

(1612)

ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
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<p>(Note: In Section A, Q.No. 7 and 11 carry 20 marks each and word limit is 300 words each. All other Questions in Section A carry 10 marks each and word limit is 150 words each.)</p>		

Invigilator Signature _____

Invigilator Signature _____

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Roll No. _____

Mobile No. _____

Date _____

Signature Ramendra

REMARKS

GS SCORE

GS MAINS TEST SERIES 2019

Section - A

- Q1. How do you perceive the recent trend of bureaucrats increasingly joining political parties? Is the lure for getting political power after retirement responsible for perceived decline in bureaucrats' political neutrality while remaining in public office?

(10 Marks)

The bureaucrats are considered as a part of permanent executive who implements the policies and programs of political executive consists of political leaders. The non-partisanship is the foundation value of Civil service.

There is a recent trend of bureaucrats joining political executive. Ex: S. Jaishankar as external affairs minister and Bandaru Puri as Ministry of Urban development.

- The advantages of having bureaucrats in political party are:
- brings specialist experience of working.
 - understands cooperation between political and permanent executive.
 - understands and vast experience working of bureaucracy demanded diversity in political representation.

Criticisms

- bureaucrats may not be neutral during the work.
- lure of political power
- to get political favoritism

Remarks Briefly explain political neutrality as an ethic of public administration.

However, ultimate objective of democratic government is to provide welfare and public service in efficient manner. If bureaucrats who wish to continue to work even after their resignation, it is a welcome step. But, they should do maintaining political neutrality and non-partisanship during their tenure by following Code of Conduct and upholding constitutional principles.

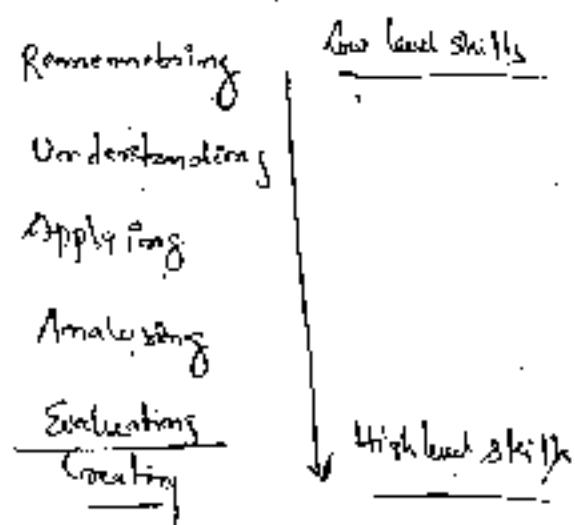
Explain the reasons due to which the bureaucrats are increasingly joining political parties.

Q2. What do you understand by 'Socratic Method'? How can it be used in classroom teaching to develop critical thinking among children and young students?

(10 Marks)

Socratic method is generally considered as process ^{inferred thinking} in which students or individuals have a debate about Paticular topic to improve their critical thinking and understanding ^{dialogue form}. It is useful for national thinking and behaviour.

The following diagram shows the process:



The National thinking and low level skills in thinking can be improved and increased to high level skills by following above process.

It can be used in classroom teaching and develop Critical thinking with the following advantages:

- It is about remembering and applying the known facts rather than rote learning or memorizing.

Remarks

- It helps in overcoming our ignorance and helps to question the mysteries and irrational behind rules.
- It helps to generate debate among the young students more applicable and Creative in nature rather than mere memorizing.
- healthy debate results in quality decisions and conclusions.

Hence, people and teacher should inculcate Socratic method in students to improve their Scientific temper and Critical thinking.

Relate it with present day applications in our Education system?

Also briefly discuss the challenges that the system faces.

Remarks

Q3. Why it is sometimes believed that feelings are better guide to action than reasons?
Critically analyze. (10 Marks)

Attitude consists of three components namely Affective Component, Behavioral Component and Cognitive Component.

Affective Component means 'how we feel' towards others and 'Cognitive Component' means 'what do we think'.

Sometimes it better to go with feelings rather than reasons. It is ^{to plain these situations} ~~to plain these situations~~ ^{putting into situations}

Advantages:

- it helps to empathize with others
- it brings sympathy about others
- it helps to help others immediately
- it brings fast relief to others

For example, when we see an Injured person on road with weapons in his body it is better to help him immediately rather than thinking it is mistake of particular person or others.

However, we should be careful in some other situations when it is not necessary to act immediately then we can go with rational brain.

Remarks So are you saying feelings help us to take fast decisions? And when we crave time, we can go with reason? Reflect on this

Advantages:

~~Advantage
the advantage~~

- it helps to understand the situation
- it helps to bring best possible outcome
- it helps in hearing with patience to all viewpoints and take decision objectively
- it helps in long-term benefit and rule based orders

Hence, it depends on situation to act immediately with feelings or reason. It is better to act with feelings rather than reason when it is required ~~use~~ to act.

Discuss the human ability to anticipate the consequences of one's own actions and make value judgments.

- Expresses emotional attitudes & empathy in the decisions.
- Helps in taking decisions in unconventional and out of box situations.
- Also - contrast it with role of feelings briefly.

Remarks

- Q4. What is 'principle of ethical egoism'? How does Thomas Hobbes explain 'state of nature'? Why 'conflict' becomes a more natural outcome than 'cooperation' in modern societies? (10 Marks)

Ethical egoism is principle which deals with that ^{Right to} _{Human} ^{Human} _{is inherently} egoistic and selfish regarding the moral ^{and} _{ethics}. Human being or moral agent is thinking about his concern _{about himself} than others and society. ^{self-interest}

Thomas Hobbes who is proponent of 'Social Contract' theory says that human being is inherently selfish and violent in nature. S/he thinks about himself and wants according to his own benefits.

At the same time, s/he is violent in nature to attack other persons to secure and safeguard his own interests. This ~~is~~ is called as 'State of nature'. In this state of nature everybody is violent and selfish. This is brutish, mean, solitary, poor.

Here, the human being ~~being~~ gives up some of his liberties to state to safeguard the rights and treat every one with justice. This agreement is called 'Social Contract' Theory.

Give Hobbesian view of conflict and cooperation in modern societies.

~~not required~~

It is State responsibility to complement this Social Contract by instilling fear in the minds of people. This type of Strong State is called 'despotism'.

'Conflict' becomes a more natural outcome than 'Cooperation' for modern societies due to

- mutual suspicion between Communities
- 日益 social, economic inequalities
- growing discrimination towards some sections
- Political favouritism towards some Communities

Here, it is advisable to follow 'Social Contract' to keep the Society united and fair and just to all sections.

Conclusion - ?

- Q5. What do you understand by the term 'iceberg of corruption'? Do you think India's problem of corruption is more systemic than it appears? (10 Marks)

'Iceberg of corruption' refers to magnitude of corruption existing and prevailing in society but only small portion of it visible to society. It becomes part and parcel of society and in some ways it is institutionalized.

It affects the sources towards citizens, breaking of social contract between state and citizens, it perpetuates inequalities and discrimination, it reduces the opportunities to intended beneficiaries.

Yes, India's problem of corruption is more long-term than it appears because -

- It is individuals who make up society and lack of values & morals leading to it.
- less public morality compared to constitutional morality elaborate
- low levels of awareness levels and education levels
- lack of effective implementation of penal laws
- laxity towards corrupt officials.

Remarks Analyse the Socio-economic reasons as well.

How far these laws/acts will be able to work or what

challenged it fails as soon we are not able to

However, various measures by Government deal with corruption well.

measures to curb Corruption are:

Institutions like CVC, CBI, CG, Courts, Lokpal

- (i) acts like Prevention of Corruption Act, Right to Information Act, Citizen Charter, Whistle blower protection Act
- (ii) Code of conduct & Code of Ethics for Public servants.

Hence, effective implementation of above laws and education with character involving moral, ethics helps to melt the iceberg of corruption.

Remarks

- Q6. "States are not moral agents, people are, and can impose moral standards on powerful institutions." Explain this quote by Noam Chomsky. (10 Marks)

States are not moral agents, people are, and can impose moral standards on powerful institutions. The above statement explains the state derive the power from the people like our Constitution.

State Laws should be similar to morals, values of people. Laws are expressions of people. The moral legislation of state should reflect the aspiration of people.

For example : Right to Information Act where State has huge power asymmetry compared to people. The Civil organisations proposed moral standards and regulations to provide information to people.

Similarly, Safeguarding the rights of people and security of people is the duty of the government. The power institutions primary duty is to fulfil the social contract towards the people.

Here the quote is trying to imply that states as states are (not) governed by moral principles as human beings are.

Hence, it should be noted that State does not have absolute power to make moral legislations on people and has should reflect the morality of people and public.

So, it is capacity of people who are genuine moral agents, to impose moral injunctions on the state.

Q7. Mob violence, also referred to as "Mob Justice" highlights a striking paradox - it approves the dispensation of justice by people, who usurp the authority of constitutional bodies and apply a process they define as speedy. Answer the following questions related to it:

(a) Do you see the principles of justice being followed in the 'Mob Justice'?

(b) How is it interrelated with the attitude of society?

(c) Analyze why the incidences of Mob Justice have increased in recent days.

(d) How the cultural relativism defines "good"?

(20 Marks)

'Mob violence' or 'Mob justice' is defined as the Violence by mob on particular person based on spontaneous decisions without following the decision or rule of law.

a) No principles of natural justice being followed by the Mob justice even though it appears to be.

Reasons

- It does not follow rule of law
- It undermines the application of law
- It does not follow logic and rationale
- It involves diffusion of responsibility i.e. one is responsible for their violence
- The victim does not have opportunity to defend himself
- People cannot take law in to their hands
- rejects principle of proportionality
- Mob justice is biased, biased on anger, and other emotions.

Remarks

— rejects personal accountability for violent acts made in name of justice.

- b) Attitude of Society reflects in their behaviour. It affects the behaviour, cognitive and affective component of Society. The individual thinking reflects as a whole in the Society. Generally, it reflects the intolerance, hate and biasness towards some sections due to misunderstanding and lack of affective knowledge about others.
- c) Reasons for mob justice incidents increasing are :
 Give suitable examples.
- Inherent cleavages in society may be social, political, economical
 - growing inequalities in society
 - discrimination towards some communities
 - Lack of empathy and compassion and increasing disposition
 - social media stereotyping and fake news due to technology advancements
 - political Opportunism and identity politics.

Remarks :

Moral/Ethical systems vary from culture to culture & no one system is really better than any other.

- 3) Cultural relativism is concept which explains about the cultures present in different societies are different and applicable to that society. We cannot compare the two cultures of societies. The morals, values, principles, beliefs from one society to another might vary.
For example : Polygamy is considered bad value in some societies whereas it is regarded moral in some tribal societies.

Some 'good' virtues are morally correct in particular societies and ethically correct in them. They cannot be compared but they should not be violation basic morals like killing, etc. E.g. We commit infanticide in the name of cultural relativism.

- Q8. Suppose you are the head of a disaster management team and have assigned to distribute food grains to one of your subordinates, which he could not handle properly. How will you comment on his performance? What precautions are needed while criticizing the work performance of subordinates? (10 Marks)

The duty of public officials and civil servants are distribution and disposal of services in effective and efficient manner. The satisfaction of public with government service is essential for increasing trust and confidence of Government.

From the above case, the performance of subordinate is ~~not~~ ^{right to} be

- lack of expertise among the subordinate
- lack of proper machinery in place
- unexpected number of people for food grains etc.

The performance of him/her can be

Commented after: Proper complaints from people

Somehow could not handle properly Credible information from other officials

going through grievances of public reported

evaluating against quality of service

provided by government

(1) This is already given in the question

Remarks

Discuss what precautions are needed while criticizing the work performance of subordinates.

Precautions should be taken before work performance is

- Validating full machinery and resources available at subordinate disposal
- going according to standard procedures
- after proper information from people and officers
- Validating against the standard and quality of service provided by him.

Hence, proper training and motivation should be provided to subordinates to improve their expertise.

You haven't discussed as to how will you comment on his performance

Q9. You have just been hired as a divorce mediator by a local law firm. What two things would you do to reduce the conflict between opposing spouses? (10 Marks)

From the above situation first of all

I would like to make myself comfortable by going through:

~~make brief~~ ~~not necessarily~~ Violation and omission of local law firm

Standards and Practices provided by it.

Stakeholders involved in firm

time bound nature of Conflict

Grievance redressal or appellate for that Conflict.

~~experienced by~~
no conflict of interest ~~one~~

The two things I would like to do is .

~~Impartiality~~ It is highly valued trait to be impartial to act in own best interests in manner with out going through self belief and thoughts. It should be fair and fair towards all parties rather than favouring the particular party.

Remarks

Explain what you understand by mediation.

3) Objectivity → It is treat to take decisions based on facts, logic and arguments rather than our thoughts beliefs and commitments. It helps us to think rationally logically rather than preconceived notions and ~~protection~~.

Hence, above two qualities i.e. objectivity and impartiality ^{would} help me to make decision free from errors and acceptable to both the parties based on evidence.

4) Impartiality and objectivity are the features of good mediation, this might help you take better mediation options.

But explain two crucial steps that you need to take to reduce the conflict



Facilitating good communication between them.

Q10. Police stations are more of a demonstration of power center than service center. Suppose after getting into civil services, you become police head of a district. Discuss the steps which you will possibly take to improve the public perception of the police services. (10 Marks)

~~Initially police
services will be
given in direction
giving a better
service rather than
service center.~~

Police stations are first responders of any offence locality. However, they are considered as power centers rather than service centers.

As a Police Head of district, I would like to take following steps:

From Department side :

- clearly displaying the mission and vision of Police and help the police personnel to understand it
- proper training, Quality building among the personnel
- focusing more focused on values like empathy, tolerance, compassion towards weaker sections
- responsive towards to Complaints
- equipped with modern laws and equipment, their interpretation
- friendly policing with people.

Ex: Metro Police, Community Policing Initiatives.

Remarks

From people :

- encourage to report their experiences and grievances through mechanism
- Increasing awareness about existing law and initiatives
- rewarding the people for following rules of law and at the same time punishing the personnel.
- making them more participatory.

Hence, the initiatives would be successful with active participation and involvement of public, Police.

- ✓ Although you have discussed steps that can be taken to address core issues.
- ✓ tell you are also required to discuss the prominent issues with police - public relation in India.

Remarks

Q11. Tobacco smoking is considered to be a fashion and an addiction too, which has an established relation with the cancer. The Government has recently decided that 85 per cent a cigarette packet should display a pictorial cancer warning, which the tobacco companies opposed and appealed in the court But, the court upheld the decision of the government.

- Do you think that such a display warning on the packet acts as a deterrent to cigarette smoking?
- What are the other ways by which change in attitude and preferences can be brought in people who smoke out of fashion or addiction?
- What is the use of prohibiting smoking if it generates revenue on one hand and gives choice and freedom to people to enjoy their lives as they wish? Do you agree? Give reasons.

(20 Marks)

From the above facts regarding tobacco smoking,

- a). I think, Such display warning on packet acts as deterrent to Cigarette smoking. Generally, human brain believes what it sees i.e. Seeing is believing.
 This Classical Conditioning of brain helps to act as deterrent for smoking. It would be knowing the ~~unseen~~ ^{new} consequences of smoking. The rational human being think about consequences before doing action although some may not act according to it due to lack of self control.

Thus, pictorial warning should ~~act~~ work as deterrent to quit smoking.

Remarks

b) the other ways to bring attitude difference in smoking are :-

Persuasion : Persuasion is act through which attitude could be changed - The message should be conveyed through various awareness programs. Public awareness

- The celebrity or other person according to Social Image who has more credibility could be used for awareness.
 - The legitimacy of source should be high. [needs to be established]
 - Social media, Children could be used as agents of change to bring down Smoking.
- Punishment wouldn't be against right to freedom of choice.
- The hasty fines and implementation of Smokey laws in public strictly would be considered.

As a long term measure moral persuasion,
medley form with showing credible consequences
should be followed.

Yan, increase in all tobacco products can be enforced

c)

I do not agree with point of Generating revenue
and Choice and freedom of people to enjoy their lives

also analyse
the
attacked

Revenue generation should be from moral means

and can be from other means by expanding the
tax base with new sources

→ Smoking inherently kills the person and according to
Kant the rational being in human life is important.
He does not have right to make himself as means
to gain satisfaction. It also affects the health
of other people rather than the smoker.

Hence, Smokey should be discouraged.

Remarks

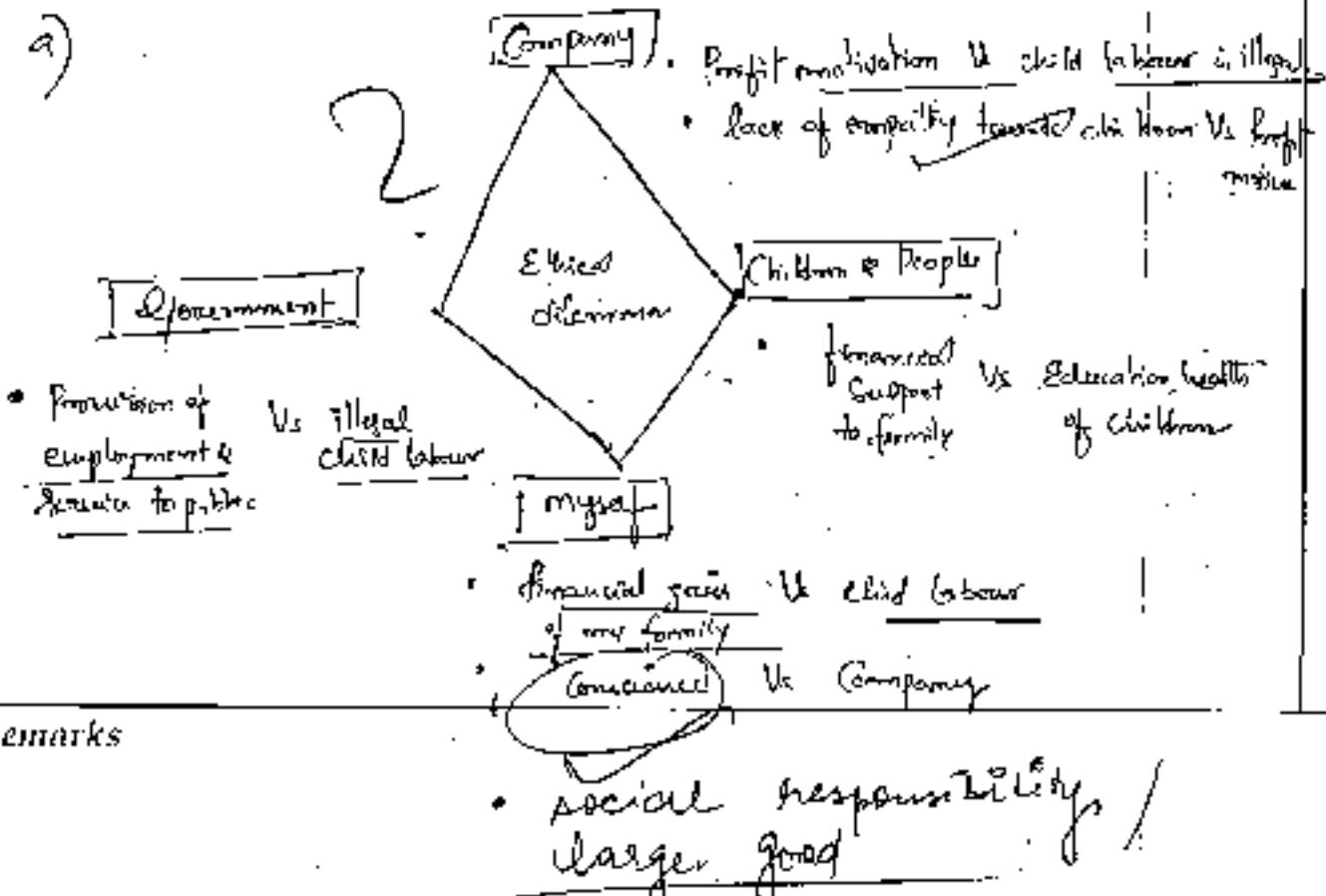
Section - B

Q12. You recently got job in a garment company. You were in dire need for this job as your family depends on it. This garment company is located in a developing area near city and provides reasonable local employment. It also obliges politicians by giving employment to locals on their recommendations. The company also employs reasonably good numbers of child laborers in various support work which saves huge costs. Many parents send their children to work as it gives their family financial support to sustain. Nobody speaks as it benefits many and also poor families are getting financial support. You speak to your colleagues but no one comes out in your support. In the past, those who raised voices against this were shown the doors. Workers are happy as the company takes care of their requirement. But your conscience pricks. You want to do something about it. But your job is very important for your family.

- What ethical dilemma ensues in this case?
- What are the options before you? Analyze each option.
- What course of action you will take?

(20 Marks)

The above situation involves various stakeholders like Children & Parents, Company, administration and oneself. The ethical dilemmas involved in this case are:



Remarks

b) The options available before me are:

① I would not complain against Company since job is important for me.

Merits

- It would keep me financially stable.
- It would make my Company happy.
- It would find acceptance among my colleagues.

work on
further formation

Demerits

- It is illegal for child labour to hire.
- It shows insensitivity and lack of sympathy towards children.
- Loss of my colleague.

② I would act company making it public and responsible.

Consequences

Merits

- It would help free children from child labour.
- It would be according to my Conscience make me satisfied, pride, honest.
- Help to inspire other colleagues.

Demerits

- risk of losing my job
- burden on my family
- Pressure from company to other companies regarding my conduct.

Remarks

c) I would like to go with (2) option from above options. Because as a responsible citizen, it is needed to uphold the law of land. Child labour is prohibited and it would put pressure on Government to act and provide public service like education, health etc.

On personal side, I would like to go against company after clear and complete concrete information regarding the child labour. I would like to use internal mechanism to stop it, but as a last resort I will go public.

This act... brings out moral qualities in me like compassion, empathy, and would make me satisfied. In case of loss of job, the experience of the job would be used to get new job.

i) what about the limitations attached?

ii) Also analyse the options of persuasion and mediation



Q13. You are a research scholar in one of the most prestigious colleges. Your research guide is a much respected person in college because of his teaching capabilities and original research work. Students love and admire him for his sincerity, knowledge and hard work. One day he called all students of your batch to home to clarify their doubts as he was not keeping well to attend college. Once you reach his home, you heard a lady crying. You were not comfortable at his home. After coming back, you tried to enquire about that lady. Later, you come to know that the professor is involved in regular domestic violence. You discuss this with your friends, but they don't want to get involved in this as it may impact their relationship with the guide badly.

Following are the options before you. Analyze.

1. Ignoring the issue as it is their personal matter and focusing on my research work
2. Talking to the guide's wife and counsel her to report about domestic violence
3. Report to appropriate legal authority
4. Suggest some alternate method

(20 Marks)

According to the provided facts we would analyze the given options :

- 1) Ignoring the issue as it is their personal matter and focusing on my research work

Merits

Demerits

- It would help to complete my research work under distinguished Guide.
 - It would help to continue good relationship between guide & myself.
 - Increases acceptance among my friends also.
- It may hamper my work with guide due to strained relationship.
 - It is against any concern and not acting on domestic violence.
 - Acceptance reduces will power for friends.

Remarks

6

clarify
X

what about just fusion in
somebody else's personal
matter

- 2) Talking to the guide's wife and forced her to report about domestic violence.

[Merits]

[Demerits]

- it would help the guide's wife for action against guide.
- my conscience is satisfied to act against domestic violence.
- it reduces my support with guide and research.
- it may also like acting upon wife's records, neighbours' records and last general experience.

- 3) Report to appropriate legal authority

[Merits]

[Demerits]

- it would help to act against guide
 - following the law and reporting regarding domestic violence would bring immediate relief to the lady in resolving the issue.
 - it would reduce my support from guide regarding personal issues.
 - legal authority action
~~Credible evidence rather than mere complaints~~
- what if the lady refuses to give such credible evidences.

Remarks

with what authority?

4) Alternative option might be inquesting with professor and his wife. The domestic violence cannot be proved purely based on wife's narration and other witnesses. The breath about the issue involves both professor and his wife. Hence, it is imperative to know about complete situation from both sides and take decision based on facts. If I would find, there is clear abuse by professor then ^{ask} his wife for mediation & Counselling before going to report to appropriate legit authority.

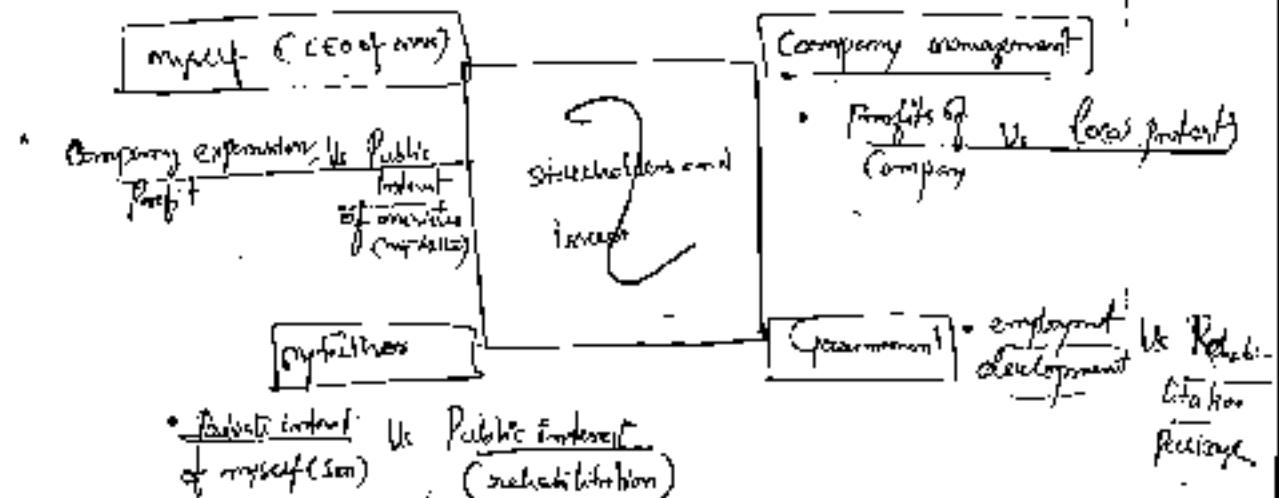
Q14. The issue of displacement is seen as a necessary evil in order to construct industries, infrastructures such as dams, mining, roads, and power projects, which are intended to serve the "greater good". The protests by civil society and peoples against land acquisition have been growing in recent years. These protests and violence increasingly question the so-called "greater good". In fact, whether it is Bhatta-Parsaul in UP, Nandi gram in West Bengal, Chhattisgarh, Jharkhand, Andhra Pradesh, Kerala and recently in Tamil Nadu, all point the need to examine the matter differently.

You are part of a big MNC and facing such protest against the expansion of your plant. You are the CEO of a company, which is involved in the manufacturing of products. It has created a good employment opportunity for the locals. But the local residents are not happy with the management of the company and a big group of local residents are protesting continuously. Actually, as part of expansion spree your company needed more land to increase the manufacturing base. Opening a new plant at a different location will increase the production cost. Government has allocated a few acres of land to increase the manufacturing capacity of the plant as this will also give a boost to the local employment. Government has assured for the rehabilitation package for the displaced people. However, there is a huge protest against this allotment as few people get displaced from their roots. They are demanding closure of the plant. Your father is a Minister placed in the concerned Ministry. He is influential and very well networked. Company's management is pushing you to manage the situation and local authority through your father, as relocating new unit at new place will increase the cost of production, and the company may lose market share in terms of sales if the cost goes high. Based on the above situation answer the following questions:

- What are the options available to you?
- Discuss the merits & demerits of each option.
- What will be your final call? Justify.

(20 Marks)

From the above case, we can identify the following stakeholders and issues involved in it -



Remarks also mention the values which have been invoked in the above situation.

→ Eg:- larger good, pragmatism etc.

Ques b) The various options available for me to take all based on situation are

① I would like influence local authority through my brother and expand company

Merits

- it helps establishment of plant and expansion of business
- local opportunities and jobs for locals
- compromise my Company Share and Profit
- Problem solved with political influence

Demerits

- Protests may intensify and cause damage to existing plant
- rehabilitation for former people lose their livelihood
- Conflict of interest for my brother for public interest and private interest
- Conflict of interest for my self for Company expansion and using political influence

Ans 1) and generate
my phone
merit
ex:- what about
convincing management
to stop expansion plan
to new merit

Remarks

✓ analyse its merits
and demerit

② I would like provide clear rehabilitation package after negotiations and assurances from both regarding promises

[Merits]

- It helps to rehabilitation package with other negotiations, hence more credible
- Job opportunities to locals
- no conflict of interest as we discuss with people before hand it self.

[Demerits]

- loss of land for people
- allegations of corruption and conflict of interest for army self and army families

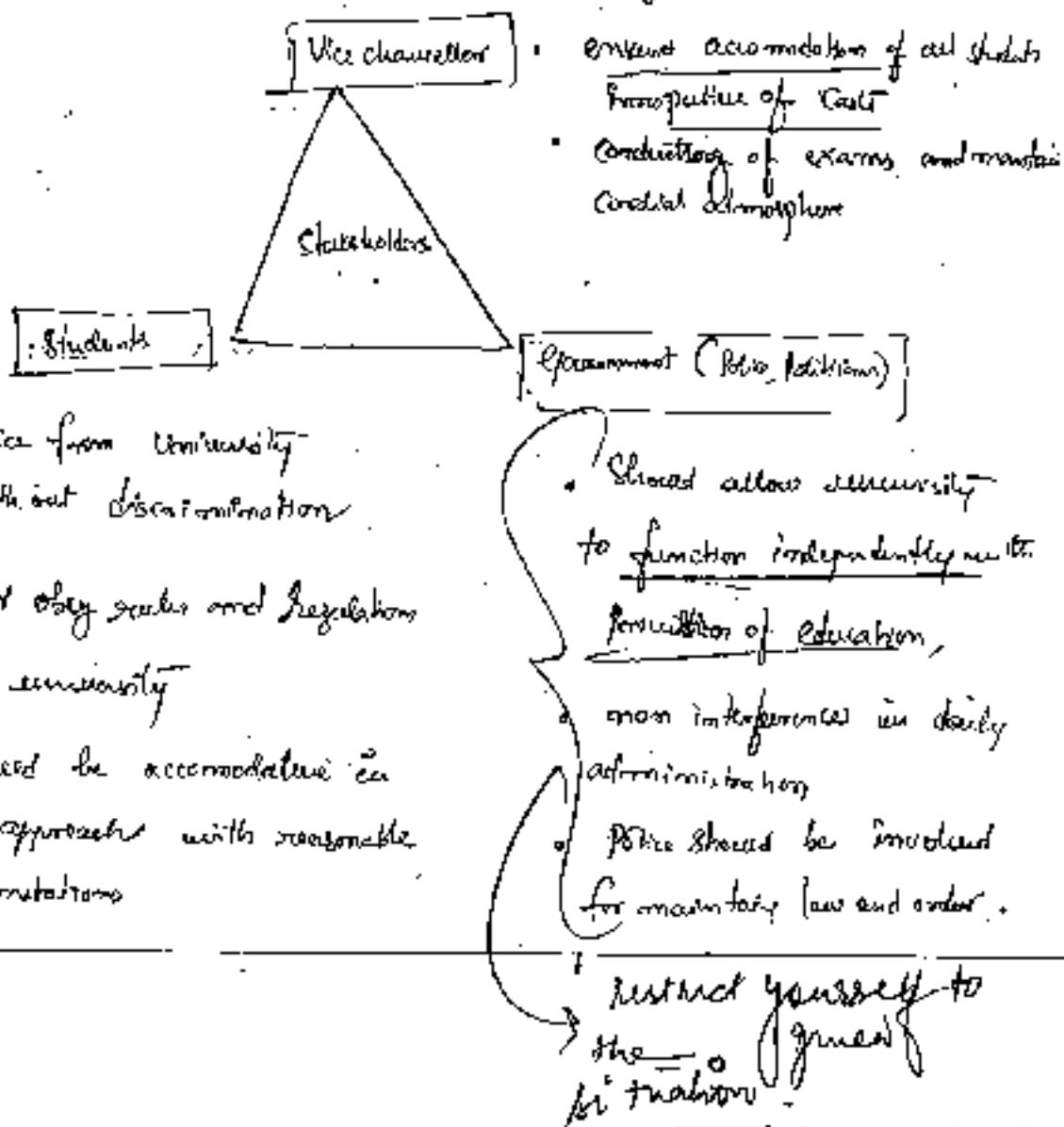
③ I would like to go with option ② because it brings more legitimacy for expansion. If possible I'd suggest negotiate with them for proper rehabilitation before displacing people from local land. Conflict of interest is also solved amicably after proper discussions and negotiations.

Remarks



Q15. There is a protest in a university campus of which you are vice-chancellor. There was a conflict between the students of upper castes and Dalit community in a hostel of the university, which led to tension in the hostel and the campus. The corridor outside the Vice-Chancellor's office has been transformed into a dormitory over last one week. A section of students have brought their belongings along with them and are sleeping in the corridor as a sign of protest demanding immediate alternate arrangement in another hostel but that is under renovation. With authorities maintaining that it will take at least four more months to complete renovation work, the 60-odd students protesting have decided not to return to their old accommodation. The Vice Chancellor called for a reconciliatory meeting between the two group of students, but it did not yield any result. There are signs that violence may erupt in the campus. Examinations are very close and academic atmosphere is getting disturbed. Politicians supporting a certain section of students are pressurizing the Vice Chancellor to take action against the agitating students. Being the vice chancellor of the university, what alternatives do you have to tackle current situation. Evaluate each options. (20 Marks)

The above case involves various stakeholders and issues which are discussed as follows:



The various option available for Vice Chancellor to proceed further are

- No reconciliation with students and handling the situation with State govt.

Merits

Demerits

Temporary accommodation

for students and show protest.

Chances of accepting their demands.
The situation suggests that availability of accommodation spaces.

- If proceed further deepens the conflict between upper class teachers and administration and students.

- Loss of academic atmosphere and chance of violence in campus.

- Loss of valuable time for exams for students which might not happen if this option is chosen.

- Making temporary arrangements for section of students and presence of police for tackling the eruption of violence.

Merits

Demerits

- The accommodation for students is available.

- Non acceptance for many students.

Same as the option

that you have suggested above

Remarks

Merits

- Presence of police may reduce violence eruptions and maintenance of peace
- Academic atmosphere and examinations could be conducted successfully
- Cleanse of reservation among students.

Demerits

- Police presence may hamper academic atmosphere with fear
- Bad name to university

I would like go with option ② because it is based on above merits for all sections. I would be guided by proportionality and compassion to all students and their valuable career.

Generate more feasible Options:

- (eg) What about Roping in Student leaders & popular faculty members to persuade & mediate the issue.

Remarks

Q16. You are the head of a disaster management team that has been assigned with the work of rescuing and rehabilitating thousands of people affected by an unprecedented flood. Team members include revenue officials, doctors, engineers and security personnel. However, some of the local leaders of a political party were not happy because their personal self-interest is not being served. A powerful minister of the government visits the area to make a firsthand assessment of the situation and in the process meets the local politicians who were not happy. The minister announces for the suspension of two of your revenue officials. Your entire work force gets demoralized due to this announcement and are unwilling to perform under the given situation.

- What are the options before you to deal with this crisis?
- Evaluate the merits/demerits of each option and suggest the best course of action. Give reasons. (20 Marks)

The above case involves various stakeholders like people and political executive like political leaders and government executive like myself with my team members (doctor, engineer etc) and the various issues involved are and options available for me are:

- a) ① Allowing the minister to continue with suspension and allowing the intentions of local politicians



- Interests of local people served
- the people of particular political party gets help
- Improve rapport with DPM/Minister
- your rescuing

- It demotivates my team to work further.
- It hampers the relief work for the people
- It disheartens the team members to work effectively

Remarks work can't be done without any delay then is it a merit for you?

Both these options somehow will result in same consequences

- ② Continue to work creating people (team members) and would like follow the procedure to complain against the political interference.

Merits

- People would be benefitted with relief ✓
 - follows the rule of law and strict procedures ✓
 - uphold the confidence of team members
- Demerits
- local self interests not known
 - reduce support with ministers ✓
 - result in transfers and imitations ✓

I would like to follow second option(2)

because, it would help to give people with compensation and sympathy. The public service they expect from the Government should be delivered irrespective of political leadership.

It would also help to encourage other team members to work along with rather than focusing on political leaders. It would be more

Remarks

Generate more options,
Making an oral protest to minister

effective if political leader promote in relief work impartially because welfare, service delivery is important function of public officials.

You havn't analysed
the situation well.

C come up with
better feasible option

Q17. You are a Superintendent of Police and a huge protest is going on in front of your office. These protesters are Human Right activists. The protest is because of two consecutive incidents that happened in your district.

Case one: The city SP has received intelligence that bombs have been planted in various places in the city. The SP asked his team to conduct a massive search operation. After putting in strenuous hard work, the police team raided a house where two people with 2 kg of explosives and IED devices were found. The Police team immediately arrested them and brought them to the police station. Police started interrogating them about the whereabouts of the bombs and their plans. When they failed to get any information from them, one of the Police Officer adopted third degree Torture, in case of new criminals, often works. But one of them died during the process, as he failed to bear the pain of torture. Death in police custody became a big issue.

Case two: Recently communal riots occurred in your area and a few police constables got surrounded by a group, viewing the grave situation and a possible threat on life, one of them used a man as a human shield. They found it to be an easy way to escape. It could also save the life of other police constables. But while they were trying to escape, people started stone pelting and the person who was used as a human shield got badly injured. However, he was saved later by proper treatment.

Answer the following questions:

- Analyse the ethical dilemmas you will face as the SP in both of the above stated situations.
- Human Rights Activists are demanding action against the officials involved in both the cases. What will be your course of action?
- The Police Chief of State reaches to you and asks not to take any action, as it would bring down the morale of the police force. What will be your course of action?
- Can you justify the use of torture in the given circumstances?
- Would you justify using a human as a shield to save the lives of your colleagues? Give reasons.

(20 Marks)

②

The above case study involves ethical dilemmas

like saving the lives of many people versus ~~a death of one~~,
human rights of individual versus the lives of Constable,
upholding the human rights versus maintenance of law &
order.

debate on Means vs Ends.

vs greater public interest vs

Individual Rights

vs sense of wisdom, intuition, pragmatic
evaluation of values,

→ what would
be your course of
action?

- 1) Human rights activist demands for action against police personnel may reduce the morale of police because it is done in good faith. The hostile death of person is unintended and it also raised the fear of Summary People. The collateral damage is unintended consequences.

In the same way, the angry crowd throwing stones on Constable may risk the lives of police personnel. It is done in extraordinary situations and cannot be ruled as illegal. The future course of action would formally demand to look into it and defend the police personnel before it.

- 2) The formation of DPCB to inquiry these actions would give opportunity for one to prevent the situation that led to Consequences.

It is not common to do like these actions but for exception measures. It may also yield to giving chance to defend them and demand of human right activists.

* analyze while explaining what do you mean by double effect.

- d) Torture for above can be done for extraordinary situation because lives of many people is at stake. They are caught with explosives and chance of explosive act is evidence. Hence, the measure is taken.
- e) Human shield is used as extraordinary measure to save police personnel from stone pelting. The lives of police personnel is important as mstks, lives off people. It cannot accepted as reason but with exception.

Remarks