responsibility to ensure that the inclues of good administration are upheld.

(a) Annual Performance Reports of each emptoyee can be used as a threat to every officers.

I would ensure that all my subordirates are made aware of the performance appraisal, through the APR. The subordirates chould be told only once at the beginning of each year that to get.

a good labort they must work diligently, honestly and uphold other administrative values. A foir warring can be given mid year as well in case the evering officers one still not adhering to their Lities and aaspansibilities. Repeated threats will serve no purpose and at as cuil servicits such qualities and good temperament has to the developed from within (b) APR is one of the best systems assessment of employees, as it provides an apportunity to asport the good work of diligent officers and at the came time. auport the non-performance by evering officers this may tead to compliance with The administrative duties and values by those who are erowing. At the sanctime incertuises good officers to continue working bord However, it is not a full proof system because favouritism and biardness of lowerds come subordirates - van lead to viaborts which are not in consprance with the performonce of the officer.

(C) Two way assessment maybe more useful and supresentative of an officers performance localise it gives a 360 novieu of the person. Only when an officer is perform ug well will he usually he appreciated by all. In this case journitism and biraced. rest can be addressed by incorporting pedbacks of both the base and the day of the versarial efficer. Would it not create adversarial atmosphere ? (d) However, the hest way is to notivale and fersuade your subordinates to adhere to Code of Conduct and Code of Ethics Negative persuasion through threatening, rensoning and jourg must be used on after positive ferenarios fails. This is because generally appealing to beable in good faith mokes thom realise their shortcominge and may lead them to give up their bad peadices Use of regative modes of persuasion may couse more dissonance and lack to incerting to suprim. Its use must be sattricted to cases where positive persuasion has pailed & to restore describble

(a) What are the options available to you?

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(b) Evaluate each of these options and choose the option which would you adopt, giving reasons. (250 Words) (20 Marks)

There are cases of buildie damande and harassment by the employees beneficiaries of old Age Persion Scheme. which have come to light in de the head of the organisation is surring this Scheme? I have the pollowing options in front of me to ruso lue the problem and improve Fire the employees who are involved taking straightaway Most: It will ensure that the rebutation probled my company is intact and no hereficial is horosed by the employees Denevit: It night lead to protests by emplai feel that they ' are wrong of boube taking . Added cost to company for hising Remarks

as my course of action. I would investigate who this complaint and give a fair woring to my employees. At the same time I would encourage digitisation, in the working of the company too ensure transparency is working a suight monitoring.

Employees can also be trained in value education and good administrative practices. The demonst of increase in costs put tetter service tolerary will be nultified by higher benefits in the pitare.

- Q17. There are spiritual gurus and social activists who enjoy big following among people. Their messages flow easily among masses & people follow them. However, government spends lots of money on advertisement of its welfare and development programmes, yet people's response and participation is sluggish as exemplified in the "Swachch Bharat", "Beti Bachao, Beti Padhao", "Afforestation" and "Family Planning" schemes among others. There are many social ills such as child labour, dowry, and aggressive sexual assault of women. Answer the following questions based on the above case:
  - (a) Do you believe that involving spiritual gurus and social activists to increase peoples' participation in welfare programmes is good? Give reasons.
  - What are the difficulties in involving spiritual gurus and social activists for promotion of the government's welfare programmes? (250 Words) (20 Marks)

Spiritual gurus and social admit can le refed in to increase the people's participation in melbre programmes of the government. This is herause they enjoy: large following by masses and exercise certain anount of influence over their followers. the season licherd this large following is that, shiritual gurus and social admits admits try to understand the problems and insuest which the common man faces and help othern eisselve these. They correct with their followers and are existenced to their reads. This builds trust hetween the leaders and his her follower By unixduing the spiritual gurus and social activities, the government can

1) uncreased public participation towards Hen welfere schemes

2) it'll lead to a synergy in the society where the benefit powereder and beneficiary would be in close contact & work together

3) Anstrad of dordinative tendencies and dissorting attitude towards the government, the people can be unidued in promoting welfare schenes constructively with the presuming of the spiritual gurus and social oritinists.

(b) Housier there are a certain difficulties in unvolving spiritual gurus and social activities in exprenention of vertice propositions:

willing to join porces we it may lead to alrevation of ithere followiers

government as these leaders may demand some payment for their involvement in government 

3 It night also lead to alienation and of certain sections of society, if the government rispes in a spiritual queur or a social activist.

Remarks

what it they get indulged in personal satisfaction

your a particular religion, sect, caste of state.

- Q18. Due to proliferation of porn literature and videos in the era of increased mobile and internet, sick sexual addiction and perversion is fast increasing, not only among less educated and emigrant labour force living in slums, but also among the educated class and friends and family relatives leading to unwanted pregnancies, murders, suicides, etc.
  - (a) If you are secretary in the Home Ministry of a State, what steps would you take to address the rising trend of sexual perversion and sex related crimes against children and women?
  - (b) Would you suggest a complete ban on pornographic websites? Give reasons.
  - (c) Why despite laws against perverted sex and sexual crimes, this continues, especially in big cities and metros?
  - (d) Do you think that laws are inadequate? Give some arguments in favour of "social control" and "community vigilance" to curb such aberrations.

(250 Words) (20 Marks)

Due to proliferation of porn literations and videos in this ear of mobile and enternot, there is a rusing trend towards served perversion and sex related crimes across all the sections of society.

(a) If I am the Secretary in the Home Ministry of a state, the following steps can be taken by my defartment to address these problems:—

1) Clarity of Laws and Strict Information of those laws

pertaining to such ciunes and practices are clearly understood by the people and the

· Remarks

sules relating to misuse of the mobile where and internet are clearly stated on the government's websites.

comend agencies of the clate to ensure that the reporting of sexual raines and swiftaction is being taken by them.

2) Cybersecurity Setup

I would also organise meetings to descuss the stake taken for cytorsocivity in the state with the ministers of the concerned departments and the officers who are wicharge for its unplanentation.

misuse of interest; I would estup committees to look with the the matter of strengthening afference selve seems to specific neshouse towns.

(3) Spreading Awareness & Civil society Partici-

I would request the vactors of civil society, is the media, the NGOs, schools and parents to spread ausaveness about such

sexual perversion and vienes against child even. The NGO's could help is nontoings the cases of served comes, especially against "children Schools and teachers should jours on value education. Complete lian on porn sites may not be pasible due to the sheer nunker websites and the back of manformer at the disposal of government to source all sites. At the same time clear guidelines and eules are not available for gridgily which site is a porr site and which is - Colucation can play a (c) Ever though laws are there to lackle servial pomertion & courses, such practices Continue berause: 1) tack of unplementation of laws O delays in judicial raves 3) the social attitudes of patriarchy a descenienting against women Gulnerability of children (d) Laure are overlopping and wicher, which lead to incomplete exporement. Social control and community vigilance can help in making the undrerable soctions like works and children, amore about such conince and also bringing in an attitudiral

- (a) Why a Civil Servant remains uninformed and indifferent to a brewing problem in the area of his jurisdiction—is it due to an individual officer's failure or a systemic failure?
- (b) What homework should Civil Servant do before he gets charge of a particular region and a particular department in the context of the above mentioned problem?
- (c) In what way technology can help Civil Servants in monitoring a brewing problem in the area of their jurisdiction?
- (d) In what way regular interaction with people in his area of jurisdiction help in this regard? (250 Words) (20 Marks)

officers' failure and systemic failure.

Todinidual Officer's Failure.

leak of honesty, accountability, leadership is an individual officer lead to morall problem turning with coisis.

ofathy of auid sequents is also an important season behind their lackadaisical approach to problems.

Sense of job society and bolitical patronge may also be bished such attitude.

Systemic Failures.

Lock of discretion to auid servants.

high and complex scules which discourage.

œuil servents from takeng initiatures lo political enterference and ned taking in the system causes dalays which may evertically lead to a crises. · Every icuil servent must be (foury) / to the problems and usual of the res where helshe is posted by reading up about it, interacting with seriors, staff and the I people in general · at the same time perspectraining and value education liased orientation can make a civil servent more responsition to the demands of the He should know the 2 aspiration (c) technology can be a great enabler to a civil servicent in the following ways 1 holp in holler monitoring @ encourage people to persuide feaback, which would help in judge the on ground Hilson 13) it would help in quick grainere endressal which can half in averting tig coisis 4) it passides case of raccess, and improved enterfore between government and people Give some examples Remarks of such technology

Regular interactions with people can help us the following regard: 1) Provide the people, the opportunity suport their publics and difficulties to the gout 2 thull provide a clear picture to the civil servent. For example : if a civil servent receives a report about clagging of drains and development in river wetterds, then she can order as enquiry into interest and ensure that rules & laws are adhered to. This can help in averling flood like situations in the future. 3 At helps in building trust between the over all good approach state and its citizens

Reniarks

