

ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
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(80)

1. Invigilator Signature _____

Name SAURAV PANDEY

Roll No. _____

Mobile No. _____

Date _____

2. Invigilator Signature _____

Section - A

1. All the discourse of ethics ultimately is another facet of bureaucratic incompetence.
Analyse. (150 Words) (10 Marks)

~~Ethics in bureaucracy~~

briefly The ultimate purpose of ethics in governance is to make bureaucracy efficient, honest and compassionate. So naturally all the discourses of ethics are ^{meant for} ultimately the present shortcomings of bureaucracy.

1) Ethics and human interface - Since there is interaction between bureaucrats and public, regularly, ethical interface is required.

2) Aptitude : To deal with complex problems, good bureaucracy has seemed to be at times also lacking in aptitude. A detailed knowledge of laws and facts is crucial.

3) Integrity → Deep ingrained corruption in current bureaucracy has created a bad ethical image and low trust in the minds of competent people. Scams and scandals of stashes full of money being found in bureaucrat's homes shows the need for honesty, probity and openness.

(3)

- 4) Social attitudes and persuasion is required in a country where there is so much diversity. At times bureaucracy seems incompetent to persuade people in changing attitude and behaviour towards people from different communities or show weak scientific temper. They need empathy as well for weak and marginalized.
- 5) Ethics in international relations is also needed to improve competence in our diplomatic bureaucracy so that we attain our national goals.

Thus all ethical dimension are aimed at improving bureaucracy and make it an efficient organization

Analyze briefly why rules & roles are not sufficient to govern.

↳ Explain why others don't succeed in giving concrete solution

2. Explain with examples how whistleblowing is both an ethical and unethical act if seen in different perspectives? (150 Words) (10 Marks)

Whistleblowing is the act of exposing wrongdoings by of any organization by someone who is a part of the organization.

Ethical whistleblowing

When motive of whistleblowing is to expose wrongdoing to protect public interests or avoid public harm, it is ethical. For example, Satyendra Dubey exposed the corruption in Highway Authority as public money was being drained into illegitimate channels.

Unethical whistleblowing

When motive is to harm the organization based on some personal animosity or bipartisanship. For example, a person may change his political party after exposing some wrongdoings under direction from another political party.

whistleblowing needs to be undertaken
with ethical motives and ethical objectives

↳ Except motive & objective,
the thing that shall be
considered like exhausting
internal mechanism etc

3. As organization is made up of human resource, hence social constraints & culture play a more important role than the mere management principles. How can integration between the two be introduced in an organization to maintain a healthy work culture?

(150 Words) (10 Marks)

Introduce
the meaning of
organization

The relationship between human
resource and culture can play more
important role than the management of
organization. Example - despite the British
Army being managed on modern lines,
sepoy from Awadh couldn't dissociate
themselves from their fellow kin who
were peasants and participated in Revolt
of 1857.

Significance +
Limitations of management

Integration between the two

- 1) Management principles should not be hostile to any socio-culture aspect.
- 2) There should be space given to workers to not come in conflict with organizational core values.
- 3) Organizational requirements should be clearly laid out at the outset in statement of vision and mission.

Remarks

2/2

4) Code of ethics requires ethical management and management of ethics in such a way that all stakeholders have clear roles -

↳ Discuss the role of social constraints

cultural factors

5) Mutual respect, respect for authority and concern for subordinates should be developed as collegial obligations.

Work culture should thrive with diversity of thought and idea from social spheres working under the ambit of organizational values and goals.

Explain why incentive structure shall not only be economic but also reflect non-economic aspiration like respect or old age, kinship ties etc.

4. Without leadership from the top, any attempt to achieve major ethical reforms in an organization is bound to fail. In light of this statement, elaborate on the leadership role displayed by Lee Kuan Yew in Singapore. (150 Words) (10 Marks)

Leadership provides motivation and direction. It provides the agency to drive changes.

To bring in ethical reforms, the top leadership needs to inspire his subordinates and make them believe that changes are possible. If ethical reforms start from below in a hierarchy, they often fail because their message lacks authority, power and credibility. Explain the importance of reader himself in line to ideal he want to improve

Lee Kuan Yew was the first and the longest serving Prime Minister of Singapore. He transformed Singapore from a third world country to a modern city-state. His leadership attributes were →

1) Honesty → He spoke his mind to the people and his co-workers.

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- 2) Commitment to develop Singapore and make lives of citizens better.
- 3) Empathy → Coming from poor background, he knew the troubles of common people and was inspired to bring changes. Discover how Lee made
- 4) Strong will → He famously said, "whoever governs Singapore should have iron notices & them, or give it up." This shows the Promote democracy as strong will power.

Leadership at the top is required for transformation of any organization and its values.

5. For the proper maintenance of law and order, a policeman should consider himself as a citizen with uniform and a citizen as a policeman without uniform. Discuss.

(150 Words) (10 Marks)

Discuss

the demands of governance will become easy.

Policeman as citizen will understand the requirements and limitations of common citizens and will provide steps to make life easy. Example, policemen helping female citizens to find taxi services at night.

Citizen as policeman will provide constant vigilance to and ensure people maintain law and order. Community policing such as neighbourhood watch is based on this principle. Also, public can understand problems police face.

This proposed statement requires police and citizens to empathize with each other and work together to sustain law and order.

Discuss why conventional policing methods are inadequate

3 Explain what challenges in achieving cooperation.

6. Differentiate between treating a work 'as a career' and 'as a calling'. How would you like to treat your aspiration of becoming a civil servant? (150 Words) (10 Marks)

Remarks

7. There has been surge of interest in spirituality both at the personal level and at the workplace. What is spirituality? Do you think there is a relationship between productivity and spirituality? (150 Words) (10 Marks)

Spirituality Spirituality is engaging our minds in refined higher and deeper thoughts outside the narrow materialistic world. It involves pondering Elaborate about existence and purpose of life.

Surge of interest in spirituality is because of

- ↳ increased stress and pressure of modern and urban life
- ↳ Conflicts in personal and public life
- ↳ Fast changing cultural environment

Relationship between productivity and spirituality

- 1) It can reduce stress
- 2) It will create a better peaceful work environment
- 3) It will lower our prejudices and open our minds to more ideas.

→ Explain how it makes employee more satisfied.

→ Correct but not explained sufficiently

(3)

However, it can also lead us to a feeling of indifference or lax approach towards organizational goals which are often based on material objects ↳ Discuss the importance relating spirituality with material appreciation of world.

Thus spirituality can complement our work culture alongwith efficiency and hardwork.

Remarks

8. What do you mean by honesty? How this value will help you to become a good Civil Servant?
(150 Words) (10 Marks)

~~Explain~~ Honesty means being open and truthful.

~~why~~ It means to discharge duties in a ~~honest~~ ^{honourable} manner without any fear or favour. Honesty ~~is~~ involves avoiding all forms of deception, ~~and~~ cheating and fraud. As a civil servant, I will be able to justify my position in the offices ~~of~~ ^{complex} ~~of~~ ^{with just} ~~and~~ ^{and} ~~honest~~ ^{truthfulness} ~~and~~ ^{and} ~~honesty~~ ^{honesty}.

- It will help me to not use public resources for private purpose.
- Honesty will enable me to avoid any temptation of power abuse or monetary inducement.
- Transparency will be easy to implement in my office based on value of honesty.
- With honesty, I will be able to build trust with colleagues and public.
- Seniors will be able to rely on my words and actions.
- Based on honesty, I will ensure that

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my commitments which are made are dutifully accomplished :-

→ I will be sharing accurate information and follow the duty to declare any private interests to avoid conflict of interests - (disclosure) which will curb any wrongdoing and even avoid any legal troubles in exercising my duties.

Honesty, is indeed the best policy for a civil servant

Explain why it is difficult to maintain honesty & how to maintain honesty.

9. Dedication and motivation can get people far in life. Motivation turns into dedication and dedication turns into success. List the steps needed to keep the civil servants motivated to achieve the welfare of the society. (150 Words) (10 Marks)

Dedication means total commitment towards any value or a goal. Motivation is a positive encouragement to move towards the goal or take any action. For example, Martin Luther King Jr. dedicated his life and even sacrificed it for civil rights while he was constantly ^{DISCOURSES} ~~challenges~~ motivated by the ideals of Mahatma Gandhi and his fellow citizens' enthusiasm.

High motivation is needed to keep the civil servants motivated.

a) Work recognition is important by political class and citizens. This can be done by digital platforms disseminating the work being done by government.

b) Freedom to give inputs and autonomy to experiment for better outcomes, e.g. Kerala IAS officer experimented with food coupons. Manipur SDM used crowdfunding to build rural road.

(3 $\frac{1}{2}$)

3) Work-life balance with equal participation of male and female in pregnancy related leaves.

4) Rewarding honest officers and innovative steps → e.g. Indian Express Governance award to IAS for implementing FLoS technology, to bring internet in backward area.

(Discuss the limitation or eternal measure)

A motivated civil servant framework will become stronger steel pillars to take the nation forward.

10. Outside obligation on the public servant to be ethically and morally correct fails to improve ethics in public service, rather the conscience of an individual needs to be enlightened. What steps will you take to enlighten your conscience for acting ethically correct while in service? (150 Words) (10 Marks)

~~Ques~~ ~~Ans~~ Ethical conscience implies an internal & mindful principle of judgement ~~of~~ of actions of any person, group, state or even oneself. It is based on reason ~~for~~ ~~with~~ ~~and~~ ~~as well as~~ intuition. It arises from our own value systems.

~~Discuss~~ ~~measures~~ Various external obligations based on laws, rules and regulation have been made. Yet we have corruption and other ~~immoral~~ ~~standards~~ ~~etc~~ ~~unethical~~ practices in public service. Until and unless individual conscience is not enlightened, one can not become ethical merely by outside obligation.

~~also~~ ~~discuss w/~~ ~~mention~~ I will take following steps
 ↳ reflect over purpose of public service
 ↳ base my actions on my duty and what would make me happy as a public servant

Remarks

(3)

↳ To continue my profession with a free mind and autonomy, I will reasonably conclude that ethical conduct will serve me positively in the long run.

↳ With job satisfaction, I will build a good social capital for society and myself.

Discuss the importance of having strong value system

Regulating my wishes with my reasoning, value system and intuitions, my conscience will help me remain morally correct with or without outside obligations.

11. What do you understand by 'Compassion' in the context of public service? How is Dehumanization as a key principle of Weber's bureaucracy different from Compassion?
(150 Words) (10 Marks)

Compassion means taking proactive steps to redress public grievance because one can feel the pain and trouble of the public. It is not merely an objective and impartial application of law, but the highest form of public service attitude.

~~Briefly~~ ~~discuss~~ ~~Weber's~~ ~~bureaucracy~~ focuses on the ~~five~~ principle of dehumanization as ~~structure~~

- o \hookrightarrow Bureaucrat will implement the law ~~as it exists~~
- \hookrightarrow He will follow orders of his superiors and political authority
- \hookrightarrow He will remain neutral and provide no policy inputs to political class —
- \hookrightarrow He will be only the one to implement

\hookrightarrow Discuss drawbacks of these approaches

(3)

This is counter to compassion because

↳ a law may not cover changing new scenarios.

↳ Illegal orders should not be followed

↳ while being neutral is important, policies can be improved by experience of bureaucratic work.

↳ Weak, vulnerable people often need to rely on implementing agencies to show compassion and deliver justice.

↳ Good but what are limitation of compassion.

Bureaucracy needs to be efficient, effective and compassionate in a diverse, democratic set up.

↳ discus emotional intelligence.

2. What is implied by the word "public" in public administration? Relate the meaning of corruption with deviation in above understanding of "public".

(150 Words) (10 Marks)

First +
deviate public administration.

"Public" in public administration means citizens; they can be from business, families, civil society, or even non-citizens who are part of the country.

<sup>Explain
what is better</sup> Public administration is aimed at management of public resources to provide public services so that the nation develops and law and order is maintained.

Corruption deviates from this meaning of public in following ways:

1) It misappropriates public money as private money and accumulates disproportionate material wealth.

2) It makes public servants favour someone or cause harm to someone based on kinship and animosity respectively. This is counter to the meaning of "public".

3) Corruption in non-money sphere also causes obstruction of justice and law

Remarks

(2h)

enforcement based on partisanship.

4) ~~but~~ living a lavish lifestyle on public money in an environment of widespread poverty is also a corruption of the meaning of "public".

→ Also discuss how public interest can be realized by public servant

Corruption is a direct counter to the letter and spirit of the word "public" administration.

13. "Justice must satisfy the appearance of justice". Do you find this injunction worth following? Should public perception be allowed to influence the delivery of justice? Bring contrasting examples to substantiate your point. (150 Words) (10 Marks)

Justice should not only be done but should also seem to be done. However, in some cases justice may not be perceived to be done and yet it is necessary.

when perception matters - ↳ Discuss what is meant by "appearance of justice."

If a strong politician escapes a crime and is acquitted on some technical ground and it is pretty clear to the local people and those who know the stakeholders personally, perception of injustice is created. This erodes faith in judicial system and lowers trust in police investigation.

when perception does not matter ↳ Explain how it ensures fairness & equality more approachable.

when a "godman" is arrested for crimes he committed and he has blind followers who think that he has been wrongly convicted, merely because of violence he can not be dealt a soft hand. Similarly striking down Sec 377 of IPC to decriminalize homosexuality is justice even

if a lot of people perceive it to be against society.

People's perception may be based on incomplete information. With a well informed citizenry and a non-corrupt justice delivery, perception clashes will decrease.

Discuss how it makes judiciary hostage or populist pressure.

Section - B

In the following questions carefully study the cases presented and then answer the question that follows:

14. Although India is amongst the fastest growing economies in the world, it still has one-third of the world's illiterates. India, being a mixed economy, needs government intervention in the area of education because education driven by profit motive cannot benefit the masses. More Indian children are in school than ever before, but the quality of government schools has sunk to spectacularly low levels. The children in these schools come from the poorest of families - those who cannot afford to send away their young to private schools elsewhere. India has had a legacy of weak schooling for its young, even as it has promoted high-quality government-financed universities. In light of the grim picture of public schooling in India, suppose you are a District Collector and a group of poor people approach to make you aware about the pathetic conditions of public schools in their areas. They handed you a letter that contains five problems regarding the dismal state of schools, i.e., lack of hygienic toilet facility especially for girls as there are common toilets only, non-availability of clean drinking water, lack of proper security, absentee teachers and rude behavior of teachers and staff with the students. Because of such problems, often parents are not sending their children. Dropout rate is also high. Your Education Minister also expects something concrete from you as he has to answer the local public and media about this issue. With respect to such problems, how will you go about providing solutions so that your action may become example for others to learn?

(250 Words) (20 Marks)

This case exemplifies the divide between economic development and human development. Developing human capacities and provision of education is responsibility of the government especially for the large number of poor and illiterate. Improving accessibility, affordability, quality and removal of bad social behaviours that discourages education are important to impart education to all.

[
 ↳ Discuss major problems
 of public education
 ...]

Remarks

... India.

Since there are 5 specific problems highlighted by the people themselves, it is motivating and encouraging for me to respond and act swiftly to redress their grievances.

[Hygienic toilets for girls] needs to be built with water supply using government schemes. It will enable gender justice for girls and encourage parents to send girls to school.

[Clean drinking water] needs to be supplied with priority as it determines health of young children and enables them to study better. Bottlenecks in implementation will be resolved.

[Security] → Law and order environment will be improved by sensitizing police personnel about a safe education environment and how important it is for the future of people in the district. Strict messaging is important from my side on security issue.

↳ Discuss how you would address the issue of teacher absenteeism.

Teacher training needs to be undertaken with immediate urgency and penal provision as well as incentives can be made to change this kind of attitude and behaviour in education sector. Technology must be leveraged to monitor teacher's attendance and quality.

Monitoring of learning outcomes through government bodies or civil society will be encouraged to keep all stakeholders accountable. Social audit provisions can also be implemented to check any government issue or malpractice.

Good steps but now how would you ensure funds go there.
Education is the foundation on which future of the nation is built.
Provision of education to all is a Constitutional right and reflects justice and equality in a representative democracy.

15. You are the head of an ambitious road project and have been authorized by the government to make an 8-lane highway from the existing 4-lane. The widening of the road includes acquiring small holdings of poor people and cutting thousands of existing trees. Government justifies the project because of its utility, economic growth and overall development of the area. There are thousands of poor people and environmentalist who are opposing the project. Ponder over the situation and answer the following questions.

- What actions can be taken. Also, what is the justification you can give to address the concerns of those who oppose the project?
- What are the ethical/moral issues involved in your decision/action, and how would you justify your decision?
- What is an alternative course of action with merits and demerits which one can take so as to prevent the land acquisition and cutting of trees.

(250 Words) (20 Marks)

(a) The ends of this act is justified based on highest good of the highest number (utilitarianism) and is fairly objective. However, the means to achieve these goals deprive the rights of the poor and causes destruction of environment. Thus it violates values of empathy, justice, compassion and nature ethics.

(b) (a) Since my role is to complete the project in order to achieve economic development, I will implement the authorized project with following justifications:

↳ The displaced people will be adequately compensated

↳ Explain how you may justify the project with

↳ The government will undertake compensatory afforestation for the loss of trees

(b) Ethical/moral issues

(i) Uprooting of culture of poor against their wish

(ii) Poor people often don't wield power and have enough voice to influence government to find an alternative plan. It reflects inequality in society.

Who are the losers (iii) More monetary compensation is often not enough to replace loss of livelihoods and social bonds.

(iv) Loss of environment → Afforestation does not restore the ecological loss. It is often delayed and sometimes doesn't even happen due to corruption and apathy in governance.

↳ Explain the methods you can take to make process justifiable like

adopting correct policy

Remarks

... until 2

(c) + Alternatives

(i) Finding a route that does not cross from the area.

Merit → The current route may be chosen due to some vested interest while a better route was available. It may provide a lesser damaging project.

Demerit → There may be no route better and it may raise costs making the project totally unviable and defeat the purpose and goal of organization.

(ii) Using high technology / flyovers

Merit → It will by-pass trees and poor ^{but} poor ^{available} households. They (poor) can also benefit ^{from fine} social from such a transport corridor. This will be inclusive development.

Demerit → It will involve higher costs and delays.

Development projects are important for developing countries but important social and environment impact assessments must be done to decide the best option.

16. You are a middle-ranked officer in the Ministry, known for your honesty and integrity. You find that the Private Secretary of the Minister suggests you to deal with certain matter in a particular way. When you tell him that the suggestion is against Government rules, he confirms that this is the desire of the Hon. Minister. Following options come in your mind to deal with the problem.

- Ask the Private Secretary (P.S.) to confirm in writing.
- Meet your senior officer and seek his suggestion and guidance.
- Refuse the offer of Private Secretary and stick to rules only.
- Bring the matter into records and suggest that rules be changed to accommodate the views of Minister.

Critically evaluate each option and suggest the best options with justifications.

(250 Words) (20 Marks)

The case here poses conflict between administrative hierarchy and rule of law. My obligation lies to my seniors in my organization but it does not extend to illegal orders. Otherwise this will be a misuse of power. Rules bring objectivity but can be evolved/changed in public interest.

- (a) To ask for a written confirmation has a merit because illegal orders can not be put in records because they may be held to account in any enquiry. The demerit is that I will receive rebuke from Private Secretary or the Minister himself jeopardizing my career. Also you may be branded as non-committed officers etc.

- (b) Meeting my senior for guidance, will help me find solutions to the situation based on experience and wisdom. The demerit is that decision can be taken at my level itself and it will be passing the buck to evoke responsibility. \hookrightarrow Also the senior may support PS or may totally avoid the situation.
- (c) Refusing the illegal/juruly offer is a valid response as it will be based on Government rules. The demerit is that organizational issues should be resolved in a better professional manner and it may prick the ego of the minister. It may also be the will of the people the minister represents. \hookrightarrow Result in disorder
- (d) If it is a reformative suggestion then the government rules can be changed and evolved as per changing requirements of the people. The demerit here is that it can lead to modification of rules as per wilms and fancies of politicians based on populism.

Remarks

B
The best option, according to me, is to ask for the order in a written form and take only those steps as per rules of Government. For other suggestions that are against the rules but in the larger public interest, I will place them on records and put my suggestion to amend the rules suitably. Evolving rules are signs of more responsive governance.

↳ Good option.

17. A private company is known for its employee welfare. This company has a big manufacturing base in NCR. More than 5000 people work in this manufacturing unit of the company. Since the company has a cooperative character, employees have voluntarily decided not to form any union and use pressure tactics on the management for any demand. However, the local politician always creates pressure on the management to accommodate their men in different types of jobs. But the management is not very comfortable with such demands and often denies to oblige since the company is known for its efficiency and transparency and it is difficult for them to hire local people merely on the basis of party affiliation. One day, more than 100 local people enter into the management office and demand for jobs. Since the management declined their demand, the local politician also stepped-in and threatened the top officials using foul language. All local people sat inside the company and refused to leave the premise until they got jobs. The company maintains high standards in integrity and does not extend favours to political parties, civil administration, including the law enforcement agency.

Assume you are the CEO of the company.

(a) What would you do to diffuse the volatile situation?

(b) What could be the long-term solution to the issue discussed in the case? Every solution/action that you suggest will have a positive and a negative impact on you (as CEO), the employees and the performance of the employees. Analyse the consequences of each of your suggested actions. (250 Words) (20 Marks)

As per Indian association, there is right to freedom (Article 19) for any occupation or form associations with reasonable restrictions. However, My company in this case is efficient, transparent and is being unduly and unreasonably put under pressure by local politician, which is misuse of power as it is not even lawful. It also reflects unemployment issues and related political compulsion. The mob of 100 people is creating an atmosphere of fear.

Good analysis of
situation

(a) To immediately diffuse the volatile situation, it is important for me to maintain a calm demeanor and understand that emotions are high and can be flamed further by the politician. I will ask the politician that if I will talk to him and representative from local people who want job and it can be done in a less violent atmosphere only which will provide solution to all of this.

I will also meanwhile request local police also to come to the office and as there is a possibility of violence. This preventive measure is a must to avoid any harm and discourage the mob. Restoring law and order and security of my employees is my

(b) duty in the present case.

Briefly explain what

steps you may take to pacify protesters.

(i) Long term solution

I would advise the politician that his interests and his people's benefits lie in creating more jobs for locals rather than forcing companies to hire based on mere

power. It will be good for companies, people and also generate revenue for government. It will not undermine constitutional freedoms as well.

- (ii) I will ask the politician to help my company in skilling and training the local people so that I may expand my company's capacity and create employment to help the local population and avoid such conflicts in future.

Since my company is known for employee welfare, people will be motivated to learn and join my company. Benefiting local people will make sustainable livelihoods and strengthen my company which are basic roles of corporates and cooperatives.

Manufacturing industries such as mine should be able to create jobs, benefit local populations while setting standards of efficiency and transparency.

18. There is a senior police officer, whose only daughter is going to be married. The police officer is very honest and upright and does not want to enter into any controversy, especially on the occasion of his daughter's marriage. On the wedding day, the officer notices that a notorious politician-cum-criminal has come to the officer's residence uninvited. Before the police officer could spot him, he stood up and said that he had just come to bless his daughter. Under this situation, the police officer is in a fix as what to do?

Some of the options are given below. Evaluate the merits and demerits of each of these options and finally suggest what course of action the police officer should take (without necessarily restricting to the options below), giving proper reasons.

- The police officer should politely ask the uninvited politician to leave the place.
- He should call his daughter and allow the politician to bless her and there after tell him to go.
- He should not take notice of the presence of the politician and allow the function to continue.
- Depute some policemen to keep an eye on him and brief him regularly (every 10 minutes) about his activities.
- Explain to those present including some media people that he is unwanted here and has come uninvited.

(250 Words) (20 Marks)

This is a case where despite the senior police officer being honest and upright, the presence of a notorious politician-cum-criminal will create a public perception about nexus between bureaucracy, politician and criminals. It will also interfere in personal affairs of the officer's daughter's marriage. Although there can be courtesy between two people involved in public life, but the uninvited presence looks intrusion, show of power and may have some unrelated motive.

(a) Politely asking the politician to leave will restore the personal nature of the event and avoid misperceptions of partisanship of a police officer.

The demerit is that the minister may refuse to comply and that will viciate the environment. (He may use this as opportunity to cause embarrassment to police officer.)

(b) This option is more balanced as the police officer shows enough emotional intelligence to show courtesy and politely avoids a long stay of the politician to create more problems. Also the politician may be genuine in show of friendship.

The demerit is that perception of nexus will be created even if politician stays for a little while.

(c) Ignoring the presence of politician will allow him to focus on other preparations of marriage and not escalate any issue avoiding all confrontation.

The demerit is that he is responsible

(7)

for conduct of a family function and has to take care of who ever visits. Ignoring responsibility may leave situation out of control.

(d) This option has [merit] that police officer will not have to worry about the situation and can focus on family obligations.

The [demerit] is that he is misusing policeman for personal work. This is misuse or overuse of power. \hookrightarrow ALSO this may ruin the ceremony's environment

(e) [Merit] of explain to media is that it will dispel perceptions about their nexus but [demerit] is that it will unnecessarily sensationalize the visit and ruin the conduct of daughter's marriage which is his family obligation and current responsibility.

My course of action will be (b) and I will firmly and politely request him to leave. Since the visit may have some motive I will try to find it and accordingly manage the situation.

\hookrightarrow good but
a plan what more
steps can be taken
... children's return etc.

Remarks

19. There is a 14 year old boy studying in class IX. He lives with his parents. His father is an Excise Superintendent, in charge of different excise outlets, besides being the Head of the District Excise Office. His father returns home in drunken condition practically every evening. He also notices that his father brings money every day and puts it inside the Almirah. The boy reads various stories about corruption in the newspaper and at a relatively younger age has developed a repulsion for the same.
- (a) Bring out and discuss the ethical issues involved in the above case.
- (b) What will be the appropriate way of expression by the boy to convey the feeling to his father?
- (250 Words) (20 Marks)

(a) This case is a reflection of how corruption exists in public office. It not only affects governance but also portrays wrong values even in personal life within the family. Moreover, the boy develops contempt against public offices via his father. Family has a fundamental influence on young children.

Also, ethical issues here are that the boy is supposed to respect his father and learn virtues from him. However, the boy is seeing negative ideas and developing a repulsion towards his father's conduct. He will find it difficult to convey due to family obligations and conduct. Such a social influence will ultimately determine the kind of attitude the boy will have towards public offices as credibility and trust is being eroded.

Remarks

→ Good but also discuss whether it is right for father to drink and receive cash

(b) To express his feeling about his father, the boy will face difficulty as he lacks authority and will doubt whether his message will have any effect. Also, there is an element of fear of being scolded down.

The boy can begin about by enquiring about the newspaper reports and expressing that such corrupt activities are wrong. He can also share news about corruption where the corrupt were caught and negative effects it had on family.

~~This will be~~ ~~not~~ ~~bring~~ ~~in~~ ~~elements~~ ~~of~~ ~~family~~
~~responsibility~~ ~~in~~ ~~a~~ ~~non-confrontational~~ ~~way~~
~~may~~ ~~be~~ ~~some~~ ~~realization~~ ~~in~~ ~~the~~ ~~father~~
~~best~~ ~~for~~ ~~boy~~ ~~that~~ ~~his~~ ~~son~~ ~~is~~ ~~seeking~~ ~~some~~ ~~ethical~~
~~convey~~ ~~guidance~~ ~~from~~ ~~him~~ ~~and~~ ~~he~~ ~~needs~~ ~~to~~
~~the~~ ~~mend~~ ~~his~~ ~~unethical~~ ~~ways~~.

If the repulsion reaches extreme limit, the son may talk to his father telling him that he doesn't like that he is bringing bribe money & and it is

making him upset. He should also be concerned about the drinking habit and convey to him the same, urging to him to quit.

1. Discuss option for child to convey message briefly

Children learn from their families. But sometimes sons and daughters can also help parents in mending their unethical ways.