

An Institute for Civil Services

IAS TOPPER'S

TEST COPY ROHIT NEMA

Rank - 635

Ethics





ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 lirs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.		
2.		There are 19 questions.
3.		
4.		All questions are compulsory .
5.		
6.		The number of marks carried by a question/part is indicated
7.		against it.
8.		
9.		 Content of the answer is more important than its length.
10.		
11.		Anguara must be written in the angre manifold a
12.		Answers must be written in the space provided.
13.		·
14.		Any page or portion of the page left blank in the Question-
15.		cum-Answer Booklet must be clearly struck off.
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Go marks due to

Time mismanageme GS SCORE

SECTION - A

- Q1. Mob violence, also referred to as "Mob Justice" highlights a striking paradox it approves the dispensation of justice by people, who usurp the authorities of constitutionally delegated bodies and apply a process they define as speedy. Answer the following questions related to it:
 - (a) Do you see principal of justice being followed in the 'Mob Justice'?
 - (b) How is it interrelated to attitude of any society? Why there is increasing incidence of Mob Justice in the recent days? (150 Words) (10 Marks)



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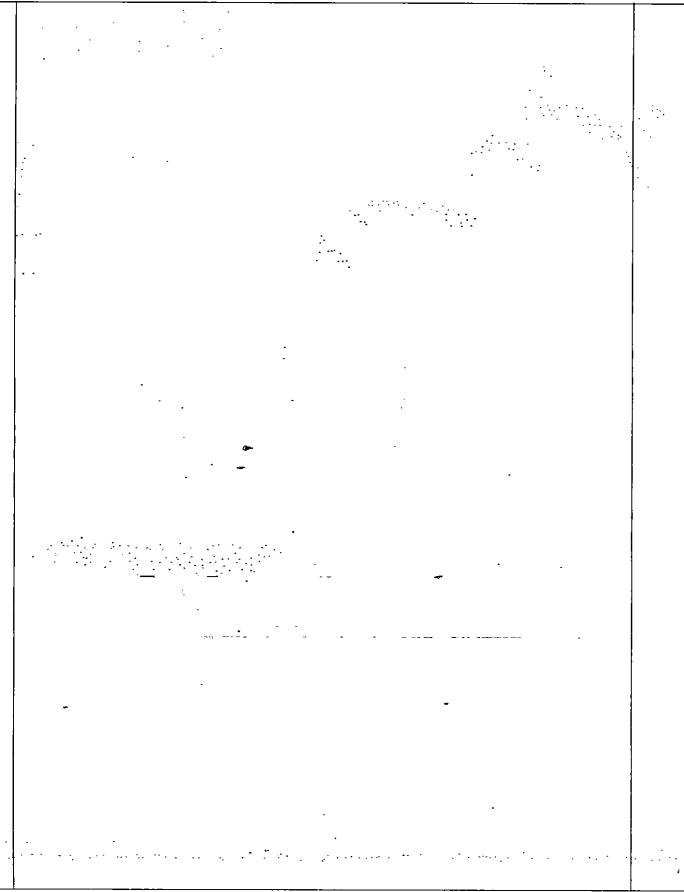
Q3. Answer the following questions:

- (a) How does the cultural relativism defines "good"? Which method does it follow for arriving at moral beliefs?
- (b) Why does cultural relativism supposedly make us more tolerant of other cultures and, critically examine the view that moral values are relative?
- (c) Explain Gau Raksha (cow protection) movement and its dimensions according to the ethical relativism? What should be the ethical approach in case of the cultural conflict between two or more groups? (150 Words) (10 Marks)



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Discuss the essence of consistency? Does consistency guarantee trust? If not then what is the use of it? (150 Words) (10 Marks)

Pens: - Consistency is the ability to do things, each time with the same consequence.

Consistency is vital as it leads to predictibility. As human beings, me prefers more of Poredictibility in life than being unt unreliable and surprising.

The value holds immerse imperhance in any Civil Servant's life: -

5 Makes Organisational Culture simple. G Helps build boust - mith subodinates, Citizens.

Consistency and Jewst: -

Mostly, Toust.

But,

Jenst is dependent on other things as mell like degree of Compatibility, likeabilityet



For example,

even after consistently delivering on workfront, Indian women still howen't gained TRUST of huge Componies and as a result, there is GLASS CEILING and only 3/500 Fortune 500 Companies are led by Women.

Everything in life is not Black and White. De Consistency may net be a Sole Criteria, but is definitely important for ensuring Towst.

Eg: Miconsistent Rahub Downied was tousted by his teaminates that the team would be sailed though:



- Q5. (a) Consider the following statement and explain it in the context of administration and governance: "It is horribly difficult to perceive our flaws and change our behavior and, at the same time, it is seductively easy to make guilty of our disasters to the sun, the moon and the stars."
 - (b) What are the essential requirements for being an agent of change?
 (150 Words) (10 Marks)

Ans 5(a) A philosopher once said,

"The more I want to change the ruorld, the more need I feel of changing myself" but changes are cef Self are the most difficult.

Falure - Blame - External Agents - Grant Success - Internal Self - Path Success to.

Cycle Repeats

Administration too suffers the same fate: -

Line Agencies

Line Agencies

Pour Policy

design.

Line Agencies

Our Policy

design.

Our Consider

Our opinion,

Staff Agencies.

Lie agencies
are not
seriousLi Hours in
implementation.



Requirements for Agent of Change: -

La Leuin has said a 3 point formula: -

[Unfeceze -> Change -> Refreeze]

So, in order to be a change agent,

- · We need to 1st unleaven Old Habits.
- · Then make changes.
- · Then Donce this is done, make these changes permanent.

Example: - Swarch Bharat.

Change
Old Habits O Introduce Permanent.

Joilets Greate need. © Behavioural law.

Change



Q6. Hume says 'reason is the slave of the passion', is it so? Discuss.

(150 Words) (10 Marks)

ans6

Passion without Recision is nothing but Craziness. Horning a passion entails pereper consideration of various aspects, otherwise it becomes a puroblem in later stage of its realisation.

For example: Being a Gvil Servant is a Passion of many aspirants including me.

[Reason.

Serving the Society.

& HOSELEN!

Also, it is difficult to be passionals without a reson, as it will not last long in that case, and after a point of time, one starts to question himself? Is it worth

Passion has an element of SELF EFFICACY. Which relates to the belief in one's own ability to do the gob, which itself can be a reason.

Thus, reason is é an important paramèles

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· 	Q7. What is impartiality? Give two misinterpretations of impartiality and explain why they are wrong? (150 Words) (10 Marks)
Vans 7:	y state of the second of
* <u>.</u>	Same Yardstick.
	Although Values like OBJECTIVITY ensure
• •	impairality, yet and are critical in the
	Value-set æf a Civil Servant, yet it may
	not be so each time.
	Impartiality exposers to _ Rule of law.
	Efficiency Outeria.
	Misorteupretations:
	· When Imparial is equated to Non Discoumination
	There is a thin line of diesers
	- Grunële impartial is more negative in
	Discrimination is much
	rosume, implying to have ougher
1 isinler) of all (1) - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
•	· Impartiality does not include Value consideration
	EQUAL
	Support) Affirmitive
Andrew Sign	Ground O. Action

Being objer imparisal but with Value Consider How and Equity.

Example: - Melping and asking an old Woman standing in Queue to get the Services first.



- Q8. (a) Distinguish between dilemma and problems.
 - (b) Discuss few criterias used to define a trait as positive?

 (75 Words Each) (5×2=10 Marks)

Ans (8) (a) Délemna VS Peroblems

(b) while the former, is a doubt, our the latter is an accepted form of runong.

While Dilemma could help in boilienstouring, and get a positive & solution, a problem is a Problem!

Dilemma may be sometimes Positiveas Well, Eg. Delemma to choose to between 1As and 1PS, with beth has services having now flamours.

Dilemma has more than one option, a peroblem is always one.

B. TRAIT AS POSTIVE :-

- · Consistency.
- · Non ambiguous.
- · Changing Status Quoism.

A constitent and Non ambiguous trait



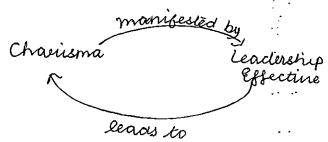
Example If a trait of headrship is concerned to it only a positive and change.

briented person could be a good leader and not one like change stands often.

- Q9. Answer the following questions related to the leadership quality:
 - (a) Charisma is the result of effective leadership, not the other way around. Discuss.
 - (b) Why Charisma as a leadership trait doesn't last long?
 - (c) What is being authentic? Why a leader needs to be authentic?

(150 Words) (10 Marks)

10ns9-



The personality of a leader attracts its his followers and it is due to the demonstrated leadership in the part.

Only due to past effectives leadership, people have gaired faith in leader.

Eg. Gandhiji. - Leadership in champaran, Kheda - Gained trustand faith

> Manifested Became in Charismanic Civil Disoboliente, leader Salt Sahyaqoaha



luny it doesn't last long:-6 People's preferences change fast. 6 Till leader is able to satisfy followeds & faith, it sustains G Leader apart from knowing the way, Showing the way, but also Fellow the way where mest fail. (C)- Duthenticity evelates to "ORIGINALITY" A Fake person can only sise momentarily. Rise of Various Sachus and Babas, A leader needs do be authentic because. he has a moral responsibility of carrying bust of the followers Similarly Authentic leaders boxeralways increase their charuma.



Q10. Difference between the following terms:

- **Emotion and Sentiment** (a)
- (b) Liberty and Freedom
- (c) Duty and Obligation

(150 Words) (10 Marks)

Ans10:-

- Emotion

 > Conatine part of
 Attitude
- → Considered Good to have Emphanal Intelligence

b). Liberty

>> Free to decide for

Self

Sentiment

Cognitive also bill largely Constine.

Septements: is Considered



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Q11.	Discuss Mills concept of 'harm principle'. Is it right not to interdoes if it does not harm other people? Is it also applicable in fa		
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practice a	is the most important of all the virtues ny other virtue'. Critically examine the tend governance in particular.	thesis in the context of human life in (150 Words) (10 Marks)
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	Q13. In your own words, explain Kant's principle of ends. Do you think that this could be a useful moral principle for you in everyday life? (150 Words) (10 Marks)								
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SECTION - B

In the following questions carefully study the cases presented and then answer the question that follows:

Q14. When Sheena reaches to one counter of the RTO office for her driving license renewal, the lady in-charge at the counter pass-on one form to fill for the same purpose. She asked Sheena to turn the page and go through it. Back side of the paper there was organ donation consent form which stated:

"Organ Donation: Upon my death I am willing to donate the following - there were then a set of boxes labelled - eyes, liver, kidney, any organ and none, together with a place for her signature."

Sheena asks the lady "Why such things are being pushed at this counter". Lady at the counter explains that this form of camping has been promoted by NGOs for the larger interest for humanity, however it is voluntary and she can escape it if she is not finding it of any worth. Sheena was not sure about giving consent. She was in dilemma whether to do it or not. After a brief thought she denied and moved from that counter.

On the way to back home, her friend Indrani, who was also at the counter, suddenly said, "I did not wanted to say anything inside, but no way I would ever sign that card. If you get into accident and they see that you have agreed for organ donation, they will not even try to save you. There is organ shortage, and the doctors want to grab what they can get. My mom says those organ donation cards are like signing your death warrant."

Later that evening Sheena decided to talk to one of her teacher. When she explained about her anxiety, teacher replied that she should follow her heart in the matter of organ donation.

Answer the following questions based on the above case study:

- (a) From a utilitarian perspective, should Sheena agree to donate her organs? Provide an analysis.
- (b) From a Kantian perspective, would refusing to donate one's organ violate a moral duty?
- (c) Do you think that people ought to donate their organs? Why or why not? (Make sure that the reasons you provide are ethical reasons, not merely prudent or legal). What will you advice to Sheena in case you are in place of her teacher?

(250 Words) (20 Marks)

Pans.

The case have involves deciding whether the person is hould Ethically consider organ avnation or not. The stakeholders invelued are the person associated, his/her family, the vergan viccience the hospitals.

In order to decide unether it could be considered are: -

(a) From a Utilitarian Perspective:

Utilitarian leaks to have maximum satisfaction free maximum people. It's would include the Person also.

Here,

donciting organs will help the someone which might same his life, thus happiness for them.

It will help generate income for hospital and doctors and give them satisfaction. - Happiness:

It will seeme others as example - Sheena could be let others encourage serving herself as enample-Dergan donation increases - Less trafficking Government happiness

But, it might make Sheena dissappiointed and also her family. But having being practical their dissappointment could go, if they are made aware of such-things.

(b) From Kantian Perspective. -

Imperatives, which are a must to do for human beings. Degan donation might oresult in personal loss for Sheena, but on the Kantian basis, following checks could be asked:

- (1) What if the same thing is applied to you?

 This was If Sheenar Gets congains the in

 case nequired, it will some her life.

 (She will not not neguse taking organ, matter of life)

 (4) Does it haven anyone?
 - It might haven Sheena but ruhen she is already dead. It can only benefit other:
- (3). Can it be applied to all; Universal?

 If began donation could be peromotion,
 nothing better
- Thus, on all 3 general even Komtian Perspective Says that she should donate, It Thus, Adaption refusing to donate will be immoral.

(E) I think, legan donation is a healthy and ethical practice which should be presented.

Reasons: -

On death, the body is of no use. If it can help others, what better than this.

Is Do Egelson says, enjoy your life retrict your are aline, because no one lines after death.

So on that beisis, organ donation is good.

However,

due to customs and religious peractices, some Communities hesitate. But a rational, Scientific approach and a tome Knowledge of Scriptures of every oreligion Speak of soul being permanent. Thus, indirectly giving less significance to body after death, and hence DONATION is a good exercise.



Q15. You are a senior civil servant. One of your officer friend is hard working, completes her work on time but always demoralizes her subordinates by blaming them for one or the other thing. She keeps everyone on toes. Often she shouts in her office and want to just follow the blue book while working. She also insults junior officers if one fails to get the things done. Her only mantra to work is to "get the things done -whatever it takes." Due to this bossy attitude your friend is not liked by the subordinates and because of her uneven relation with her team members; she fails to portray a good office culture. Most of the colleagues know about this case but no one wants to discuss it because of your proximity with that lady officer. However one day one close friend happens to be your colleague briefed about the problem subordinate officers are facing.

Answer the following questions based on the above case. Bring merits and demerits related to each course of action and discuss the best option.

- (a) Directly talk to subordinate and assure about correcting the things in future.
- (b) Give responsibility to your friend who briefed you about this case.
- (c) Transfer the lady officer as this case may bring sorry figure for you also in future.
- (d) Request the lady officer not to do so as this may hamper their personal relations also.
- (e) Is there any better option available to correct the things other than what mentioned above? (250 Words) (20 Marks)

Considering the facts of the case, lacy my fuiend is efficient but net effective. She does not enjoy: or good reputation with subsciclinates due to her lack of EMOTIONAL QUOTIENT and PEOPLE URIENTED LEADERSHIP SKILLS, result of which is POOR DRADNISATIONAL CULTURE

As a ferend, I would like the situation to improve for which I have the following Ophtions.

(9). Directe	y talking	to supodinates.
--------------	-----------	-----------------

PROS

- -> Organizational authore will impuone-
- Relations may be Saned.
- > De Subordinates become moiwated

CONS

- -> Interjeuence in hear matter
- → May be disliked by her, when She Knows

Commencery I Strink, this may not be the first Solution, 9 Should try, because it will not entail a long term

(b). Give responsibily to friend

Pros

- -> May not directly -> It is shying inoue myself
- 4

CONS

- away from responsibility.
- -> May not help as the friend boughed me looking for Solution.

Commentary Least prejerred until 2 get involved & an adminis sator, I have will look to GETTHINGS INTO ACTION

Solution

(6)	Transfer lady	officer !-
-----	---------------	------------

PROS

- → will not tarnish my image.
- → Subprainates happy. (Utilitarian).

CONS

- -> Not a long term solution
- → She Still will not imprione her ways. → Assafeur

Commentery

As a fuend my responsibility is towards her as well impusing her in her wing ways. Juansfer is not the solution and is Egoist approach

(d) Request lady officer not to do so.

PROS

→ Better option than others.

-> May change her as it involves valuery personal retations

too

CONS

Hay not charge.
Personal relations
also gone for a

toss

-> Conclitional

Commentry

This might be a better coptions but if she changes herself necause of personal relation then change is fimposed

Internal changes are more Permament Thu other mathods could be adopted

(e) Other method:

As a friend, informall get regether, where I discuss office Culture ruth her and then make been understand the Situations, the Subordinates are going through. Let Help her in

Remarks bewoning EMOTIONACLY SENSITIVE to people's noeds.

- Q16. Suppose you are called as the Chief Guest in an educational institution to address a gathering of youth on the issue of 'cultural transition in India'. You confine your lecture mainly around one of the most apparent pointers of cultural transition taking place in the country, i.e. changing man-woman relationship with the latter being more open, forthcoming and assimilating. But the transition is marred by many sour and ugly events leading to sexual exploitation, honour killings and subjugation and defiance by male dominated office environment. After the lecture there is a question answer session.

 Answer the following questions that students and teachers posed in front of you:
- (a) Are women outrageous in their liberty with regard to dressing up, breaking silence and asking their share in decision making?
- (b) What should be the "limits of openness" for women in a culturally transitioning India in an era of globalisation?
- (c) Is the institution of family responsible for the aberrant behavior of their male children regarding man-woman relationship?
- (d) What will you do as a Civil Servant to change the attitude of society with respect to women? (250 Words) (20 Marks)

As is given in the case, my lecture deals with liberal yet Konfined women, still facing Violence both implicit and explicit. On heing asked the following questions, my response would not be;—

(a) Dece momen outragions in their liberty.

I with regard to doressing up:—

"Dows doesn't define you, your character closs".

Secondly,

"Enil resides in the mind of watcher"

Thirdly, (being Komian)

lishat, if some dresses are imposed on men

Ans.



will they oblige.

With regard to Breaking Silence

Silence. The eva cef new down bromen liberalism was finally avoined!

With oregard to asking their share:

"What is due to them, cannot be taken"!
As they expressent the form bondage,
Power of accision making is critical for
it to continue.

(B) LIMITS OF OPENESS:-

Globalisation has opened all barriers. Why limit women. Extrace Indian women — on one hand you talk of guing Decision making and on other, we tout to impose limits.

I believe in the culture and women of this country. They themselves are aware Of their limits. Let's concentrate on giving free space just.

C. Socialisation plays a key sucle in upbringing of Children Being a patenaerchial would, this thing is common, But only to For example, giving Prieference to sons in education, food etc., Sterrotypical rules has added fuel to the fire Eg. Mother-Housewife; Father-Earner But family alone can't be blamed. Rule of Schools, teachers and Society are also important

(d) My volle as a Civil Servant would be —
Making Women realise their SELF WORTY
Women in India saffer from

COW SELF LOW SELF

SELF EFFICACY CONFIDENCE

WORTH (Result)

Could be improved by: -

La Gel Steingent imposition of laws like Domestic Violence, Law Sexual yarassmentat Workplace.

49 In Helping them with Self Help Grewips.



Q17. You are a no-nonsense police officer. There is a day light murder of a politician in your area. One of your senior police officer is close relative of that murdered politician. After much investigation, you come to know that Naxalites have killed him as he was involved in land grabbing case in remote area. Local people hated that politician. After few days you managed to arrest one naxalite who was involved in this case. He was involved in some other gruesome murder cases also. In an ambush more than 50 security personnels were also killed and his name was also surfaced in that case.

Your senior officer is putting pressure on you to kill that criminal as often these type of cases take much time due to the lack of eyewitness, as they enjoy local support and also villagers have fear.

Home Minister of your state also wants to do the same as it will send a message in the public about handling of law and order problem with iron hands. Thus send filler through one officer that 'if you do the same, you will get the full support of ruling party in future also'.

Answer the following questions:

- (a) In the above case which ethical dilemmas will you face and why will you call it ethical dilemma?
- (b) Will you follow the order of your senior officer and Home Minister? Evaluate your decision from the ethical and legal point of view.
- (c) Which factors will guide you in this case?

(250 Words) (20 Marks)

a pentician has been murdered by Markalities and the Gove minister and wellegue wants the coverted Nanalite to be shot dead, in oreturn the political party will favour me in Jutive.

The ethical dilemnas face: -

· Justice vs Obedience.

· Pergessional Ethics vs Pervate mo Gains.

· Legal vs Emotional:

Since, there is no pereof that the person averalled has only killed politician, thus INSTICE not served. But as an administrator, OBEDIENCE DF DRDERS is a Civils ervice Value.

Similarly, Pergessional Ethics does not allow me to kill anyone without a reason, whereas as a four as career grows, offer becomes support is lucrative.

(b)₋

No, I will not be following the order on the following guownels:

LEGAL ANGLE.

- > Violation of IPC.
- Someone ruithout
 Supporting evidences.
- -> 400 It is taking law in one's own hands.

ETHICAL ANGLE

- → Unethical.
- Let Courts decide,
 - 9 may not be correct person.
 - Justice, if killed will not be semed.
 - Hilitarian, altough may allow, but.

net Theory of Justice

(1) Factors Juding .-

Honesty to myself and my work:
The Gor like (for private gains);

4 Inner Conscience: -

It does n'et allow me killing the

G Perofessional Ethics
Highly relevant in the aurent situation

La Constitutional and Legal Values: - Rule of Lux

5 Openience is Subservient to

E Rule of Law.

Thus, 9 look the decision to let the Court decide, over if it takes time, my trust on the system cannot be shaken.

- Q18. You are a senior civil engineer incharge of a very big road project. You find that project contractor is working honestly and strictly as per the work schedule and also maintaining the quality of work. Suddenly his only son met with an accident and hence he is preoccupied in his treatment. The project got delayed and the quality of work slightly get affected. Your subordinates are putting pressure on you to take strict action against the contractor.
- (a) What are the various options available to you?
- Evaluate the merits and demerits of each option and choose the option you would adopt, giving reasons. (250 Words) (20 Marks)

Ans 19: | Since the contractor's work has been Satisfactory so fair, but due to an unavoidable situations which could have happened to anyone, the Person has lost to focus, As a Result > Quality of much suffers, delay. Various copti (A)- Vaccions Options for me include

Dismissing the Contractor (Option-1)

Appointing a Subordinate (Option-2)

Discussion ruth Stakeholder and derising solutions. Coption - II)

Here And letting things continue as they are will not be any consideration as an administrator I always look for Solutions to peroblems and Lassez Faire approach could be detrimental.

Desmissing Conter	actor!-	<u>_</u>
Pews -> Sukordinatis happy -> tworks Sees Efficiency as a Sole criteria	Λ	
Dr. Anneinting a PROS	Cons	
Work Continues under his supervision. His ich saned	Made. Subordinates	the Propie- Stakeholders will also not be hurt much. It will relieve.
-) Considers Emphonal aspect	unhappy.	Contraction of pressure

			·
	(3)-Ditting with con	coming auch tractor - docuting St	Untions
		CONS -	,
•	For a Work Quality Compromised achien could be	1 35 1416011119	Evaluation > Although, its good to
	He may handoner	his faults.	Speak to the contractor and get the
ì	ses ponsibilités ho Someone, who	-> Subordinates not happy	Status of work from
	herel of expense (Cat his expense).	Thought to be a SOFT .	mouth but a combination
	-> Efficiency + Emotional	(not-strict)	of Derion (5)
_	9 ntelligence.		As the work is
			employing additional manparer, but
			contractor could
			De aclopted Cas he was out fautt)
	RUMMINS	\	



Q19. You are a S.P of a district. There is a project of infrastructure development in your area. This project is related to the widening of road. This project has been pending for long time but no civil servant wants to touch it as it is a very sensitive issue because for widening of road, removal of illegal religious construction done on the government land, has to be done.

One particular political party is also supporting these illegal structures due to political interests. Your senior officials have also given a blind eye to these constructions for long. Members of the committee who runs that religious structure went to court, but lost the case.

High Court has directed the state government to remove all such illegal religious structure which has mushroomed on government land. But no official want to burn their hands. One day District Magistrate has asked you to remove all the illegal structures using force. Being the SP you understand that removing the religious structure may lead to violence, even it can spark communal violence also. Some junior officers also showing their reluctant attitude to participate in their work as they belong to same community. Political parties have their particular interest in it. Being the first responder to any public anger, Police may also lose the lives of some of its men.

Answer the following questions based on the above situation:

- (a) Will you face any dilemma regarding the above said situation? Explain.
- (b) What steps will you take to address the situation?
- (c) Which course of action is best and why?

(250 Words) (20 Marks)

Each refresse claims are of immense importance

For example— religious group for culture,

Court order for Law & Order

Since, no one & milling to peroceed with

demolition, it has to be done keeping forces

ready in case violence happens.

Following dilemmas are being faced: -

- · Rule of Law Vs Religions Rights.
- · Achin vs Status Queism.
- · Risk of Violence Vs Steen Surprosonding

the Courts decision should be unternented or for fear of violence, let it be as it is. Secondly, what if violence strikes? Will 9 be guilty, & because 9 always had an option, not to pursue it.

Thirdry, if things do not go as planned, 9 may risk my career as political parties are involved.

Steps to be taken: -

I will take a decision - YES I WILL TAKE.

INITIATIVE TO GO FOR

DEMOLITION.

But with a very planned approach:—

Swill form a committee looking for various aspects—like number of policemen needed, equipments, Plan B and Plan C.

Remarks

- La Will ensure that Additional Forces are latted from neighbouring District to powerent Casualhes and sixolal Violence Situations:
- Is will form clusters and appoint heads so that panic situation does not arise.
- S: Forequenty interact with Public through Poress, so not be busyed by fear.

C) Course of Oction

The best thing is to do, is ACT.

"If you Change NOTHING, NOTHING WILL

Change!

Thenselves, then the dream of better inferestructure, better evouds will not be erealised. Moreover, as said by Shei konshna in Krishna, & your part is to your work, and not desire for esult. Who with peroper planning, things are bound to succeed.

Remarks



Remarks