

GENERAL STUDIES - PAPER - IV

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
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71.5		Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.
(Note: In Section A, Q.No. 4 carry 20 marks and word limit is 300 words. All other Questions in Section A carry 10 marks each and word limit is 150 words each.)		

1. Invigilator Signature _____

2. Invigilator Signature _____

Name Jatin Leishore

Roll No. _____

Mobile No. _____

Date _____

Signature Jatin Leishore

REMARKS

Section - A

- Q1. What are the advantages and limitations of the deontological approach to governance and in the maintenance law and order? (10 Marks)

Deontological approach deal with the necessity of the purity of the action or purpose mean to achieve an outcome. It is a broad outlook which focuses both on means & end.

Advantage in Governance & maintenance law and order

- ① It bring out humane governance & intuitional governance
- ② It take citizen centric view of development
- ③ It increase confidence and respect of citizen towards public institution like ~~police~~ Police
- ④ It also make public participation more effective & help govt to bring ~~change~~ ^{tough & aggressive} changes.
- ⑤ It protect individual Human ^{right} and fundamental right.

Limitation

- ① Extensive focus on process can make difficult for govt. to achieve any outcome.

Remarks

Here, morality of an action is based on whether the action is itself right or wrong.

- ① People may mistake it for negligence of institution to mend behavior or to bring change.
 - Status quoist
 - ② Instances where individual right collides with community right like sambhav, jalukattu, deontological approach may not be held valid.
- However & going on
- Teleological approach along with Deontological approach being efficient & effective
- Governance & maintenance of law & order
- This system works on foundation of absolutes.
- There is no room for negotiation with choice.

2½

- Q2. You are a Principal at a high school and you want to help your students resist being persuaded by seeing the advertising messages for alcohol. What strategies would you use to help your students resist these marketing attempts? (10 Marks)

Student are seen to be drawn to various ill habits like smoking & drinking. This mainly through advertisement, media or other sources. To stop student from being persuaded by advertising message, As a principal I would take certain steps like

- Informing the effect of ~~sm~~ alcohol on the body & mind through interactive stories, case study etc.
- Bring out the emotive component with regard to Alcohol Negative effect like effect on their parents, friends or awareness.
- Arrange a seminar by a respected public figure or celebrity to persuade student to keep distant from alcohol.
- Involve parent, student, guardian so that after school they get motivation to keep out of alcohol.
- Find out student that already consuming & encouraging alcohol to follow more and ~~no~~ take necessary step to limit this.

Remarks

- 3 Allow student to make pledge to ~~not~~ not include in such act in morning prayer strengthen their value system
- Along with this, as a principal, I would request Govt. authority to put such advertisement & strict monitoring of shop ~~so~~ so that no sale to minor happen.
- C Renewed focus on extra-curricular activities to keep children involved and at peace of mind.

Remarks

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- Q3. What is Ambedkar's understanding of "Constitutional morality"? How can it provide a framework to resolve conflicts in the Indian society having ethical pluralism? (10 Marks)

constitutional morality refers to the value inscribed in our constitution & adherence to core principles of equality, tolerance, secularism, justice etc.

Ambedkar's understanding of const. morality includes that the const. morality must proceed before community or social morality. According to Ambedkar, const. morality is a way to transform or modernize the traditional society of India.

It provides framework to resolve conflict in society having ethical pluralism.

- ① In India, many communities follow different set of ethics & by virtue of secularism, society coexist with each other.
- Secularism not only by community but also by govt. machinery to maintain equality.

Remarks

- ① By equality, Constitution does not prefer one community over other rather prefer Gandhi's son Dham Jambhar.
- ② It also provide affirmative action to create level playing field by the value of equality, justice.
- ③ Beambre preaches brotherhood, fraternity for community harmony.
- ④ SC by holding Constitutional morality took tough decision in Sabarmati, Haji Ali dargah & Jallikattu.

C As any attempt of homogenization is prone to violent resistance.

C Examining significance of Constitutional morality as it is the common minimum moral goals.

Q4. Answer the following three questions:

- What is Confucius famous for? Why are his teachings still relevant in the modern society?
- 'Weak value system in families eventually transcend to weak social, political and administrative systems, leading in turn to degeneration of the whole nation'. Comment.
- 'Human society is today creating more problems than skills can solve and only human values & ethics can reduce such problem creation'. Illustrate your opinion.

(20 Marks)

Confucius is ~~the~~ ancient Chinese philosopher who believed in social & ethical principles & not in ~~religious~~ doctrine. In an age of religious fundamentalism, confucius philosophy held relevance to look think for social & ethical principles rather than religious morality. Ex:- killing innocent people in a name of God as seen in New Zealand, Sri Lanka bombing etc.

Also in time of moral dilemma, religious doctrine may induce biasness like killing animal but religious scripture allows it. Hence at that time, theory for social & ethical principles can be used to solve such situation. As to Mahabharat, at time of crisis, heart of good man becomes self authority.

Remarks

highlight ethical moral values along with the example.

Ex:- Compassion, altruism, self-restraint.

b) Winston Churchill said that healthy individual make healthy society which in turn make healthy nation. This summarise the importance of value system.

3) Individual

value of individual got shape by various agency like school, family & specially family.

value of system } family manifested in different walk of individual personality

- ① father paying bribe to child to nick a fact from mother indicate value of dishonesty
- ② violence inside home make child more violent & acceptable to use of violence
- ③ Disturbance, broken marriage, Adultery have child socially & emotionally weak
- ④ Authoritarian parenting indicate value of obedience, low confidence & less innovation & leadership qualities.

Hence to make Great nation we have focus on healthy & happy families.

My family value sys. inculcates the moral values of tolerance, non-violence, sympathy, compassion, harmony etc.

Remarks

(C) Human society in current phase denoted as materialistic, consumerist society which skin of man unable to sell it. Acc to Gandhi, There is enough for need but not for everyone Greed. Also the amount of clashes among society & violence due to decrease of several value system & incurring competition among them due to limited resources make problem beyond the skin capacity of human.

Here it require ethical & behavioral change. happiness has to find in what you have rather mindless pursuing for more. Indian value system focus on internal happiness rather than material happiness. some measure can be taken

- ① Yoga, meditation
- ② thinking about meta thinking
- ③ Internal control
- ④ Nishkam Karma as suggested by Gita.

Remarks

While analyzing on a broader level increasing conflict is creating problems at worst level in the society

And inculcating ethical and human values would provide better situations.

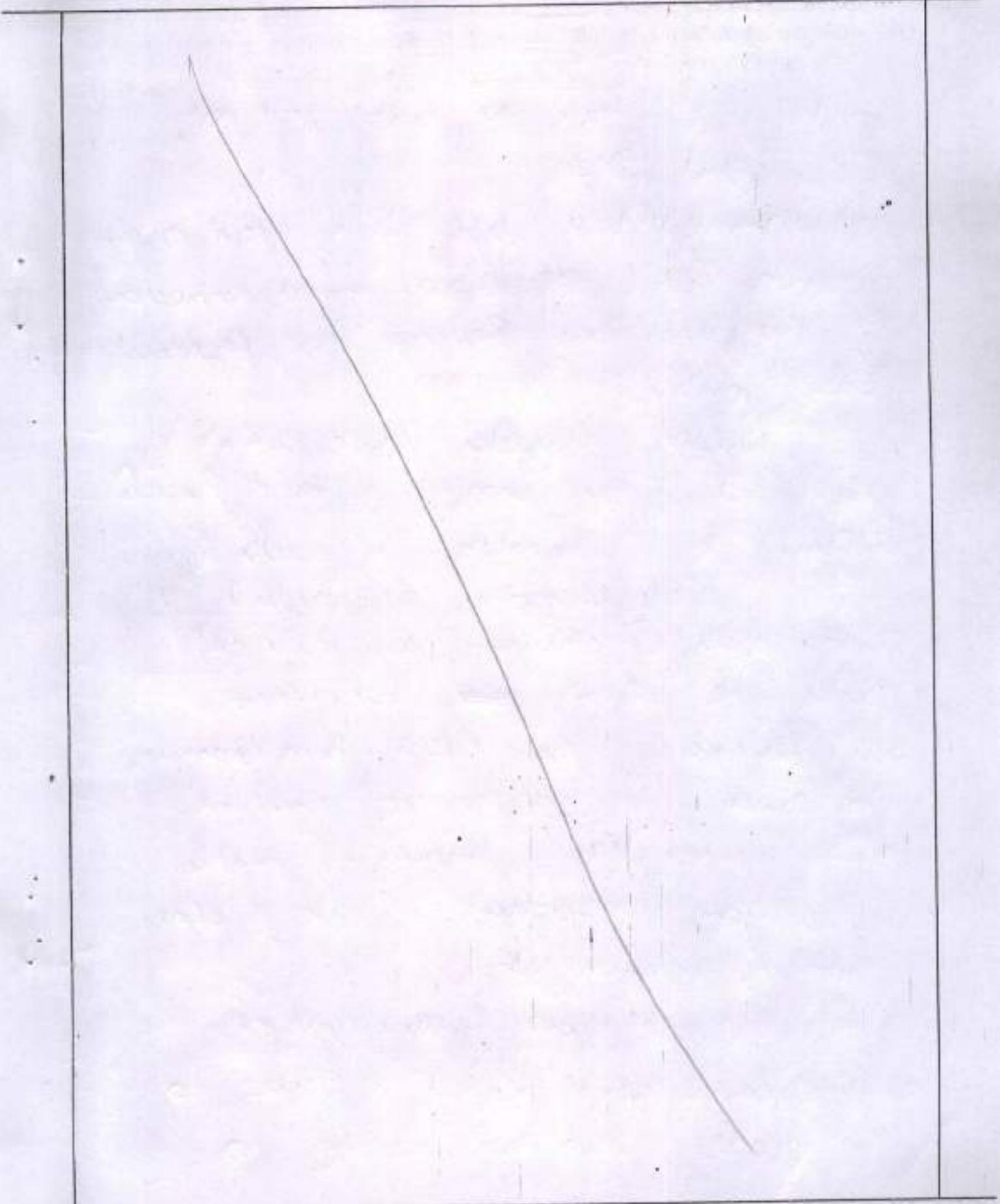
Q5. Explain and elaborate the following statements:

(a) The best way to find yourself is to lose yourself in the service of others.

(b) The only true wisdom is in knowing that you know nothing.

(10 Marks)

Remarks



Remarks

2/2

- Q6. How did Nelson Mandela's life establish the power of "forgiveness over revenge" and "reconciliation over justice"? Explain using events from his life.

(10 Marks)

Gandhi ji : have the evil and not
evil Doers.

Nelson Mandela life is a great example of such act. He shows great exhibition of forgiveness over revenge & reconciliation over justice.

Nelson Mandela fought against Apartheid, the worst form of racial violence & discrimination in south Africa.

By changing the conduct of white people & coming into political power he shows ~~for~~ forgiveness over revenge. As apart from coming into power, he encourage common living, equality, fairness, justice to anyone regardless of race, color, caste, religion etc.

We know reconciliation →
 by showing equal respect & love to the people who are hostile to

Remarks

him. Justice demand the punishment of executor of Apartheid. However Mandela focus on reconciliation by forgiving and providing equality not just for Black but also for White people.

Due to Nelson Mandela & Ghandi ji conciliation of approach India & South Africa have great historical & cultural bond even till today.

✓ The ques demands you to highlight / discuss the approach of Mandela towards apartheid regime after his release from prison.

↳ 27 years of prison

Briefly explain what reconciliation is

(3)

- Q7. How does learning play an important role in the evolution of an individual, a system and a society? What are the prerequisites of a learning mind? What are the main obstructions to learning? (10 Marks)

Man is a social animal. It grows from infant to social member of community through learning & society. The role played by learning

- ① Learning make Individual that we call "human" value & "humanity" cherished by Individual.
- ② Learning can make individual capable to realize its potential & to contribute to nation & society.
- ③ Learning can help to evolve better than we are yesterday. It will enable to become efficient & more intelligent.
- ④ Learned society cherish the values of learning which inculcate in next generation.
- ⑤ Learned nation can help to enhance quality of life of its members & others in area of economic, political & security arena.

Remarks

Learning helps us evolve by enhancing growth, broadening horizons, building perspectives

Prerequisites of a learning mind

- ① humility
- ② intellectual integrity
- ③ support from society, family, nation to promote learning
- ④ Inclusive culture also for eccentric challenges

⑤ helps stubbornism & fundamentalism

⑥ close society not seek new values ^{Attention deficit}

⑦ self centric attitude

⑧ Education for money & money for education

As Aristotle suggest education without educating mind, is no education at all.

Hence, there is need to create a enabling environment to promote learning, new ideas, freedom, concern.

Remarks

- Q8. Bureaucratic morality in any society is but a mirror of the political morality prevailing there in. Explain and illustrate with the help of examples. (10 Marks)

morality of any institution is shaped by the institutional morality and morality of the leader or person holding the institution - It get influenced & did influence the morality.

~~at work~~ It is said that Bureaucratic morality is mirror to political morality. ~~political as Executive~~ Bureaucracy is under the political master which get influence by the vision & leadership of leader.

e.g.: Under Nehru, which is considered as Democratic, modernist boscuer also learned democratic value & inculcate modern value like atomic energy, ISRO, Judiciary etc.

Also However it is not always a mirror of political morality.

Morality of Bureaucracy is based on constitutional morality which uphold

Public Interest. we see cases where bureaucracy differ from political morality & uphold larger Public Interest.

e.g. Under centrist tendency of Indira Gandhi Govt., judiciary assert itself to save unconstitutional.

- T.N. Seshan : strengthen Election commission to safeguard free & fair election
- Vinod Bhai : unearth various scam of UPA II Government

Here, it is very important to find delicate balance b/w Political & Bureaucracy. Also morality of institution is need to strengthen on broad term like Constitutional, public interest to safeguard any institution to propagate the constitutional morality. discuss how Bureaucrats fail morality by neglecting public from Pub. Ad.

The quality of pol. — most important determinant of integrity of public servants

Remarks

Give suitable examples

- Q9. What do you mean by integrity? Why is integrity called the supreme quality of leadership? What is the relation between honesty, integrity and probity in administration?
(10 Marks)

~~principles~~ Integrity is ability to be consistent with what we think, what we do.

It is ability to stand on our moral grounds even in adverse situation.

Integrity is called supreme quality. It is said if you have Integrity nothing more matters & if you don't have Integrity, nothing else matter.

- ① It is supreme because it inculcate other values like honesty, humility, & responsibility, dedication.
- ② Integrity not only help in personal life but also in professional & spiritual space of life.

Relation of Integrity, honesty & probity is interlinked & inter-connected

Remarks

Integrity is considered as a backbone of other value which support other value.

Honesty is mean to be true to the best of one's ability in any situation.

Fidelity is a integration of value of integrity & honesty in the application of conduct of behaviour.

It is seen as a minimalist approach to conduct strict also accompanied by many condition to be true to any situation.

Fidelity in administration give human & critical governance. Also it bring efficiency, effectiveness & economies to the Administration.

→ Before explaining relation b/w these - clearly mark the differences b/w these three.

Remarks

2

Q10. What is sensitivity? Is it a strength or a weakness for a civil servant? Give reasons and also cite examples.
(10 Marks)

~~If simple
means
one
can
with the
feelings
subjective
experience~~ sensitivity is a ability of a person to become emotionally aware for the related event. A civil servant as per 2nd ACR need to be objective, see compassion, & emphatic towards the goal of public interest.

sensitivity is regarded as a primary value to become compassionate. However it is strength or weakness is depends upon the personality that civil servant.

sensitivity is some situation regarded as strength like various one concern about the report by foreign media about quality of milk, started & promoted gmo in India.

Also, March mondal sensitivity research tribal & Dalit make him one of the big human right activist.

Remarks

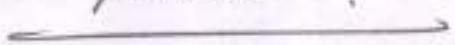
Also some time sensitivity may stay as
↳ inability of civil servant to take
tough decision.

Here as Aristotle suggest
the doctrine of mean which suggest
civil servant is not become too insensitive
& too sensitive.

Hence the strength of civil servant
lies in the balance of sensitivity,
also it depends upon how civil servant
mobilise it emotion to become better
for public interest.

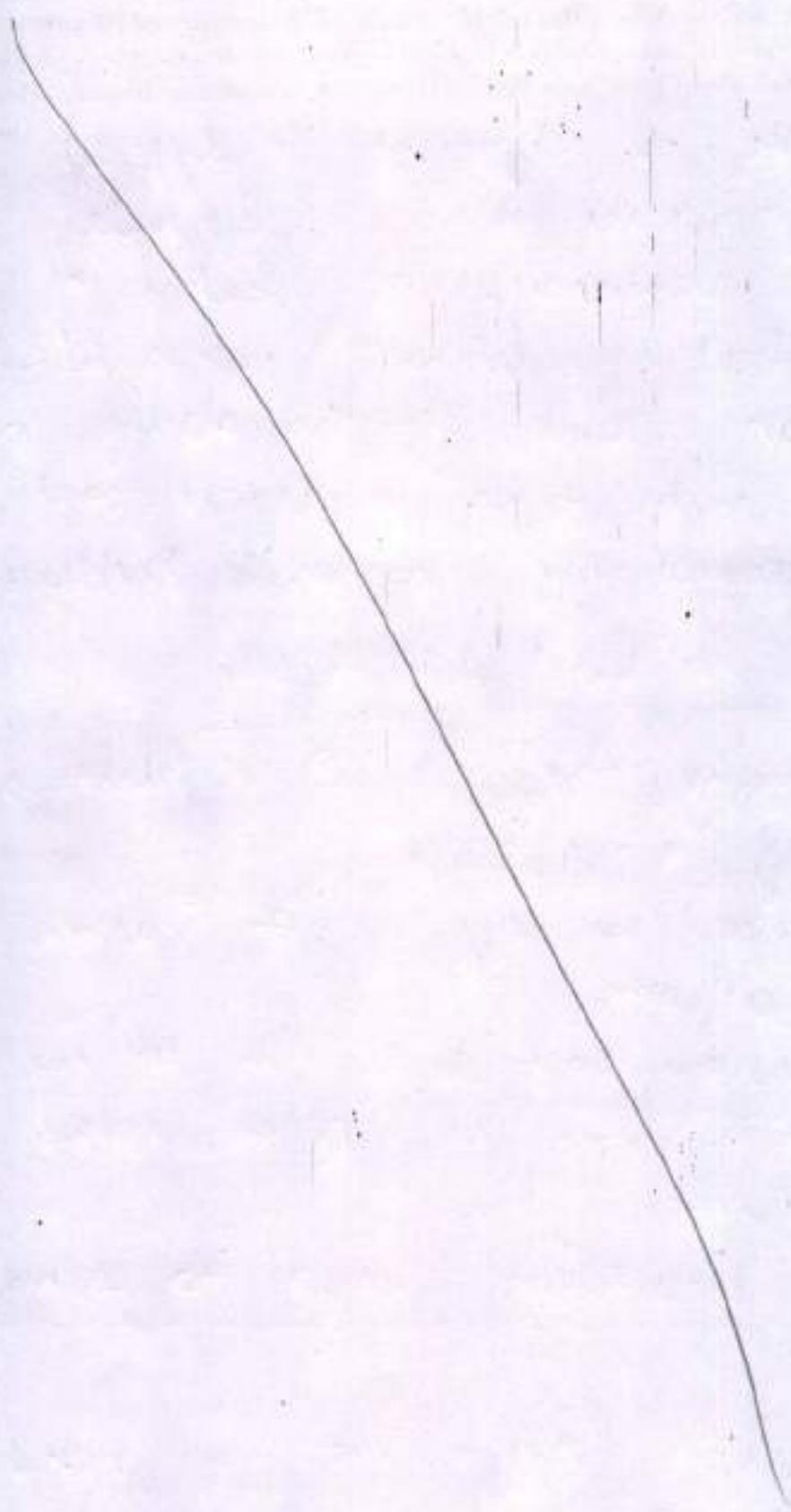
b) Sensitivity ensures better
identification of problem

c) Ensures effective delivery of public
service



Q11. "Profit with integrity leads to sustained growth". What do you understand by this statement? Discuss the ethical dimensions involved in relation to businesses, entrepreneurs and start-ups contributing to the economic growth and development of the nation. (10 Marks)

Remarks



Remarks

2/2

Q12. Your friend is an amazing athlete. He excels at basically every sport he tries. Unfortunately, you are not quite as athletically gifted. What strategies can you use to avoid feeling bad about your own sport abilities in comparison to your friend?

(10 Marks)

Spiritual is different in different person because it is a attitude that make a difference. The feeling of envy, bad, jealousy is natural to human, but if our ability to control make us intelligent and more specifically Emotional Intelligent.

Strategy to avoid such feeling

- ① understanding the natural capabilities
- ② limit of my body.
- ③ encourage ~~for~~ my effort rather than outcome.
+ if pursue 100% dedication to my aim which give me happiness rather than outcome.
- ④ Doing Meditation, yoga to control mind
- ⑤ Encourage & appreciate my friend to reach to next level.

Remarks

Commit yourself
to my guilty situation.

- ① support my friend in his rough time
- ② cherish the value of sportsmanship & not game monstrosity.

In the end sport is for self improvement, to become better person rather than to envy, competition & jealousy.

As I call my opponent my friend, that means I would be happy for his achievement | my friend.

→ You can rather refresh your goals and appreciate your own gifts & talents.

Remarks

Section - B

Q13. A primary school building is being constructed in a remote village, by the local Gram panchayat. Panchayat functionaries do not have sufficient expertise and the Engineer-in-charge of the project rarely visits the site. People of the nearby villages fear that substandard materials are being used in construction of the building. Villagers fear that the school building might become unsafe for their children. One of them (villagers) has taken the task of exposing the corrupt practices, through RTI.

- (a) What are the various options before the villagers?
- (b) Examine the merits and demerits of each option. According to you, what should be the ideal course of action and why? (20 Marks)

The case involves lack of capacity of Gram panchayat in building Primary school and apprehension of ^{adopting} sub-standard building process. It also risk life of young student and staff from building.

various option available are :

- a) filing RTI and analyse its response in-depth.
- b) Mobilize gram sabha and some NGO in ~~for~~ social audit of construction.
- c) Tell truth about building revealed
~~student~~ student should refrain from attending school.

(i) Merit

- ① filing RTI & analysing its report give proper account of expenditure &
- ② It can give some evidence of corruption

Remarks

is indeed is done.

Demerit

- ① response from RTI may take 1 month, till then life of young student can't be put to risk
- ② Also capacity of villagers to apprehend RTI response may be limited
- b) Merit : Mobilizing NGO & gram sabha in social audit can help in capacity building of villagers & also give quick analysis of situation.
- ③ Demerit : ① without legal backing for social audit, it may be difficult to operationalise.
- ④ Since a village is remotely located, it may hinder mobilization of NGO & other expert civil society.
- c) Merit
 - ① Restraining student from attending school can safeguard potential risk to student & staff.
 - ② further it will help in quicker resolution of issue

✓ It is nowhere mentioned, that while the building is under construction, students are attending the school

limit yourself to the question

Remarks

Demand → ○ Student Right to education may be violated.

○ also it waste precious time of student to get education.

Ideal course of action

○ according to my ideal course of action would be

→ Mobilise NGO & expert body and gram sabha
also In social audit.

→ Meantime, RTI should be filed

→ If found any dilinquency, corruption charge
expert should be framed against engineer in charge.

→ During the process, student under right to
education programme, can be Rehabilitated to
in another school.

→ In a long run, capacity of Gram panchayat &
RTI Gram sabha need to enhanced through program
like Gram swaraj Abhiyan.

what was expected to be reason for such action would be to
create din-din situation & a way that
student Right must not be violated &
their safety is also not put to risk.

Also such measure will create strong
message to bring efficiency in working
& any sort.

Remarks

Q14. There was a residential school situated in the remote part of the country in which approximately 250 boys of class IXth and Xth used to stay and study. The School Principal had his residence in the school premises itself. The Principal used to attend and participate in the daily morning prayers and take both his meals along with students. He was a kind-hearted and empathetic person who also used to provide moral education. The students liked and admired him not only because he preached, but he also used to set personal examples.

On the basis of the above information, answer the following questions.

- What could be the contribution of the school principal in attitude formation of the students?
- If one of the students gets into civil services at a later stage, what impact and influence does the school have on his attitude and behaviour? (20 Marks)

The case involves imparting education specially moral education through role modelling, & emphasis on practice.

(i) Attitude is a learned tendency to behave to certain object in certain manner.
 Attitude formation is complex task ~~but it~~ and include many factor, but school education play very important role too as student are in their early phase of learning life.

Contribution of principal will be

- Principal through observation learning inculcating value of commitment, punctuality by regular attending prayer & residing in school premise.
- He also inculcate value of Empathy

Remarks

→ & equality by having meal with student.

① He also by role modelling, encourage student to have Ethical conduct in their behavior.

(b) As student get moral education at early stage of his life, on getting into civil service, school may have deep effect on his attitude & behaviour.

② Civil servant likely to show positive attitude towards equality, commitment.

③ Also may show value of Empathy, compassion, leadership as he may like to ^{lead by} set example, teamwork spirit

④ Since in ~~IX & X~~ he stay in ~~I~~ Museum, the overall impact of his attitude or behaviour get influenced by many factor after if his ~~X~~ & ~~XI~~ school education.

The situation he ~~was~~ placed after his school may also impacted his value system.

However there is great chance of upholding high regard toward others & values due to early value education.

Also add :- That the principle is leading by example — it not only affects our cognitive level but also at behavioural level.

Remarks

Q15. There are spiritual gurus and social activists who enjoy a big fan-following among people. Their messages flow easily among masses & people follow them. However, the government spends lots of money on advertisement of its welfare and development programmes, yet people's response and participation is sluggish as exemplified in the "Swachh Bharat", "Beti Bachao, Beti Padhao", "Afforestation" and "Family Planning" schemes among others. There are many social ills such as child labour, dowry, and aggressive sexual assault of women. Answer the following questions based on the above:

- Do you believe that involving spiritual gurus and social activists to increase peoples' participation in welfare programs is good? Give reasons.
- What are the difficulties in involving spiritual gurus and social activists for promotion of the government's welfare programmes?

(20 Marks)

The case involves now participation of people in government effort and on a mean high regards of people toward spiritual Gurus. It involves dilemma of involving Guru in programme promotion or maintain neutrality in ~~action~~ towards spiritual Guru.

(a) Any social reform like Beti Bachao, Beti Padhao etc. need community participation. In this context, community mobilization to cause is required & may be done either by political parties, NGOs, civil societies, spiritual Gurus etc.

~~Involving Guru~~ Involving Guru may bring benefit like increase participation sustain persuasion and behaviour change.

Remarks

C. discuss of power of persuasion

However Involving Guru may not be best approach because

- It may politicize the rational programme
 - spiritual Guru may pollute ~~the~~ some of the objective of programme on their own
 - Non-follower of Guru may further oppose the programme.
 - Status of Guru in public policy may be bolder for future.
- (b) Difficulty in involving spiritual Guru & social activist for promotion of Govt. welfare programme are.
- Politicization of Policy mainly in case of Gurus needs elaboration
 - In case of social reform, the social activist & Guru need to have same value system with respect to programme.
 - It boost credibility of Gurus & social activist which may get opposition of them on ~~the~~ the future program causing people rejecting such program.
 - It undermine techno-rational bureaucracy

Remarks

Also analyze that Administration machine should run through Standard operating Mechanism

Hence just publicization of public policy state should seen as a neutral & Rational entity to increase coverage & build confidence among masses.

further involving Sun may question credibility of govt. to implement program - hence there is need to measure capacity & capability of state to persuade the people and instill positive Behaviour change.

Q16. You are a Civil servant, living with your parents and wife. You have a part-time domestic who attends all important household works. You find that your mother and wife both ill-treat her in spite of her hard and sincere work. Whenever, you raise the issue of ill-treatment, both your mother and wife rebuke you and say that this is the only way through which domestic work is taken from someone. You are unhappy because of the conduct of your mother and wife.

- What are the options available to you?
- Evaluate each of these options and choose the option you would adopt, giving reasons.

(20 Marks)

The case invalue situation of moral dissonance in civil servant due to ill-treatment of domestic helper by his wife & mother which are not matching with the personal value system of civil servant.

option available

- Talk to mother & wife to remove the ~~screwtape~~ that ill treatment is only way to get help by
- Invalue my wife, mother and domestic helper to instill confidence ~~and~~ on each other by arranging meeting outside work environment
- Remaining helper for some time to realise the importance of worker & difficulty ~~domestic~~ help in the life of worker
- Take wife & mother to the residence of Domestic worker to import empathy & compassion on part of my family.

Remarks

- D] make a provision like Domestic Helper Union to stop such practice is happening on some other house.

option A

merit : ill-treatment is done because of prevailing stereotype and femininity it can bring positive change in the behavior of my wife & mother

Demerit : Femininity stereotype is itself difficult as it build from the overgeneralization of some experiences.

Also, it took long & difficult step when me as a civil servant not have a luxury of time.

option B Remarry Helper

merit : This will erode the importance of helper & also that Domestic helper and employee have two way relation as both are of need.

Demerit : my wife & mother may hire other helper defeating the purpose.

Also it is unjust on the part of helper who lost a job because of ill-treatment by my family

Remarks

option C

merit : It can develop empathy & compassion which may bring sensitivity in their behaviour.

Demerit : Since they both are adults, it may have limited effect as they already use to this type of situation.

option D

merit : This not only ensure that ill treatment of domestic helper stop in my house but also prevent such practice in other home also

- ④ It enhance capacity of Domestic helper & may use to reduce many issue like low wage, etc

Demerit : No possible demerit, however it may take time to materialize.

Considering the above option, I would choose mix of option A & C. ~~and D~~
Also if problem solved then also I go for option D i.e. creating Women Union for restricting such event in future.

Women Union are constitution right of a women & ensuring life with dignity is constitution obligation on my part.

These were good options, you could

Remarks

also use for extra rational

faculties like — making your mother realize/believe she might get punished by God for her deeds

④ Provide substantial reasoning

Q17. Land is the most important component of the life support system. The development projects require land but it leads to displacement which get spill over to generations in many ways, such as loss of traditional means of employment, change of environment, disrupted community life and relationships, marginalization, a profound psychological trauma and more.

Suppose you are heading one of such project entrusted with construction of embankment on a river front to handle the menace of regular flood which affects around 70 villages. However, by the construction of embankment there will be displacement of people on the other side of the river. They are protesting against the construction which is becoming violent day by day. Due to this threat, your subordinates have opted out of the project. However, construction of the embankment is necessary for the safety and security of the people.

What are the options available before you? Examine the merits and demerits of each possible option and finally suggest the best course of action. Also, give reasons.

India is a developing society which may face such situation where the project is absolute necessity but it may also spark protest. This requires a win-win situation & effective persuasion to carry out the project. (20 Marks)

Options Available

- Persuasion through information, education & communication campaign. Also include local leaders, fram panchayat to persuade masses.
- Provide limited police force to manage ~~violent~~ violent movement & instill confidence in subordinates.
- Provide proper rehabilitation mechanism and also employ local people in manual labour in project.

Remarks

option A

- merit ① Persuading people can streamline developmental project and also ensure better utilization of resource
 ② It also encourage local participation in project as it safeguard village from flood.

Demerit ① Persuader may fail & protest may turn violentoption B

- merit ① Boundary survey force can safeguard staff and damage to public property
 ② It also instill confidence among subordinate to resume their administrative duty.

Demerit ① It may seen as oppression by state
 ② It may fuel anger in local population.option C

- merit This will ensure not only security benefit from project but also economic benefit of local population
 ① Proper rehabilitation measure ensure that people living in embankment

Remarks

put out of risk from flood

Demerit ① It may get affected by local villagers.

Since project is absolute ~~more~~ important for safety of villagers, The best course of action are

- ② effective persuasion
- ③ involvement of limited police
- ④ Proper Rehabilitation of affected people & mechanism to involve local people

If people continue to protest and protesting than effective policy measure need to be undertaken & disruptive element have to be removed from protest.

Also while addressing to emotions of villagers, you could search for possibility if embankment could be made on other side of the river.

Remarks

Q18. You are the head of a government office which has a large scale of public dealings. People normally come in the office for their routine problems like pension claims, insurance claims, etc. There is an assistant who deals these subjects and there is complaint that he does not clear the claims before extracting a price for the same. He has the backing and patronage of a local influential politician. Other assistants are looking towards you for a decisive action. The work culture of the organization has reached an all-time low. You have decided to act on the given situation.

- What are the various options available to you?
- Examine the merits and demerits of each option and suggest the best course of action under the given situation? (20 Marks)

case involves administration malfunction & possibility of corruption. Also, the work culture such need to be boosted to bring efficiency & effectiveness of public dealing.
option available

- warning the officer & put him on under scanner for future maladministration
- Transfer the officer to other function which does not require public dealing
- analyse why routine problem arise and make remedial measures to reduce public grievance
- In long term, Digitization of service to reduce man interaction with proper Grievance Redressal officer.

Remarks

Option A Warning

- merit : ① It may bring change in behaviour of officer; also it might be a short term change.
- ② It also make strong precedence for other members of office.

- Demerit ① Due to strong political ~~restrains~~ backing he may continue with his conduct and ignore warning.
- ② It also bring difficulty to me from his links.

Option B Transfer to other ~~post~~ function

- merit ① It solve problem is short time
- ② It solve public problem of demanding money for their Gratuities

- Demerit ① ~~It~~ ^{he} may do corrupt practice in other functions again the angle of local politician should be considered.
- ② It also encourage corrupt officer to continue with their approach

Option C Analyse the problem

- merit : It may help in providing long term solution to ~~existing~~ problem and increase effectiveness of administration

Remarks

Demerit :- It may take long time & problem of officer is still not solve.

Option D Digitization

merit :- It reduce interaction b/w officer & public, hence reducing chance of corruption.

- ① It also ease the process of administration and citizen.

good

Demerit ① It may take long time

- ② corrupt officer may find another method to do corruption.

Best course that I would take

- ① analys problem which are currently exist and resolve the problem
- Mean time I first issue warning to him & if he not mend his way,
I refer him to many cell.
- In a long time would push for digitization of process to ease administration & enhance consumer satisfaction
- Also strict model of conduct would be issue to bring change with culture

Remarks

