

An Institute for Civil Services

IAS TOPPER'S

TEST COPY ROHIT NEMA

Rank - 635

Ethics





ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.	-	There are 48 guartians
2.		There are 18 questions.
3.		
4.		All questions are compulsory
5.		
6.		The number of marks carried by a question/part is indicated
7.		against it.
8.		
9.		Content of the answer is more important than its length.
10.	<u> </u>	
11.		Answers must be written in the space provided.
12.	<u>- </u>	Allowers must be written in the space provides.
13.		the fill and a left blook in the Overtice
14.		Any page or portion of the page left blank in the Question-
15.		cum-Answer Booklet must be clearly struck off.
16.		<u>.</u>
17.		
18.		

· · · -	Name ROHIT NEMA	
	Roll No	
1. Invigilator Signature	Mobile No	<u> </u>
2. Invigilator Signature	Date	·
	Signature	

SECTION - A

Q1. Why it is, sometimes believed that feelings are better guide to action than reasons?

Critically analyze. (150 Words) (10 Marks)

ons-

Tuhenener you have conflict between your heart and mind, always follow your heart "
- Swami Virekanada.

It is because -

- 4 Feelings are supart you want to do -They help in achieving better results, since WILL is insulted
- to half heavited measures.

 The action may not become successful.
- Greasoning may not take Entra Rational factors, such as INTUITION and GUTFELINA
- Reasoning may ignore aspects like Culture, teradition russich may be Present in Feelings pourt.

Thus, it is after said that . Follow your heart and



and "Your mind is where your heart is "

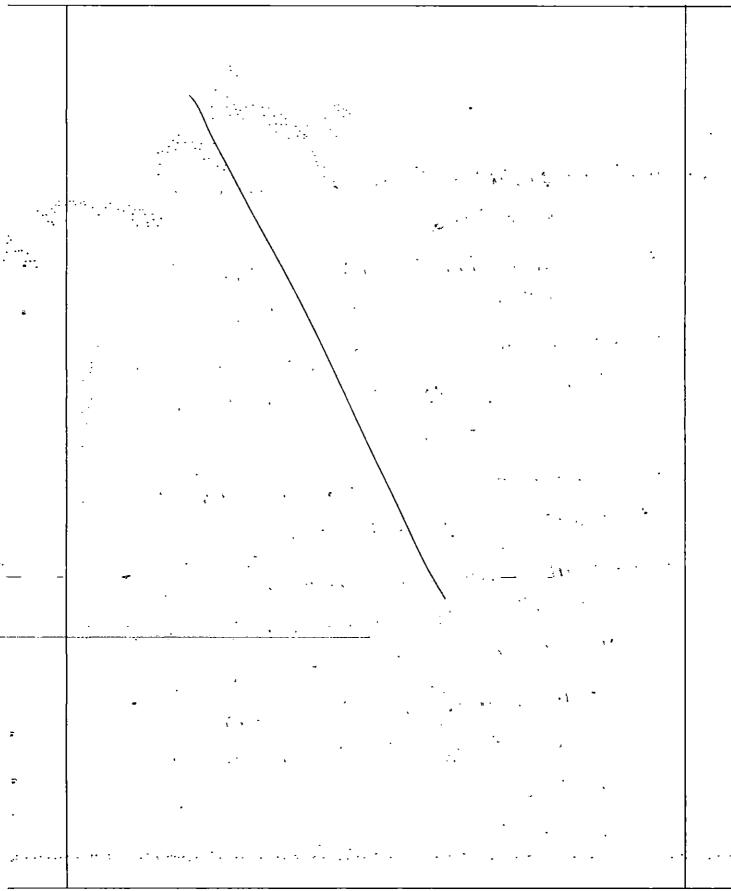


- Answer the following questions based on the virtue ethics:
 - (a) What is virtue ethics? Can knowledge be equated with virtue?
 - (b) If evil or bad actions are the result of ignorance according to the virtue ethics, then why educated people get indulge in White Collar Crimes?:
 - (c) Give the argument supporting self-control as a master virtue? How the failedcontrol is evident in the 'social sin'? (150 Words) (10 Marks)

no (9). Viertue ethics is the ethics dealing with goodness and morality of an action. Violetie has been dealt by different philosophes most of uno agree that Knewledge is something which leads to happiness. and so the ultimate objective is to

gain knouledge. So yes, knouledge would be equated with Violete.







- The best leaders don't act with a sense of superiority; they act with a sense of empathy. Explain and answer the following questions:
 - Does emotional attitude such as a sense of empathy in leadership and management act as obstacle to professionalism, teamwork, partnerships, and collaboration.
 - Explain the statement- "To perceive is to suffer." (b) (150 Words) (10 Marks)

Ans 3 (9) Emotional Sensitivity enhances performances and not weakens it. &

- 9t leads to inner happiness which provinces motivation to more with others-
- Li 2t leads to Jean Building where people I not only be consider work but also each other.
- A leader Should always be bempathetic, as 1-4. 9t builds long lasting teams
 - G It gives personal touch to formed systems which may not be productive if people do not understand others problems.
 - Lo It leaves to Resperation and then Collaboration, which is beneficial for Business.

Thus, fulfilling objectives of the lead-

(b) To perciene is to Suffer:-



Q4. "Let the beauty of what you love be what you do because that is the only way to do a great work." Explain and answer the following question: Why loving one's job is essential for our entire society and for our overall well being? Elaborate with example. Will the EI training help in inculcating this attitude? (150 Words) (10 Marks)

Ans 4

Live what you do and wat

Do what you love and not some what you do"
is an upt statement enpeaining why it is
important to love one's fob.

It helps in following:

Derines better receatine and innovative solution

Helps beings out the best in others-

5 Sets standards at runk.

thus, it not only helps individual but the

9t 1840 envisionment in rubich une ruork.

It also heeps in over overall well being by:

Wet be anguy at others, thus affecting our health in pesdire way.



Example! - M5 Dhoni was always had a possion & for Playing for Indian Oricket

Jeam. He left his & Secure job

at Indian Railways, which

today is hot only good for him

but for all us as Indians-as he

helped us win 2 World Cups!

Trainings in Emotional Quetient can help in this regard as it Creates a feeling of Self Awareness, where one understands what he wants, where he can excel and in the mannel can compare unrent structurent structurent

"If you concentrate on what you have, you'll always have more. If you concentrate on what you don't have, you'll never have enough". Discuss this with respect to the Attitude of gratitude. How this sense of attitude is relevant with respect to the working of the civil servant? (150 Words) (10 Marks)

ans 5 Inner Satisfaction is the key to Success. If we inspite of having hige material wealth, wib about what we don't have, then we cannot be at peace.

A famous Saint Kabin once said, Oh lord, give me the amount of wealth so that neither me, now if a saint comes goes hungery".

So, sur attitude towards how ene percure things makes a us happy or aissatisfied.

As a civil Servant, one is always expected to be have modesty and Minulety as the Core lenets.

496 à civil Servant, vather than looking at how much he can lawn otherwigh illegal ways, looks at how much better he lan make lives of millione



and not movey about things he does not mossess he will be at peace with himself. A very orienant saying here is,

Need Beings Gueed. If Greed increases, it species the bried".

Theis, for every term happiness the attitude of Girl sevants should be on what they have - Opportunity to change lines. Of millions erather than what they don't have - material wealth which

is only transitery.



Q6. What do you mean by trustworthiness? How EI can generate trustworthiness in oneself and that of others in you? (150 Words) (10 Marks)

ans6

Justiewouthiness is the amount of faith a person has on another Greater transtructioness is related to greater faith and authenticity.

It can be generated therough:-

5 Repeated ideal behaviouer.

5 Affection

5 Loyalty.

5 Emotional Intelligence-

It relates to the amount of reliance rubich one can assert once the other in situations of need.

For a person to be emotionally intelligent, being trust morthy is important.

Lo It Ed generates Loyalty which leads



EI can help in knowing the other person better and thus predict the behaviour and thus generate trustworthiness.

L's Ez can lead to feeling of Self Auscireness which presents in better analysis of self and generate Self Confidence.

Self esteem Self Confidence

Self esteem leads

Terustworthiness

Ihus Ez can help in generating Junshvorthines

in both Self and others-



- Q7. Explain the following quotations with respect to the application of EI in civil services:
 - (a) "If you do not understand yourself, you do not understand anybody else".
 - (b) Success is not the result of spontaneous combustion. You must set yourself on fire. (150 Words) (10 Marks)

Pans 3

Emotional Intelligence requires indunidual to first understand himself.

4 inhat makes me happy?

Lo when am's in angey mood?

How do 9 change my mood when net happy?

then only the person could react

to situations and then act

with others to understand

their feetings



(b) Success is the result of prenistance.

" In The you must make doubly hand to attain.

When success is achieved through met she much efforts, it is often termed as Luck.

For enjoying faints of & success, it demands efforts.

Commitment	
Dedication_	
Peristance -	Success
Efforts.	 - · ·



- Q8. "For a public servant there is no black-and-white situation, but his reactions or responses are good or bad-whether s/he reacts negative or responds positive to the situation is, therefore, more important." Explain and answer the following questions:
 - (a) What is the difference between reacting and responding?
 - (b) Are Confusion and Dilemma the natural routes to understand a situation and find solution or obstacles? (150 Words) (10 Marks)



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As administrators we cannot fight but only negotiate in the world of highly self centered, deceitful and cunning foxes and crocodiles i.e. different interest groups. Do you agree? What needs to be a good negotiator? What are the limitations of negotiating rather than governing? (150 Words) (10 Marks)

Ans 9:- Regotiation is a powerful took refter ignored to anicably deal with situations. As an administration, the power of negotiation is all the more important because ethere are multiple number of Stakeholders involved, and it is impossion that all remain satisfied to the entent possible.

> CSO'S NGO - People. Politicians Admin Media :

The meest important characteristic of a good negotiator is the obility to be a good listener

Also, he must be Empathetic Lowards lethers needs. If the others needs not listened, then it might bear



Win-Lose situation.

Various limitations also occur:

Is Sumetimes the other pasty is sigid on Stance.

69+ is often perciened to be "Soft sprywoach"

Inus penferored.

However, as great it is said "A per is mighter
than a Sword", so is the power of
negotiation better than always
dominance



Q10. How does emotional balance help civil servants in taking value judgments and administrative decisions? Discuss with the help of examples. (150 Words) (10 Marks)

Ans 10; Emotional Balance is very centricul for a Civil Servant. (To understand needs of Weaker Section-

G To understand Rationality in the decisionby being on either entremes-

For example:-

A decision oreganding Land Acquisition can only be dealt by understanding the feelings and concerns of to people of theat area (bubal).

Similarly, Keeping the posse of development in an project may require some morkers to be laid off, but at the same time to may require them to be given) ob elecutive.



Thus a balance is important.

better results

At the same time,

Emotional Balance Relps in Keeping our health better. Therefore, decisions are taken after due consideration and not based on only specific factors. Thus, helps to achieve



- Q11. Given below are the two quotations of moral thinkers/philosophers. What they mean to you and why they are still relevant?
 - (a) 'Those who do ill shall suffer more if they are not caught than those that are'. (Boethius)
 - (b) 'The king should surrender his individuality in the interest of his duty'. (Kautilya) (150 Words) (10 Marks)

Brisie.

(b) The Myamolhovima cof Kauthlize suggests that in the interest of his people, is the nelface cof to the King-

Such thing is relevant even in current context where the Governments should aim for People welfare.

This could be done by changing Offitude of Administrators from Masters to Servants.



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Q12. Explain the following attributes with respect to the civil services:

- (a) Determination
- (b) Humility
- (c) Objectivity
- (d) Persistence

(250 Words) (20 Marks)

ans121-

Determination: -

It relates to the internal WILL person of a person to succeed. A person with high determination is not much begged by what others think about him.

In home consistently spent two years without levering focus.

Humility: - It is the amount of gracefullness
on modesty is one's act without
Showing power or authority.

Egg. Der APJ Abdul Kalam was known for this humility. Once he asked a student when he was in a restaurant to eat ferom his (De Kalams) plate.



Objectmity: --

It relates to degree of importiality in taking up decisions-

An objective decision is fair and always open to scrutiny.

Objectivity is be core tenet for any Civil Genvant's value system.

Gg:-. Impartial Jendering System.

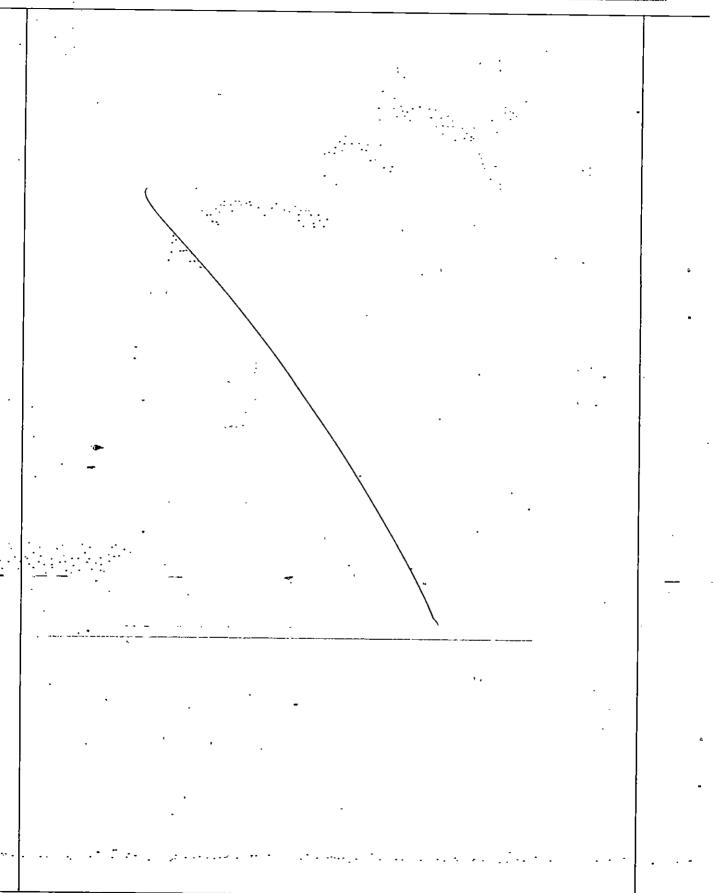
Perocurement systems.

Bersistence: It is the amount of efforts made to fulfill the aim.

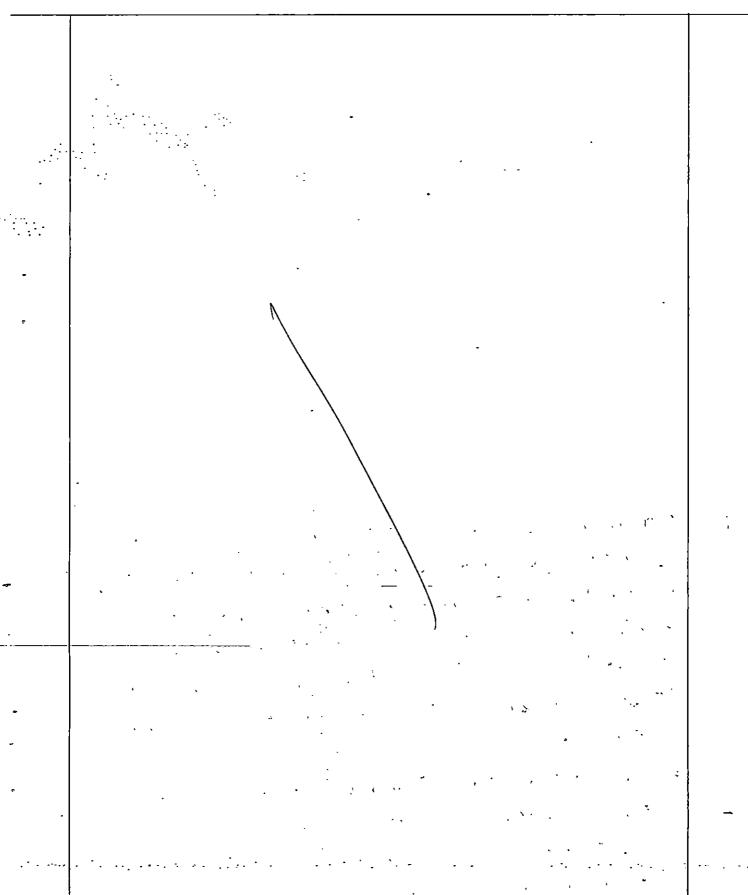
one should always look at increasing people's welfare.

9+ is often said, "Perstance is the key to success!









SECTION - B

In the following questions carefully study the cases presented and then answer the question that follows:

- Q13. You are a head of Water Supply Board of a district town and in-charge of supplying drinking water to the people. You had a detailed consultation with people regarding a Citizen Charter for water supply services. Based on the requirement and expectations of people, you had a discussion with your subordinates who were little reluctant about the Charter but seeing your positive attitude they ultimately agreed. You committed some hurry in implementation of the Charter and notice the following problems:
 - 1. The quantum of water promised could not be ensured.
 - 2. The quality of water did not improve.
 - 3. One of your key functionaries went on a long leave and you did not get his replacement.
 - 4. The entire blame on the failure of the Charter came on you.

Ponder over the situation and answer the following questions:

- (a) What were the reasons of failure of the Citizen Charter?
- (b) What should have been ideal course of action and why?
- (c) Draw a Citizen's Charter for this case.

(250 Words) (20 Marks)

Ans.

Citizen chauters are meant to impresent Governance by invoking Remand based Services enather then supply based. The Charter in this was although defined keeping in mind the broad contains such as the Mission and Vision of the verganisation, yet it suffered from failure due to the following reasons:

Is the charter was not Inclusive— in a sense, the subsendinates did not raise their concerns—
Points to either hierarchic issues or due to lack of knowledge.



- Is the charter was vague in its terms in the sense that no empirical studies done before formulation of the thanker.
- 6 Implementation as the Weakest link led to its.

Since the charter was implemented hurwiedly.

No person terained to take ones the job of Person who went on leave.

The ideal course should had included the following:Ronduction of Research by forming a Core
team and defining OBJECTIVES

- on research basis, QUANTITATIVE values should no had been avoised both for amount of water and its QUALITY.
 - After this, the spient points should had been discussed also with & subbridinates &
 - to discuss.
 - After the formulation, regular monitoring during implementation

· When it failed, the leader of Water Supply Board, the & would take the initiative and moral responsibility, nather than being blamed.

I would take make it a point that the new charter is implemented with learnings from the failure.

CITIZEN CHARTER:-

SERVICES OF DRINKING WATER SUPPLY
With the Objective to peroriole Clear and
hygienic water supply to all residents,
following parameters have been laid.

Ruantity of water per household: - XX

Ruality Standards (minimum): YY

Officials responsible ZZ

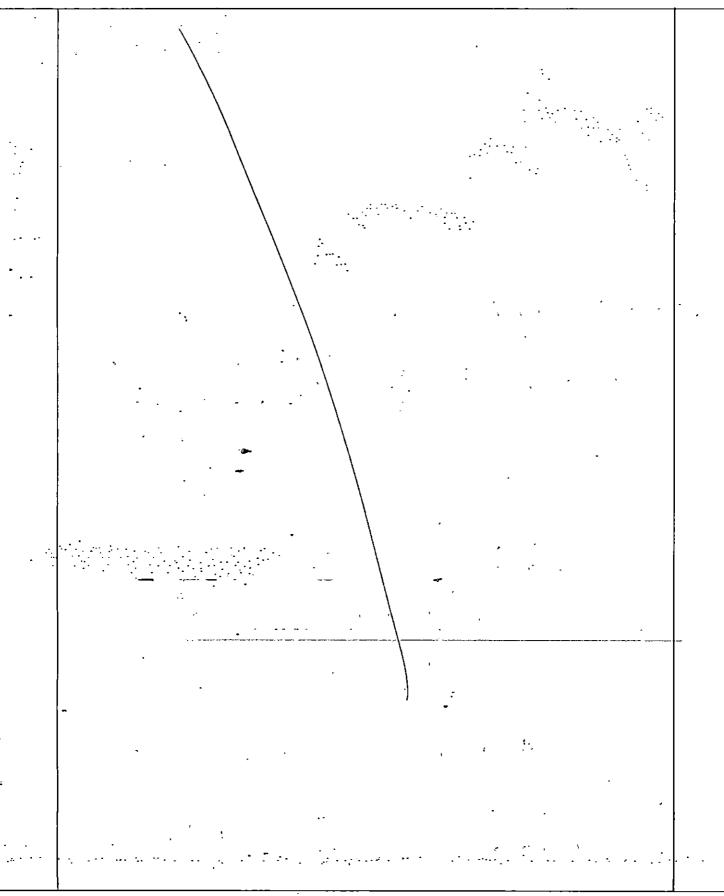
Contact:

In case of discrepencies, suggestions
to impresse further, may contact
Ms. AA, Contact number

SWATCH JAL, BEHTAR KAL

District Administration







- Q14. You are a civil servant and posted at a place with multi-cultural and multi-identity population with one dominant majority group and a big minority group. There arose a dispute on setting up statues of their respective icons in the area, cross claiming the same space. Any casual or delay will cost huge as past history indicates of big conflicts. Election is round the corner so different interest groups are eyeing to reap the benefits and has tensed the environment. Answer the following questions:
 - What preventive steps would you take to stop flaring up of a brewing dispute? (a)
 - (b) · If the dispute flares up and turns violent, what would be your quick measures to contain it?
 - How do you react when failure to pre-empt and contain such a situation leads to (c) your suspension? (250 Words) (20 Marks)

Ansi4:- The given case involves a community clash based on their respective sentiments. As a the elections are in some time, extraction is critical. The case involves various stakeholders, any any step taken should be done considering all.

> Community Stakeholders | (majority. Government. machinery Ly Law and order.

In order to take stops prevent disputer following

· Porepose a internal force asking the Police Department to for availability and strongh required

- · It needed would sequest neighbouring distinct for additional force (or or permension measure, but only if dispute flaresup).
- · If the situation does not improve, then will impose Section 144 excep got to prevent situation deterioration.
- · The feringe elements from both communities mill be arrested to on Brenentine Detention basis.

- 184 the

In case the dispute flour up; I risculd call on the additional force as described.

the places unever the situations is more violent, resculd adopt harsher measures, like lathing charge, only when situation is demands it. Would evequest the Government to issue puess statement, and truy to appears the situation. Even if Political parties and their elements, are invened, resould not hesistate to arrest them



As a Rivil Sewant, I have a moral responsibily to the perotect people, if I fail, then it is a mistake on my part. I should had been better perepared to deal beforehand; especially when the past situations had shown, and elections ruleic violend the corner.

I would take it as a learning in order to be better perepared next time onwards, not only if in perefessional capacity (if Suspension revoked) but in personal life too.

Perenention is always better than lure.



Q15. A region has been affected by the flood. It has impacted huge population and led to their displacement. Majority of them have no food and shelter. You are an officer in charge for relief and rescue operations in a flood hit area where a big section of youth, not having trust in the state agencies have agitated against the latter demanding secession. However, while carrying out relief and rescue operations, you find out that a select group of youth turns hostile, resorts to stone pelting against the soldiers and also using some violent methods. It disrupts relief operation. Force present on the occasion also retaliates and a few youth got injured in this incident. This further aggravates the situation. One powerful minister suspends two of your team members. Whole team is de-motivated. What options do you have to handle the situation?

(250 Words) (20 Marks)

And the given case involved the following facts:
Thood affected area has led to huge displacement of people

With no food & shelter, people are getting restless

and demanding & secession.

They attack force and when in retalication the force attacked, it led to thear suspension of this ream members.

Remetivation in team.

In this, I need to ensure things:

· Immediate Relief to flood affected people.

This cannot be done without MOTIVATED learn

This will be done either ruhen the two members are made to join back or an assurance be given that as a leader I take responsibility to get them back.

Since the former would take time, I would resort to latter by asking them to have faith and remind them of how great a Service we are doing for the country. Asking them to be Proactive and leading from the fevent is the way to go.

New dealing with floods, and Nolent youth, who are wolfing stone pething, doal the issue is their last of terust in the system. Recognising their leaders and as commincing them, assuring to help them in all senses should would be my perionty.

If they do not understand, then steucter methods against them would be applied.

Simultaneously, in dealing with flood Situation, the state machinery weited hade to be informed so that people do not suffer firether, asking for help ferom neighboring distincts.



I would make sure that the orequirements of more Vulnerable people—
Old Age, women and children is met at the earliest; but are anoting of tempes to

when the situation is controlled,
then I would looks for Rehabilitation, oss stress
Situation is not go This may possibly restore
the ste trust of youth, who demanded
Secassion, due to loss of faith in System.

If the demand still lingers, then discussions along with involvement of Political Class would be resorted to, and understanding what is It that State still & is not able to fulfill their demands.

resuld be taken into consideration



Q16. You are a doctor in a government hospital. One of your lady friends got married in very rich and influential family. However, with passage of time you came to know that the family is very conservative as she visited you to seek your help in determining sex of the child at fetus stage. As her in-laws want a boy child to act as inheritor of the family. They have also ordered to abort the child if it is girl. Later her in-laws insisted hard and connected the doctor with the health minister on mobile phone. The minister said the doctor to help them in all possible manners without saying anything about the issue at hand. Thus reporting about the issue to police is waste. . .

Answer the following questions:

- What are the ethical dilemmas in the above case? (a)
- (b) Do you think that your moral obligation also demands to help your friend.?
- A doctor in a public or government hospital should obey the health minister for whatever he says. Do you agree and why?
- (d) What steps will you take in the above situation?

(250 Words) (20 Marks)

The given case involves following dilemnas: -

GRESONALE THICS VS Perofessional Ethics

while the former involves helping the griend

in need, latter restricts determination of foctus.

5 Obectionce vs Proteguity

Minister require conclers, vs importiality of action, menat is sught, is suight.

Will vs Justice

The people's decision to about the child is -Injustice being done to friend

and her unban

child, it girl

Mes, as personal ethics allows, it should be my moral duty to help my friend, who is facing peressure

ruhile if she energies, the family being conservative would take haven steps against her, but at same time, she is not during this WILLFULLY.

As long as the Duders are within limits, constitutional and legal in character, & they should be followed, otherwise they could be refused.

A hecent Supreme Court onling resteroted the same and asked the Orders to be WRITTEN. Suince, in this case it was only on telephone, it need not be followed religiously. Diplomatic handling is required. 80 that he too is not referded.

To deal with the above situation, I roould firstly tell the family, about the grane sin law belocking activity they are committing and the consequences, hooking at the consequences, since they have contacts, it may not be much useful but still worth a try.

Deking the friend, about the most inportant influencer in decision making, I would truy and speak to him/her comminting them the grave effects of utrasound even on child.

It does not materialise, I would still not respect to the above test, as it is against my Perofessional Ethics and well as against PCPNDT Act, the obedience of which is far more necessary than the Minister's Oral Orders.

Its soil agrestion of



Q17. An officer of middle level marketing and sales management of a public sector oil company has received frequent complaint about adulteration of diesel and petrol by some retailers of the area under his jurisdiction despite his warnings in the past against such wrongdoing. Subsequently one day, he goes for an inspection of one such retailer who is known for his political connections as well as local bullies. While trying to carry out his official duty, he was first prevented from entering into the premises of the retailer and when he insisted he was allowed to enter. He was offered bribe for not carrying out his duty but he declined. Undeterred, he insisted that as the marketing officer he should be allowed to carry out his duties in public interest and in the interest of the government firm which he represents. The musclemen of the retailer started abusing and roughing him up when he tried to inspect the facilities to ascertain adulteration. A brawl ensued. He was badly beaten up and fatally wounded. He lost his life while being taken to the hospital.

Answer the following questions:

- (a) Was the officer carrying the inspection at fault?
- (b) Despite his noble intention and dutifulness of the highest order, do you think that the officer handled the case immaturely? Why?
- (c) Had you been in his place, how would have you proceeded to carry out your duty?
- (d) What could be the solution for such problems of adulteration on a lasting basis? (250 Words) (20 Marks)

ans 7:- The case in an example of rinfortunate instances which happen to honest people trying to do their duties faithfully.

Mo, the officer was not at fault:b Being in Sales department, it it was his
duty to perform inspections out retail
units

In the organisation being represents

Public interest, so it was essential that no adutheration was being done as Government was involved.

I do not think that the officer handled schiction immaturely. It was his duty, what he did. Dry other form the to

· He insisted on inspection, which was rightful.
· Declined Buibe - Honesty.

Instead of blaming the officers we should blame the perenious officers or the Seniors who have so fav neglected this and Public interest ment for a tess.

Had I been in the place, if they would have tobal denied me endrance at first place, I - would have come to know, all is not rull. I would have informed my seriors and known of the issue in detail. If no support recieved then would have called Media and then were welled have gone for inspection.



Do deal with such saulteration situation, we need not as 4 More Such honest officers in Sales and Marketing Department.

5 Frequent & Audits of Retailers.

Establishment of Guievance Redressal Cells in Marketing Departments.

Gustomers

6 Storoter norms for Retailers.

Contracts to retailers - No political



Q18. The Civil Services Exam is one of the toughest and the longest exam system in the country. With the limited number of attempts and nearly five to six lakh applicants appearing each year, of which only 1,000 or less get selected, there is a huge pressure on the candidates to crack the exam and it may lead to the bouts of depression, anxiety and mental stress. Civil Services candidate faces many issues during the course of the preparation. Many candidates leave their homes and move to metro cities for coaching and preparation. They take up accommodation that gives them little comfort. Most of the aspirants do not know how to cook, and some in order to save time eat at the roadside stalls or depend on "Dubbawalas." Having improper food and uncomfortable living, many aspirants end up having health issues. Besides, the coaching institutes in order to produce good results put pressure on the candidates to increase the hours of studies. Loss of sleep impacts the body and the aspirants get totally exhausted. Overall level of stress is very high. For an exam like UPSC, where there is cut-throat competition, the only goal of aspirants is to somehow clear the exam and they ignore the insurmountable pressure on them. You are also one among them. After repeated attempts you failed to qualify this exam and you are in stress as you have lost most valuable time where you could have easily opted for alternate career. One of your best friends has met the same fate and he is in depression. His mother calls you and asks you to take care of her only child. She requests you to motivate him to something big in life, one examination does not make or break everything in life. In the given scenario, how will you motivate yourself and your friend? And, how will you cope with your stress? (250 Words) (20 Marks)

Ans

Sachin Lendular only passed standard X,

Steve Jobs was a College drop out

There are many examples where we find that

it is not only studies or academics which make
a human successful. On the question of how

I would motivate myself, SELF MOTIVATION

is the Key, which comes from within

I would remard myself as I have chosen this

Career, and not the other way oround

When the decision is mine, I seem it and hence the to make it successful is my responsibility no matter how hand it is.

Greater purblems demands Greater Solutions!

Thus, Reeping an eye on aim, without giving

Second thoughts about alternate careers is

the manner I will motivate myself.

At the same time, I have a responsibility towards my friend who is facing depression. Talking about the issue in detail and discussing what he aims to achieve in like would give me that about why his ambitions and if I could be of any help.

Deople succeeded after many failures

5 Some motivational videas to give him strength

by Stene Jobs, where every leaving has some use in future, would help him come out of this condition

To deal with situation of stress, we will racke it a point, that either in morning our evening we do Joga or go for jogging.

Also, conversing with family members is a hig morale breast

Discussions - and raking this enam only as a stepping stone to success and a not the life's objective is the kind of thinking both of us will inculcate.

We will succeed in life, either therough this exam on therough something else.