

## ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.	3 1/2	<ul style="list-style-type: none"> <li>• There are 19 questions.</li> <li>• All questions are compulsory</li> <li>• The number of marks carried by a question/part is indicated against it.</li> <li>• Content of the answer is more important than its length.</li> <li>• Answers must be written in the space provided.</li> </ul> <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p>
2.	3	
3.	3	
4.	2 1/2	
5.	2	
6.	2	
7.	3	
8.	2	
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10.	2	
11.	1	
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14.	5	
15.	6	
16.	6	
17.	6	
18.	6	
19.	7	

66 *Mony.*

1. Invigilator Signature \_\_\_\_\_  
 2. Invigilator Signature \_\_\_\_\_

*Robert*

Name Shubham Maurya

Roll No. \_\_\_\_\_

Mobile No. \_\_\_\_\_

Date 1

Signature *Shubham*

## Section - A

1. What is morality? Does "structured morality" obstruct individual freedom and growth? Is it a hindrance to social progress? Cite examples to prove your point.

(150 Words) (10 Marks)

Ans → Morality is defined as individual principles and convictions that help a person in understanding which objects, events or actions can be considered as right or wrong. Morality is the individual sense of right or wrong and it is based on person's intelligence, value system, experience and sociocultural upbringings.

Many a times a principle or value is indoctrinated into the mind of an individual in such a manner that it is considered as benchmark of morality by himself/herself without giving it much of a thought. It can also be indoctrinated / forced to follow due to fear of punishment or to show conformity to social beliefs/norms. Such 'structured morality' does obstruct individual freedom and growth. For ex. considering Sati an evil practice was condemned in 17th-18th century India and people facilely accepted it and form it a part of their morality. When Raja Ram Mohan Roy opposed it, he was outcasted and was threatened.

Remarks

Many people before him would have this idea that sati was a barbaric practice but they failed to express it resulting into killing of many innocent girls and women. It was a hindrance to social progress as such practices promoted ignorance, backwardness and rotting of society. As a civilization, we became backward and a superior civilization i.e. European who were more rational and progressive as a society at that time enslaved Indians and ruled the subcontinent for over 200 years.

Good  
e.g.

3/2

→ Explain Structured morality

Conclusion - may write about  
significance of  
structured morality

2. Critically evaluate Aristotle's doctrine of mean as the key to happiness. How this doctrine relevant for a working civil servant? (150 Words) (10 Marks)

Aristotle was the famous Greek philosopher who gave the concept of "Doctrine of Golden Mean" as identification of virtues in life. He considered that in between two 'vices' lies the 'virtue'. It is important to understand this 'mean' in order to lead a virtuous life. For example, Excessive materialism is a vice (bad thing) and Excessive renunciation and pauperism is also a vice. A balance between them is a life a sufficient means of livelihood with spirituality at its core is the life of virtue.

Such a balance is very difficult to achieve in life as man by nature has this tendency to deviate from virtuous life. This brings unhappiness, tension, frustration and conflicts. The concept of Golden mean is very similar to what lord Buddha has preached as "Middle Path".

For a civil servant this doctrine of Golden mean has got a very important role. If she practices excessive rule boundness she can become very rigid and mechanical in <sup>her</sup> official work. If she becomes too lenient and

Remarks

→ Give prop. Illustration

Good point but try to show it and find more on relating it with happiness

start doing things for <sup>her</sup> himself (she may end up doing corruption). Similarly if she is too professional, his/her family life will suffer and vice versa is also true. Hence, it is imperative to identify a middle path which not only produce results in <sup>her</sup> his professional field but also keeps him/her satisfied in his/her personal affairs.

Added  
e.g.  
of  
middle pat  
(good)

Conclusion?

(3)

→ Aristotle's happiness ⇒ Courage, Justice, Temperance  
etc.  
(middle path)

3. What is the importance of courage in administration and governance? How does "bravery" differ "with" "bravado"? Is it better to be "pragmatic and grounded" in Civil Services rather than being "brave and idealist"? What are the dangers of being pragmatic?  
(150 Words) (10 Marks)

*Nice Explanation*

Courage is the unflinching response in the face of adversity. It is derived from will power / volitional component of mind and is considered a desired value in administration and governance. A civil servant will always face difficult circumstances in his/hers daily life. Such circumstances threaten his reputation, value system, employment, family and personal life in various degrees. But dealing with these circumstances, as he has to take decisions that will uphold public welfare, law and constitutional provisions. This requires lots of courage and fortitude on his/hers part.

*Good had writing & well explain*

*Good e.g and nicely explained*

Sometimes, extreme 'bravado' i.e. excessive courage without accessing the situation can lead to major disaster for individuals. For example, facing a lion without weapons is not bravery but bravado as it will get you killed immediately.

In Civil Services, bravery and idealism is as important as being pragmatic. Reason being, bravery and idealism prevents conformity to illegal and unethical circumstances

Remarks

and pragmatism will lead to bringing out solutions with practical sense and helps in survival in unfavourable circumstances. As Sardar Patel had said - civil services is the 'steel frame' for country with sufficient flexibility to bring out desired results but resistant enough to prevent distortion.

Good point

### Dangers of being pragmatic

3

- i) Compromising the values.
- ii) collusion and unhealthy nexus with lawbreakers
- iii) Self centric behaviours.
- iv) Compromising public welfare, law and constitutional provisions
- v) Poor example setting.

Explain what quality a Public Officer should have, whether Idealist, Pragmatist, brave?

Also explain dangers of being an Idealist

Top-Down approach  
Teachers to be Co-equals

4. What do you understand by 'Socratic Method'? How can it be used in classroom teaching to develop critical thinking among children and young students?  
(150 Words) (10 Marks)

Explain  
how  
&  
why

Socrates was the famous Greek philosopher who was a proponent of virtue ethics. He considered pursuit of knowledge as the greatest virtue. In order to gain knowledge he asked his followers to start questioning everything. This will bring out the true essence and meaning of everything around us and will help us reach the ultimate goal i.e. TRUTH. This is the 'Socratic method' of attaining knowledge and seeking truth.

Good  
point

Such a method of questioning everything not only promotes rational and scientific thinking but also develops confidence among individuals practicing it. It is a very interesting and useful technique that can be used in classroom teaching to develop critical thinking among young students and children.

How it can be achieved

- ① Can be promoted at family level
- ② Introduced in 'pedagogue' - learning by asking questions

Remarks



↳ ② Teachers must promote 'inquisitive behaviour' of children in school.

Article 51(A) of Indian constitution promotes the idea of scientific outlook and rational thinking and striving towards excellence. This can be achieved by Socratic method of questioning and pursuing knowledge as the ultimate goal.

1. Discuss how this method may come in practice today and how it may solve the present scenario of education system.

②½

5. What is the importance of commitment in the pursuit of life? Why "social commitment" should remain at the centre of all acts of leaders and civil servants? Do you agree that the more selfish, pragmatic and clever a society becomes, the harder it becomes to cherish the value of "standing firm with commitment" for individuals for any cause? (150 Words) (10 Marks)

Commitment can be defined as complete dedication and focus towards an object, idea, event or person so that its fulfilment becomes the most prized goal for the individual. Commitments are very important in the pursuit of life because - :

- Give an e.g. for commitment
- i) Derives out meaning and goals of life.
  - ii) Makes an individual focus and concentrated as goal. (2)
  - iii) Brings out the best qualities and values from individual.
  - iv) Commitment towards positive things benefit individual and society as a whole.

→ Explain Social Commitment

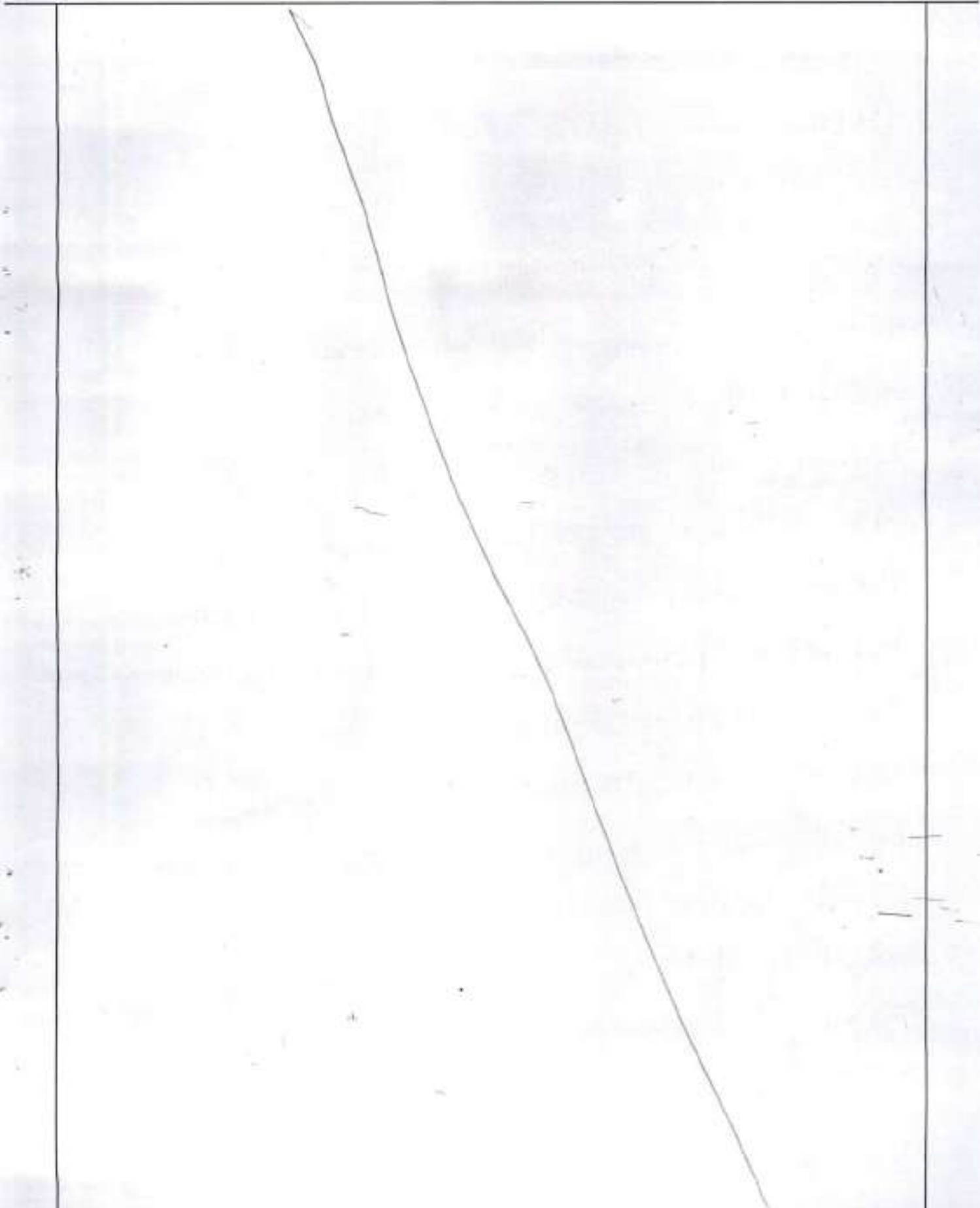
For leaders and civil servants, 'social commitment' should remain at the center of all acts because - :

- i) it is their mandate to proceed 'public welfare'
- ii) they are influential people, social commitment can bring out their best and hence public and nation gains maximally
- iii) Adhering to social commitment can generate personal satisfaction — improving capacity and capabilities.

Discuss the 2<sup>nd</sup> part

Remarks - Selfish, pragmatic society → Abandon leader  
- Leader & Public: bidirectional relationship

e.g. SBA is still not at par the target because



*Remarks*

6. Critically examine the contention that utilitarianism is really a method of causing pain instead of happiness because it robs people of their basic humanity. Do you think that utilitarianism is against human nature? Why? (150 Words) (10 Marks)

After explaining give an e.g.

Utilitarianism is the principle of 'greatest good for greatest number'. As a social good, utilitarianism is considered as important concept in taking decisions in favour of society. The idea of society lies in the fact that people give up certain rights of their to make society rulebound and functionally active. This itself is based on the principle of utilitarianism. But this concept brings in the importance of majority on the forefront. Most of the problems that the world is facing today is directly or indirectly linked to the concept of prioritizing majority over minority. This is an eternal state of conflict that generate misery and robs people of their basic humanity — i.e., the majority people suppress minority by showing ruthless and cruel behaviours while people in minority face discrimination and can lead to revolts and armed uprisings.

Remarks

Hence, as a principle Utilitarianism has got a limited scope. It is not totally against human nature though because it helps in bringing out decisions in favour of society. If this tendency is incorporated with a sense of respect and tolerance towards minority people then certainly it will be a step in right direction.

Write it in Card

→ Elaborate more how is it dehumanizing.

- against Kant's humanism
- against Gandhi's means and ends thesis

(2)

→ Entire para talks about majority vs minority. Try to diversify your e.g.s.

↳ displacement due to developmental projects

Set of established standards  
of right & wrong.

7. Do you agree that ethics builds relationships, both individually and on a grand scale? Give reasons in favor of your stand. Cite examples. (150 Words) (10 Marks)

Ethics is the set of standards that society imposes on itself which guides behaviour, choices and actions of individuals and society as a whole. If a person shows ethical traits in his/her behaviour and conduct than his/her 'ACCEPTABILITY' in the society is increased. People start showing more trust on him/her. This creates a favourable environment for him/her in building relationship with another individual and at a bigger level in society.

For example, a person who never speak lies and is always modest and kind in his/her attitude will always attract another individual. Even if he/she will not be physically attractive, his/her ethical traits will attract people towards himself/herself thereby promoting relationship building.

A civil servant or a political leader who wants to influence society and public at large must show

Remarks

ethical traits in his/hers behaviour to enhance the likability by public.

for ex; Mahatma Gandhi and Gautam Buddha showed exemplary ethical traits and moral character and it help people to get attracted towards them and follow them on such a large scale.

↳ Conclusion?

— Good Ethical Conduct is the key to build a long lasting relationship.

→ Leave space while charging the paragraph

→ Structure can be improved.

→ Elaborate more on ethics role in building Individual and Public relation.

Individual relation: Trust, love, honesty

Public relation: Rationality, Compassion, Empathy etc

8. Is freedom an important component of justice? How? Can a free society ever be egalitarian? What is the importance of the principle of justice in making of modern institutions and establishing an egalitarian social order? Are there unassailable and universal principles with regard to justice and freedom? Can it be so?

(150 Words) (10 Marks)

Good } Justice is considered as the highest virtue in a society. It is the essence of rule of law, fairness, truth and harmony at societal level that generate justice. Freedom is an essential component of justice. If a person in a society is not free to pursue what he/she want, he/she can't realize his/her true potential thereby doing injustice to his/her capabilities. This will deprive the society of the magnificent output that a free man/women with a free will can provide. This is injustice to the society. But absolute freedom can bring injustice as it can bring lawlessness and anarchy in the society.

A free society can be an egalitarian society if the opportunities are available to all for their personal/individual growth.

Remarks

Discuss Rawls' justice theory



A just society with prevalence of rule of law and equality of opportunity has always the potential to become an egalitarian society.

- Discuss role of justice as a prerequisite of modern institutions

(2) • Also discuss how freedom & Justice can be universal and contextual

E.g. UNHR has declared Female Genital Mutilation against human right but still practiced by Bohra Community.

→ Positive freedom will make a just Society

Freedom to all without eradicating historic injustice would bring more inequality

9. What is the doctrine of double effect? Does 'Principle of Permissible Harm' stand the test of moral laws? (150 Words) (10 Marks)

*Remarks*



Remarks

10. Illustrate and analyze how do role models influence virtues, morals, and ethics in a society? (150 Words) (10 Marks)

Role models are individuals that influence other people because of their personality traits. The people always want to be like their role model and there is a component of observational learning for people from their role models.

Influence on virtue :-

If role model is virtuous and has very positive values then his/her followers will be positively affected by it. They will try to incorporate those virtues and try to show conformity to this role model.  
E.g? APJ Abdul Kalam (Missile man)

Influence on morals

↳ If the role model possessed moral values of fine excellence, she will have a very positive impact on moral outlook of people following him/her  
ex, Mahendra Singh Dhoni as a cricketer is a calm person when it comes to tense situations in a cricket match. His admirers can imbibe this value and have a 'calming demeanour in face

Remarks of adversities in life / professional conduct.

→ More prominent e.g. - Medha Patkar, Normada Bachao Andolan

Good but also difficult  
Positive  
negative role models

### Influence on ethics

We as Indians have mythological role models like Ram and Krishna whose values have been incorporated into religion and ethical standards of our society.

We admire qualities of these characters and even aspire for 'Ramrajya' in society. Such is the influence of these role models on ethical landscape of our society.

↳ Conclusion?  
role models are - anchor point

(2)

→ Also explain how negative role modelling influencing our demographic dividend.

11. Explain the essence of the two following statements:

(a) Positive anything is better than negative nothing.

(b) There is nothing outside context.

(150 Words) (10 Marks)

Give some attributes of positivity & negativity

a) Positive anything is better than negative nothing

The above statement implies that even a very small act or event of positivity can be a meaningful thing for an individual or a society than a negative outlook that generates nothing. For ex, we have people in our society who are always complaining and have a negative attitude towards everything. They lack initiative taking and even discourage others people to take any decision. This generates a situation of stagnation where there are too many complaints and negativities without any activity and positive intent. On the other hand positivity breeds optimism. An optimistic person do small small things in a positive way which ultimately results into stupendous achievement and amazing transformations. Hence, it is a valid statement that positive anything is better than negative nothing.

Conclusion? Balance ratio of positive and negative emotion is needed.

Remarks

Give real life eggs like BIS Terror group

the egg like Anna Hazare Ideal village Ralegan Siddhi

Explain Context

Context brings understanding of a situation

GS SCORE

b) There is nothing outside 'context'

People around us look for 'context' to act or behave.

They consider that if something is outside the context it is not worth attempting. For example, 18th century England, where Industrial Revolution was started, at that time taking environmental considerations into industrial development was out of context for people because they really never understood the correlation and hence it was out of context. While in reality, everything is interrelated to everything, hence in fact there is nothing out of context. This realization happens when the knowledge of people increases and people take into account multiple variables which they understand at that given moment of time. Hence, things always fall in context with the increase in knowledge and having a rational and optimistic attitude.

Reread the Ideap!

Contrast with universalistic approach

Remarks

12. Why it is, sometimes believed that feelings are better guide to action than reasons? Critically analyze. (150 Words) (10 Marks)

It is considered that human mind has three interrelated yet exclusive aspects - :

i) Cognitive aspect : related to rational thoughts and intellect (looks for truth)

ii) Affective aspect : related to emotions (looks for pleasure)  
 // concerned with socially deceptive feelings

iii) Volitional aspect : related to will power (looks for courage & passion)

A proper utilization of the three aspects of human mind results into arriving at best decisions in life.

But the 'Affective aspect' i.e. the one related to feelings and emotions is the 'dominant aspect' in most of the people around us. They are controlled by the most primitive part of our brain (amygdala & hippocampus)

hence, scientifically, approves the dominance. Hence, this aspect of brain/mind guides the action of human in most instinctive manner. Attitude formation, value system,

morality of any individual which guide behaviours, choices and action etc are most potently influenced by emotions and feelings.

Remarks

→ not needed

bring clarity & discuss role of feelings for human action



But taking actions solely on the basis of emotions can lead to incorrect decisions and actions which the person regrets about the most. For example, in Mahabharat, Duryodhana took the decision of fighting Pandavas and not sharing the kingdom was solely based on this hatred towards Pandavas. He didn't apply 'reason' to his negative emotions thereby led his beloved and his people to war and died fighting.

Good  
e.g

Hence, it can be said that emotions are the most dominant aspect of mind that guide action but it should always be accompanied by sufficient reason and adequate will power to arrive at correct decision.

Conclude it with rational & empathic approach of a civil servant

(3)

13. Which should guide a police officer deciding to fire or not to fire on a protesting mob- 'deontology or consequentialism'? Give reasons? (150 Words) (10 Marks)

In a society, there is always some sort of conflicts and disruption of law and order goes on. In such case violence may ensue and law enforcement machinery must intervene and take quick and effective action. On the same time, a police officer deciding to fire or not fire on a protesting mob is a classical dilemma for him/her. His/her actions must not only be guided by his/her sense of duty but also by the consequentialism principle of greatest good for greatest no?

Following Deontology / Sense of Duty / Ends < means -:

- i) As a police officer, it's his/her duty to uphold law & order, for which aggressive action can be taken i.e. 'shoot to kill' is a component of his duty.
- ii) At the same time, as a public servant and a human being it's his/her duty to uphold the public welfare, human rights & sacredness of human life. Hence, he is dutybound to protect life and not to take it.

Remarks

Following Consequentialism / Greatest good for greatest no / Ends > Means

i) If mob is creating tension and leading to violence, it is better to go for few casualties than to <sup>let it</sup> escalate and lead to deaths of many more.

ii) If the mob is a 'minority population' who are demanding rights from majority, killing these people in favour of majority is not the right course of action. I should not assume

Hence, such actions have inherent moral grey areas in them which don't have any absolute and correct answer. Action must be taken in such a way that minimise the casualties, uphold rule of law, ensures law and order and maintain constitutional and ethical principles. It is a very difficult decision but it must be done in a pragmatic and sensitive manner to realize the above mentioned ideals. Good

Therefore in place of fire guns, water guns, rubber cannons should be used

Conclusion :- Normative approach is needed

3

## Section - B

In the following questions carefully study the cases presented and then answer the question that follows:

14. You recently got a job in a garment company. You were in dire need for this job as your family depends on it. This garment company is located in a developing area near city and provides reasonable local employment. It also obliges politicians by giving employment to locals on their recommendations. The company also employs reasonably good numbers of child laborers in various support work which saves huge costs. Many parents send their children to work as it gives their family financial support to sustain. Nobody speaks as it benefits many and also poor families are getting financial support. You speak to your colleagues but no one comes out in your support. In the past, those who raised voices against this were shown the doors. Workers are happy as the company takes care of their requirement. But your conscience pricks. You want to do something about it. But your job is very important for your family.

- What ethical dilemma ensues in this case?
- What are the options before you? Analyze each option.
- What course of action you will take?

(250 Words) (20 Marks)

Mention the Stakeholders:

The abovementioned case involves myself as an employee in a garment company which is employing child labour to save huge costs. The company otherwise has a positive impact on society, economy and employment front in a developing area near the city.

a) Ethical dilemma that ensues in this case -:

i) Myself as an employee who is in dire need of a job has a risk of losing it if I counteract or expose an illegal and unethical act of my employer company

ii) Child labour is illegal and unethical but it is supporting families in economic terms and help company save huge costs.

Remarks

Ethical dilemma can be briefed like - (1) Job security VS goodness for children.  
(2) Company Profit VS Conscience.

11) Company is generating employment and its employees are otherwise satisfied but it is involved in an illegal activity.

The ethical dilemma originates from the conscience of mine which on one hand wants to see the abolition of child labour and want decisive action against its perpetrators but it can also lead to loss of my job and negative impacts on company thereby impacting employment and financial support to the poor families.

b) Various options in front of me and their merits and demerits are as follow -:

① Don't do anything and let 'status quo' be maintained

Merits

I'll have my job intact and it will help me and my family.

Employment generation by company will not be hampered and poor people will have financial support.

Company will remain profitable which is my aim as a part of company.

Demerits

It will sustain an illegal act for which I can be considered as contributor.

It will deny the freedom and right to education and fair development for children employed.

→ against utilitarianism

→ against virtue of Compassion

Good Presentation & Good Points

Remarks

Sets a negative precedence and it will further motivate company to perform immoral, unethical and illegal activities in future.

It will always be a burden on my conscience that will affect my personal and professional life.

②. Meet the management of company; inform them that they are indulging in an illegal activity; ask them to rectify their mistake and stop employing child labour.

Merits

My conscience will be satisfied.

Innocent children will be saved

Other workers whose conscience are affected, will be absolved.

An illegal activity can be prevented

Demerits

I can be arrested and isolated; can lose my job which will impact me & my family.

Can lead to loss of employment

Can temporarily affect the financial situation of poor people whose children are employed.

Give structure to your CoA

③. I will choose the 2nd course of action; It will result into rectification of mistake on the part of company.

If the company doesn't support my view, I'll ask other employees to put pressure on company's management to stop the act. I can ask any reputed local NGO to look into the matter and help stopping child labour and rehabilitation of children. I will always take an action based on my conscience as in this case, the act of company is illegal and I don't want to be a part of it. I may apply will from such illegal activities.

Remarks for job in another company which is fair and free.

CoA → persuasion, Alternative for children by providing jobs to adult members & family. If disagree, seek NGO help

15. You are a research scholar in one of the most prestigious colleges. Your research guide is a much respected person in college because of his teaching capabilities and original research work. Students love and admire him for his sincerity, knowledge and hard work. One day he called all students of your batch to home to clarify their doubts as he was not keeping well to attend college. Once you reach his home, you heard a lady crying. You were not comfortable at his home. After coming back, you tried to enquire about that lady. Later, you come to know that the professor is involved in regular domestic violence. You discuss this with your friends, but they don't want to get involved in this as it may impact their relationship with the guide badly.

Following are the options before you. Analyze.

1. Ignoring the issue as it is their personal matter and focusing on my research work
2. Talking to the guide's wife and counsel her to report about domestic violence
3. Report to appropriate legal authority
4. Suggest some alternate method

(250 Words) (20 Marks)

*Stakeholders?*

The above mentioned case involves myself as a student of a research guide who is involved in regular domestic violence. He is otherwise a knowledgeable, hard working and sincere person who is respected and admired by his students. As a research scholar under him, I have following options in front of me to take on the situation -:

- 1) Ignore the issue as it's their personal matter and focus on my work.

Merits -> My research work will be continued and completed without any problem or obstruction.

ii) Research guide will keep his position at college where he is respected, helpful and admired by students.

Remarks (iii) Small fights, may result in understanding each other's faults in relation and further help in taking a decision.

- Demerits** -
- i) Step in perpetuating domestic violence.
  - ii) As it is said that "staying silent in the face of injustice is bigger crime than the actual commitment of injustice" it will be a burden on my conscience and it will promote immoral and illegal activity.
  - iii) Research guide stays 'scot free' even if he is committing a crime. He could pursue the same behaviour for his students in future.

2) Talking to the guide's wife and counsel her to report about domestic violence

**Merits** -

- i) Showing solidarity to guide's wife and a sense of support might prompt her to report against domestic violence.

- ii) Promote gender justice, stop a crime and prevent such negative tendencies in research guide in future. It will set an example and a source of deterrence for others.

- Demerits** -
- i) My work as research scholar can take a hit as my assessment and evaluation of my work is in hands of my research guide.
  - ii) College will lose a knowledgeable, intelligent and hard working teacher if he is punished for his act.
  - iii) Student(s) will suffer as they lose a beloved teacher if he is punished for his act.
- ↳ - It may fan the bad situation to  
b'cm worse.

Remarks



### ② Report to appropriate legal authority

**Merits** - i) Doing the right thing will put off the burden on my conscience.

ii) If the guilt of Guide is proven, he will be punished for his illegal activities.

iii) Prevent domestic violence and save his wife from further harassment.

iv) Promote sense of justice and zero tolerance to crime and illegal activities.

### Demerits

i) Negative impact on my work; college and students will lose a beloved, hardworking professional.

ii) Any chance of mediation and negotiations will be curtailed.

iii) It might end the career of a hard working professional because of his one vice.

④ Alternate course of action - I'll ask my fellow students to come together and talk to the research guide about what we witnessed at his home. We will persuade him to stop harassing his wife. If he obliges, continuous monitoring of his activities at his home can be done for sometimes and feedback can be taken from his wife. If he doesn't comply, ask fellow teachers and college administration to intervene and try to put some sense into him. Even then if he doesn't comply, his wife can be persuaded to report against domestic violence and authorities must take appropriate action to punish

It may end the relation.

Remarks and correct the behavioral course of guide.

Reconciliatory approach with Persuasion, If doesn't work a direct threat.

16. You are head of a charitable trust that takes care of education, clothing, food and other basic needs of children from the marginalized community. Your organization also offers health services to the members of the weaker section. You find it difficult to serve qualitatively because of the crunch of funds. The trust runs on donations and contributions from donors only. There has been a regular fall in contribution from several eminent persons who were prime donors previously. The response to your decision to go for a small advertisement to get a donation for the good cause is not very encouraging. However, a prominent local politician albeit with a criminal record offers a hefty donation. You are in dire need of money to keep running the charitable trust.

What are the options available? Analyze.

(250 Words) (20 Marks)

Stakeholders?

The above mentioned case involves myself as a head of charitable trust who is in dire need of funds for charitable activities in favour of children and members of weaker section. There is a local politician having a criminal record offers a hefty donation for the trust.

As the head of trust, I have following options in front of me -:

- ① Don't take donation from politician having a criminal record, as its unethical

**Merits** - i) Satisfy my conscience that trust is getting donations from crime free and 'clean' sources

ii) Demoralized politician who want to gain public sympathy and support by donating to the trust and at the same time, involved in criminal activities.

iii) Distancing of trust from criminal politics, thereby improving image — can improve donation activities.

**Demerits** → i) Shortage of funds not resolved.

ii) Developmental & welfare activities not fulfilled.

Remarks May Injure, Politician

Q2) Take donations from the politician

- Merits**
- i) Solve the problem of donation hostage.
  - ii) Improving the welfare activities for children and marginalized people.
  - iii) Positive impact on trust whose working is ensured by myself as head.
  - iv) There is always a chance that a 'change of heart' has happened and politician is doing it not to promote his ulterior motives but for absolving himself of his past deeds.

recently  
Explained  
Try to  
give at  
least  
3 options  
by  
briefing  
each opt

**Demerits**

- i) Unethical act as it promotes the motives of criminal politician.
- ii) Goodwill and trustworthiness of trust can take a hit - further drying up donations.

6

As the head of trust I would personally meet the politician and try to analyze and understand the motives behind his hefty contributions. If I sense that the politician has a real change of heart and he is willing to do it to absolve himself, then I'll consider his donations for my trust with a request that his contribution will remain anonymous and it shall not be advertised for any political gain.

not  
appropriate  
as he  
may use  
it for  
money  
laundering  
in  
future.

Remarks

Efforts should be made to broaden the donor base of trust.

→ Ground for ... trust ... Civil Society

→ may be faulty attitudes.

On the other hand, if I sense any ulterior motive on the part of politician then I'll politely deny his contributions for the trust. It will support my conscience and integrity. I'll look forward from other sources of funds like that from advertisements, funds from corporate social responsibility etc. I'll try to take benefits of governmental schemes as well to help forward the cause of trust in favour of welfare of children and people from weaker section.

Good option

Remarks

17. One of your friend a mid-level bureaucrat, is highly upset because of his job-related stress and family problems and often expresses his disenchantment with life. He gave an application for 3-week leave, which was sanctioned by his boss. However, a senior officer (placed higher than his boss), called him during his leave period to the office for handling a sudden exigency and this was not the first time when such a thing had happened to him. It happens very often because the officer is very efficient and reliable. The officer has a feeling that those who work honestly are overused while those who work less but keep a personal liaison with seniors work less and get various rewards and privileges. He is disillusioned. He is unable to give reasonable time to his aging sick mother, his wife who is under depression and children who are going to face their 10th and 12th board examinations. The officer is very upset and broken because of his inability to reconcile his official duties and family responsibilities. He seems to be very disturbed and broken. Despite being an honest and efficient officer he has not been given adequate rewards and recognition and space for looking after his personal needs; he displays signals of suicidal tendencies.

What would be your suggestions to him? Discuss the merits and demerits of each suggestion. (250 Words) (20 Marks)

The above mentioned case is about my friend who is a midlevel bureaucrate. He is hardworking, efficient and reliable and hence is overused by administrative machinery. He is exhausted, stressed and deeply upset as he is disillusioned about his work. His family life - mother, wife, children etc is suffering due to burden of work and lack of time. His colleagues who are less hardworking but have personal liaison with seniors work less and are better rewarded than him. He is depressed and showing suicidal tendencies. As a friend, I would like to suggest to him about -:

- ① Keep working hard, with trust in system and God, and one day his efforts will be rewarded -:

Remarks

**Merits** - i) Might help him regain confidence and trust on process.

ii) Recalling his dedication towards his duty and appreciating his efforts might promote him to work

**Demerits** - i) He is already depressed. He might overlook the suggestions:

ii) His personal life keep on staying in disarray.

iii) He might end up taking his life.

iv) Promote favouritism over impartial hard work.

2) He ask him to quit his job and take other job options available to him

**Merits** - i) It will end his present suffering.

ii) It will pull himself from depression and suicidal tendencies

iii) Since, he is hardworking, he will always make contributions in any field in which he goes.

**Demerits**

i) It will not resolve the problem of favouritism.

ii) It will discourage him as his hardwork has led to a disastrous conclusion

iii) It can have negative economic impacts on officers?

iv) Administration and country would lose an honest and hardworking officer.

Remarks

→ Firstly, it is against his work ethic, being a mid level bureaucrat I should not be responsible to him.

I would like to console him first and will try to show him the positive contributions he has made in administration that has helped saving many people's lives. I'll invoke his sense of dedication towards duty. I will persuade him by bringing out his focus on his best values of life. I can ~~also~~ talk to his mother and wife to make him understand about his contribution and support and appreciate him. If possible, I will take him to a psychiatrist and help dealing him with his depression and suicidal tendencies. I will ask him to take leave from job and travel for sometime with his family thereby bringing freshness and positivity in his life. Once, he is fine, I will ask him to take to his seniors about his issues and ask them to value his presence and contribution in administration.

head point

over a good but prison years suggest a depress. ps. for medication need professional counselling

↳ Spiritualism & meditation to bring efficiency

↳ work-life balance maintenance

↳ You have ignored his

⑤

Remarks

family issue - ailment mother, depressed wife in COA

18. You are District collector of a district highly divided by the caste. You are getting complain of mid-day meal from many schools regarding the quality of food and regularity. You have asked the school headmaster to do something about it. One headmaster changed the cook. The new cook is from the Dalit community. Parents of children belonging to higher caste have stopped sending their children to school. Attendance is sharply reduced. In the given scenario, what are the ethical issues involved?

Explain the various options available to solve the problem. (250 Words) (20 Marks)

The above mentioned case is about the rotten casteist mentality of the district population who are valuing 'caste consciousness' over education and cohesiveness of community. Being the DM of such district, I have following ethical issues in front of me -

- i) Caste based discrimination in modern society.
- ii) Hampering of education due to 'caste consciousness' of higher caste people.
- iii) 'Caste based tension' in society.
- iv) Law and order situation - probable harassment of lower caste people.

v) Rule of law, Equality, Tolerance, Rationality and logic are prohibited and the society still is ridden with 'medievalistic' caste based thoughts.

As a DM I have following options in front of me to solve the issue -

- 1) I'll go and meet the people of higher castes and lower

Remarks

→ not appropriate

↳ instead, "gradual behavioural change of high caste people by frequent



castes separately and then together and try to make them understand that the caste based discrimination is not only causing a social divide and hampering the growth of society but at the same time its illegal as well. The above tendency is hampering the school education of children that is non progressive and discriminatory. → Merit & demerit?

② I'll <sup>not</sup> ask the <sup>local politicians</sup> head of school and panchayat heads regarding the issue and ask them to put forward a positive propaganda to stop this caste based discrimination. Merit & demerit?

Good Point

③ I myself along with prominent members of society will go and dine with children of school with food prepared by Dalit cook. This will break the casteist mindset of upper class people and will promote the concept that administration is with people who are not supporting caste based discrimination.

Good Point

④ I'll inform the police & ask them to stay alert if any caste based tension happen in the district.

⑤ I can take the help of <sup>any</sup> reputed NGO or Civil Society organisation to spread awareness about educating children and stopping caste based discrimination.

Good

Remarks

→ write merit & Demerit of each option.

⑤ I will ask the law enforcement agencies to take strict action against any person or group who is involved in caste based discrimination and violence.

Article 14 & 15 of constitution provides for no discrimination and equality before law and under Right to Education Act, it is the duty of state to take care of education of all the children of society. As DM, I would like to uphold the constitutional values and laws thereby ensuring education and minimizing caste based conflict in society promoting harmony and progress of nation.

• Nutka natat in local language to promote awareness about articles against discrimination & untouchability.

↳ Teachers & Higher authorities should take their meal with children. Cooked by the cook to bring confidence.

⑥

Remarks

19. The issue of displacement is seen as a necessary evil in order to construct industries, infrastructures such as dams, mining, roads, and power projects, which are intended to serve the 'greater good'. The protests by civil society and peoples against land acquisition have been growing in recent years. These protests and violence increasingly question the so-called "greater good". In fact, whether it is Bhatta-Parsaul in UP, Nandi gram in West Bengal, Chhattisgarh, Jharkhand, Andhra Pradesh, Kerala and recently in Tamil Nadu, all point the need to examine the matter differently.

You are part of a big MNC and facing such protest against the expansion of your plant. You are the CEO of a company, which is involved in the manufacturing of products. It has created a good employment opportunity for the locals. But the local residents are not happy with the management of the company and a big group of local residents are protesting continuously. Actually, as part of expansion spree your company needed more land to increase the manufacturing base. Opening a new plant at a different location will increase the production cost. Government has allocated a few acres of land to increase the manufacturing capacity of the plant as this will also give a boost to the local employment. Government has assured for the rehabilitation package for the displaced people. However, there is a huge protest against this allotment as few people get displaced from their roots. They are demanding closure of the plant. Your father is a Minister placed in the concerned Ministry. He is influential and very well networked. Company's management is pushing you to manage the situation and local authority through your father, as relocating new unit at new place will increase the cost of production, and the company may lose market share in terms of sales if the cost goes high. Based on the above situation answer the following questions:

- What are the options available to you?
- Discuss the merits & demerits of each option.
- What will be your final call? Justify.

(250 Words) (20 Marks)

As a CEO of a company which wants expansion to reduce production cost of firm, I am facing the issue of protest from local community due to their displacement. My father is a minister who can further the interests of my company by involving administration to help displacing people and rehabilitating them which is in favour of company. But it will bring serious local tension and protest from community.

Remarks → Shorten it

a) b) Options available to me :-

i) Take help of my father in displacing local people and further my company's interest

- Merits
- i) Reduce production cost and improve profits for my company - uphold my efforts as a member of company.
  - ii) Improve local infrastructure.
  - iii) Generate employment opportunities.

Demerits

- i) Constant protests and law & order situation can hamper production capacity of company.
  - ii) Negatively impact the goodwill of company → How?
  - iii) Promote favouritism and it portsays a negative image of myself that I have become CEO because of my father's influence.
  - iv) Hundreds & thousands of people will be displaced and their livelihood and well-being can be threatened.
  - v) Rehabilitation of these people will have additional burden in mission administration.
  - vi) Can threaten local ecosystem and environment - damage to nature & biodiversity.
- Too long, try to shorten with 3 points in each.

Remarks

ii) Don't undergo expansion & look for different place

- Merits -
- i) Prevent displacement of people.
  - ii) No protests and no threat to law & order
  - iii) Uphold self worth and prevent conflict of interest
  - iv) Protect goodwill of company

nicely  
Explained

Demerits -

- i) Loss of profits to company.

- ii) Lack of professionalism and inability to promote company's interest.
- iii) Lack of infrastructure creation and employment opportunities for locals.

iii) As CEO of company, it's my duty to proceed my company's interest. But at the same time I am also a member of society and flight of people should not be caused by my actions. Hence, I would like to go for a voluntary Social Impact Assessment for the project and would like to involve common people into decision-making process in this regard. I will assure that if the expansion happens, a sizable amount of jobs that are created must go to local people. I would also scope in local administration regarding other compliances like

Very well  
Analyzed  
but  
broaden  
the  
options  
provided

rehabilitation & fair  
compensation too

Remarks

industrial pollution and environmental standards. I would refrain from taking help of my father as it will create a conflict of interest and will put forward a negative image of me. If after Social Impact Assessment, expansion is denied, then I will look for other places of interest to proceed company's activities. It will enhance productivity of company and promote goodwill thereby promoting profits of company.

- Housing & Educating to their children
- CSR : will improve Social Status of the Company

→ Overall good (7)  
 but give more available options and shorten the COA.

~~Very good~~  
 we can discuss this