

G|S|SCORE

An Institute for Civil Services

IAS TOPPER'S

TEST COPY

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Rank - 62

Ethics



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ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 2 hr.

Max. Marks: 150

Q.	Marks	Instructions to Candidate
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
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10.		
11.		
12.		
13.		
14.		
15.		

- There are 15 questions.
- All questions are compulsory
- The number of marks carried by a question/part is indicated against it.
- Content of the answer is more important than its length.
- Answers must be written in the space provided.

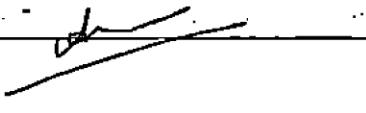
Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.

Name Anand Kumar Sharma

Roll No. _____

Mobile No. _____

Date _____

Signature 

1. Invigilator Signature _____

2. Invigilator Signature _____

GS SCORE

REMARKS

Q1. Climate change has been described as a perfect 'moral storm'? Critically analyze.
(150 Words) (10 Marks)

Ans. In recent times, most of the debates, talks, multilateral conventions are centred around climate change. But why?? why so much of buzz on Climate Change suddenly?? well, this is an outcome of our own lack of moral responsibility in the past which has caused significant damage to environment leading to climate change. Human civilization, all towards growth and development via Industrialisation, urbanisation, have been so fast that they fail to fulfil their moral responsibilities and duties towards our Mother nature and now when ~~that~~ our own survival is in danger we have started with our

Our sustainable measures. Had this moral awakening been in the past, it would then this situation would have been in a very controlled way. Climate change could be thus seen as an accurate example of "moral strong storm", which has forced the humans to realise their moral responsibilities and duties towards nature and other fellow being. Therefore, it is high time that this moral awakening happens holistically in all spheres of life or else human survival would be in danger.

Q2. What could be the influence of a civil servant's private life on his/her public life? How would you prepare yourself to separate the two? (150 Words) (10 Marks)

Ans. Civil servant's private life has a very important role in his public life as they both reinforce each other in both positive and negative aspects. Public service life plays a directional role as it helps an individual in form of

- ① Job satisfaction → If a person is satisfied with his job then he can give his best.
- ② Efficiency → If a person is not satisfied happy in his private life then it affects his efficiency.
- ③ Dedication and commitment → Private life influences on dedication and ~~not~~ commitment towards organization goals.
- ④ Personal needs → needs in private life may influence his decision is prone to corruption.
- ⑤ Lack of motivation → unhappy person feels

Remarks

amotivated. However it is not a thumb rule, ~~but~~ many people have been successful despite of not having a good private life. However a balance is needed in both.

steps to be taken

- ① Separation of professional & personal life with least interference of each other.
- ② enough time to both i.e. balance of time dedicated to both is such that one does not affect other.
- ③ Prioritisation of the work and individual commitment of per sheer need to make decision easy decision making
- ④ organic linkage of both by using experience from one to enhance performance in other.

Remarks

Q3. Do you agree that not only a decent minimum living wage for the people should be fixed but also a limit should be fixed for the maximum income? What are the advantages and disadvantages of this argument? (150 Words) (10 Marks)

Ans: No, I don't agree with this argument. Fixing a maximum wage/income is against the idea of equitable distribution - i.e. fair and deserved share to an individual. It will kill the human Innovation and Creativity, which are the basis of human evolution and survival. Minimum wage certainly needs to be fixed for a person to enable him decent standard of life and live with dignity, but fixing maximum income is against ~~the~~ the Tenth act as a deterrent for humans to innovate, invent, work and there will be no motivation in them to strive towards excellence. More wealth alone is not a problem.

Remarks

but its application by human is and what we need to control it every application and not generation of wealth advantages

- | | |
|---|--|
| <ol style="list-style-type: none"> ① This will react as deterrence for greed ② Promote equality and less inequality ③ More egalitarian society and it will be driven by searching for other forms of happiness rather than money | <u>disadvantages</u> <ul style="list-style-type: none"> - will act as deterrent for innovation. - will lead to demotivation for creativity at work - may cause more dissatisfaction among individuals - may increase corruption as humans will try to get more money from other ways |
|---|--|

Thus there are certain advantages & disadvantages but what we need to do is "moral awakening of conscious" then only the problem can be solved ~~and not~~ genera

Remarks

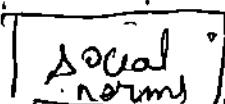
Q4. What are the significant changes brought in the attitude of people by an enlightened society? How society can have a significant contribution in changing the attitude of some people who believe in gender preference? (150 Words) (10 Marks)

Ans. Enlightenment awakens or opens mind of individual & society. Both enlightenment has brought a significant changes in society and now the enlightened society is driven by rationality, humanity and common good for all. In the era of dark ages society was driven by myths, religious tenets and social norms, some of them were ~~not~~ irrational, inhuman but over the period of time they has changed and now the decision are more rational, evidence based, scientific and overall ~~are~~ aimed at common good for all. for say, changing attitude of people towards females; (women empowerment), accepting status of trans genders, acceptance of homosexuality, abolition of slavery.

Remarks

are the finest example of change in attitudes of society due to enlightenment.

Attitudes and behaviour of an individual are driven by experience, personal needs, belief, and one of the most important factor is social norms. A person tends to behave as per the social norms in order to live in balance with the society. So if societal norms can be changed then a person's attitude and behaviour is bound to change. A society can play a significant role in changing attitude of people by gender sensitization, changing customs & norms to give promotion to gender equality.

Attitude  behaviour

(model)

to change

e.g. India being a patriarchal society but recent change in attitude of society has changed attitude of many in backward areas also.

e.g. Meghalaya (matrarchal, matriarchal society)

Remarks

Q5. What do you understand by the term personal effectiveness? Explain the role of self-awareness in enhancing personal effectiveness. (150 Words) (10 Marks)

Ans Personal effectiveness means realising your strengths and harnessing them to produce result in best possible manner. It involves using your capabilities to achieve your goals in the best way.

For eg -

- Suppose A is a good talented cricketer but he doesn't know how to utilise his talents hence not successful
- B is a mediocre talented but a hardworking and knows how to bring best out of him & is very successful.

Therefore, her personal effectiveness of B is more than that of A.

∴ Self Awareness is the pre-requisite or sine qua non for enhancement of personal

Remarks

effective because for personal effectiveness one has to be aware about his strengths, weaknesses, capabilities and potential; only after being self-aware he will be able to give himself direction towards the right path. Therefore, self-awareness plays a significant role in identifying your potentials to enhance your personal effectiveness.

Eg - B also has to be aware of his weaknesses, strengths so as to utilize his strengths and remove his weaknesses in order to become a good, sportsperson.

- Q6. 'Dis-value among public servants ultimately makes democracy dysfunctional'; corruption is just one example of it. Analyze. (150 Words) (10 Marks)

Ans. Values helps individuals and public servants guide their behaviour, action and choices. So if values help them make good choices and ethical behaviour and decisions, 'dis-value' makes him go for bad choices and unethical behaviour and decisions i.e. decisions which have a negative impact on public welfare. It makes him directs him to make choices which are more in personal interest than public interest. It blinds his rationality and logical thinking. Many deviates like corruption, dishonesty, violence, partisanship, lack of empathy makes a public servant insensitive towards the needs of the people and

Remarks

they fail to fulfill their duty of serving citizens. This all leads to lack of faith of people in the system, and thus discontentment ~~and~~ among public. They lose their trust in the democratic procedure and all these have been the reason for civil uprisings in many ~~regions~~ parts of world, leading to dysfunctional democracy. Thus "despotic" leads to frustration of basic idea of democracy it.

→ "Civil servants are to serve the public but not to rule them".
"A citizen is King".

Q7. Without leadership from the top, any attempt to achieve major ethical reforms in an organisation is bound to fail. In the light of this statement, elaborate on the leadership role displayed by Lee Kuan Yew in Singapore. (150 Words) (10 Marks)

Ans7 "You do as you tell; if your leader doing".

In field of ethical reforms, leader certainly has to play a key role by setting example for others to follow, by motivating, guiding others to the right path. Leader is like an engine of train of ethical reforms and they will go in the direction where it will take. Thus it is upto the leader to take it on right track or wrong track. He is the one who will take it to destined goal. Lack of distinct distinct leadership is bound to cause of failure of ethical

Remarks

reforms.

Lee Kuan Yew played a significant role in a significant role by setting examples for others to follow; I motivate "people", punish people, reform people and bringing out a good change in Paradigm of Governance towards good and ethical governance leading sing of evil to keep a successful nation and ranked at least corruptable nation and rank 1 in ease of doing business.

Remarks

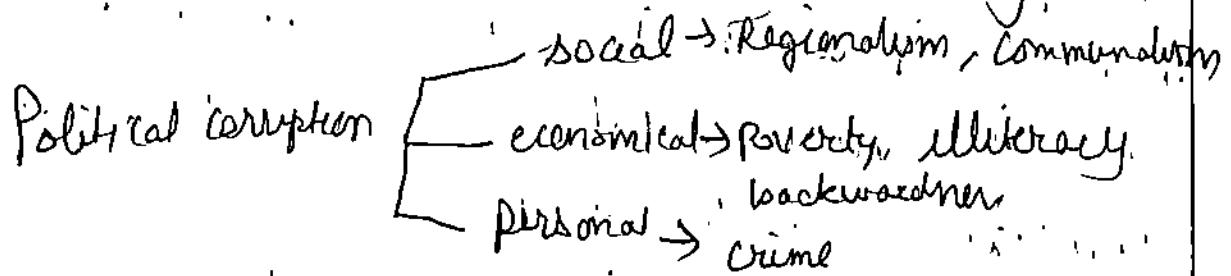
Q8. Political corruption differs from other type of corruptions because its unethical affects demoralizes the entire fabric of the society, which is doomed in poverty, illiteracy and backwardness. Illustrate. (150 Words) (10 Marks)

Ans:

Political corruption certainly differs from other type of corruption i.e. administrative, economic etc. Political corruption deals with corruption in mind of policy-makers and law makers and is not limited to economical dimensions only but covers ethical, social dimensions also. Political corruption has an ~~impuse~~ umbrella and widespread effect on the society. It affects a larger section of society and not merely few individuals. Political corruption can be in form of money i.e. misusing / directing the money for purpose other than public welfare. It can be in the form of bias towards a certain group / religion leading to regionalism, communalism and inequalities.

Remarks

It can be seen their actions or how they treat people. Thus political corruption is a multidimensional phenomenon which has its impact on all the sectors of society.



Thus it can be seen that political corruption has deep rooted and long lasting consequences which not only damage the fabric of society but also demoralises the society leading to erosion of faith in the political framework.

Remarks

Q9. "The basis of all systems, social or political, rests upon the goodness of men"- Swami Vivekananda. What does this reference mean to you in the present context of increasing corruption in the system? (150 Words) (10 Marks)

Ans. Humanity itself is driven by inherent goodness of men and so are all of our systems be it political, social, or economic. This holds very true much in present context of increasing corruption as most of the evils are due ~~caused~~ to lost goodness of men. It is mainly due to loss of conscience of men which has caused this increased corruption in all dimensions of society. Earlier, there were no laws to enforce and all system worked on inherent goodness of men but with evolution, and increasing greed of men it led to increasing corruption.

Remarks

Let us illustrate with examples

- (e.g.) Increasing rape in the society
is due to ethical /moral corruption
- Many laws have been there to deal with it but have not been able to curb it because they can be controlled more by "awakening" of conscience and "moral awakening", i.e. "goodness of men" and not merely by law.
- ② Abolition of Slavery was possible due to inherent goodness of Society
- ∴ This we can conclude that ~~systems~~ bed-rock or backbone of all systems is the goodness of men. As rightly said:-
"Damage of society is not due to activeness of evil but due to inactiveness of good".

Remarks

Q10. In order to enter politics and become an effective participant in transforming society, one has to win an election but to win an election he must sully his hands. In this way, his genuinely noble objective is tainted much before he has an opportunity to realize it. Why establishment of ethical framework in politics has become a distinct dream?

(150 Words) (10 Marks)

Ans 10. Establishment of ethical framework in politics has become a distinct dream because of increasing complexity of election issues and lack of responsibility and accountability in regard of political leadership.

Problem lies on part of electors and leaders both, winning in an election is a very common task in India as vote is casted more on Caste, region, religion, gender issues than on development. It is the lack of awareness and education among voters which get easily persuaded but such factors rather than the agenda of development

Remarks

This forces even the noblest person to use unethical tactics because : ~~so~~ to win elections.

On other side problems lies on behalf of political leaders a lack of responsibility, transparency and accountability which enables them to use 'unethical' measures.

therefore we need to empower citizens and educate them so ~~as~~ that they will be able to hold leaders accountable, and responsible which will eventually force them to be ethical.

for egs recent realization of good government & selfless has caused a significant decrease in unethical measure but still there's long way to go.

Remarks

Q11. Outside obligation on the public servant to be ethically and morally correct fails to improve ethics in public service rather the conscience of individual need to be enlightened. What steps will you take to enlighten your conscience for acting ethically correct while in service? (150 Words) (10 Marks)

Ans. "You cannot force a person to do something which he is not". As it is said change always comes from within and that is only the true change. In today's era with increasing debate on ethical issues, morals and values, there is a constant pressure on public servants to be ethically and morally correct but it has not been able to produce desired results. Forced change cannot last long and it has to come from within. This is the reason that, ethics & morals of public servants does not last for long and there is strong contradictions in their

Remarks

actions \rightarrow decisions many times -
Lack of integrity and consistency
is obvious and bound to come.
Therefor. need of having Change from
within i.e "enlightment of conscience"

steps to taken

- ① Through self-introspection and discovering .. myself -
- ② Constructive debates with fellow on ethical dilemmas and asking for constructive criticism
- ③ To be more sensitive towards issues
- ④ Gas reading inspirational books from great philosophers
- ⑤ Dedicate myself to service of mankind

Remarks

Q12. For the proper maintenance of law and order a policeman should consider himself as a citizen with uniform and a citizen as a policeman without uniform. Discuss.
(150 Words) (10 Marks)

Ans. There is a golden rule.

that -

"Do what you expect others
to do with you".

For proper maintenance of law
and order only policeman are not
needed but it has to be a mutualistic
~~Signatory relationship~~ relationship
between citizen and policemen & both
reinforce each other for that
both have to realize and understand
each other's responsibilities, duties
and constraints for effective
implementation of law and order.

A policeman should consider
himself as a citizen & to more
sensitive and empathetic towards
needs and problems of the
~~Citizenship~~

Remarks

Citizen - He needs to keep himself in their place; and feel what he as a citizen step want from others (policeman)

Similarly, citizens have to realize policeman's duties and responsibilities and their constraint is that they are not unrealistic in their expectations - They need to keep themselves in policeman's place and to realize what they will expect from citizens and should behave in similar manner.

Thus, for effective law and order implementation both have to work in tandem to produce maximum output & outcome.

Remarks

Q13. The crisis of ethics in public life is more because of attitudinal problem of public servants rather than organisational ineffectiveness. Critically analyse.

(150 Words) (10 Marks)

(Q13) Crisis of ethics in public life is more because of attitudinal problem of public servants which leads to organisational ineffectiveness but certainly attitudinal problem is not the sole cause and can't be blamed completely.

Attitudinal problem of civil servants has been the major cause of crises of ethics in public life. Lack of empathy, objectivity, partisanship, apathy towards weaker sections of the society of the civil servants has been responsible for loss of faith among public. They rule and do not serve the public.

Remarks

But this attitudinal problem is not inherent but some of them are acquired during the organisation only. Red tapism, complex bureaucratic structure, political interference, negative work culture are some of the aspects of organisational ineffectiveness which has led to change in attitude of civil servants.

Thus attitudinal problem is a very important cause but it is ~~not~~ not the sole cause of crisis of public ethics in public life.

Q14. Explain the importance of any three attributes with respect to civil services:

(75 Words each) (10 Marks)

- a) Adaptability
- b) Activism
- c) Innovation
- d) Courage

① Adaptability + with increasing complexity of problems and evolving conflicts in the society, as well as evolution of new practices and technology has made adaptability an essential feature of civil services. For bringing out maximum from himself a civil servant, has to ~~flexibility~~ be flexible as per the circumstance and time to meet the needs of all sections of society. Adaptability helps them to increase their effectiveness and improve their performance despite of evolving problems, issues and technologies Charles Darwin said "survival of fittest (adaptability).

Remarks

② Innovation → means to come up with new ideas and way to do a job. Innovation has been the sole cause for survival of mankind with increasing complexity and dimension of problems / conflicts. A civil servant has to deal with innovation. It is a sine qua non for "speedy" and timely delivery of services. For eg., cyber security threat. It is a new form of threat to society and a civil servant has to innovate new ways of ideas to deal with it.

With resource constraint as an important factor, innovation becomes essential component of civil servant for achieving ~~the~~ goals & vision of the organisation.

Remarks

(d) Courage is absence of fear, and in a society and organisation like this it plays a significant role. Courage only ignores and individual to take steps for the welfare of society and ignore ideal with the evil of system and society. courage gives him freedom to decide independently & free from anyone else's pressure. with increase political interference, courage needs to there in a need to work to take bold decision to achieve the goals of the organisation. As it is said "One who is afraid is already dead".

e.g. T.N. Seshan had courage to deal with political interference and bring out electoral reforms to empower people.

Q15. What is the difference between a 'Professional' approach and 'Vocational' approach of the civil services? Of the two, which one will be preferred by you and why?
(150 Words) (10 Marks)

Ans) Professional approach is abiding by rules, and maintain a professional relationship in all sphere of civil service whereas Vocational approach is active guidance and serving others with your own will. Professional approach means you have to do this because you are in this profession ~~because~~ and Vocational approach mean I will do this because I chose this and I want to do it.

Vocational approach will be followed by me because that will help me to be more emphatic, motivated, dedicated

Remarks

towards my goal and serve the society better. They will increase my perfect personal effectiveness and performance.

Remarks

