

## ETHICS, INTEGRITY AND APTITUDE

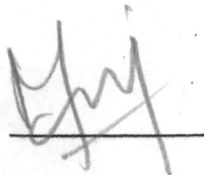
Time Allowed: 3 hrs.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.		<ul style="list-style-type: none"><li>• There are 17 questions.</li><li>• All questions are compulsory</li><li>• The number of marks carried by a question/part is indicated against it.</li><li>• Content of the answer is more important than its length.</li><li>• Answers must be written in the space provided.</li></ul> <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p>
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63 1/2

1. Invigilator Signature



2. Invigilator Signature

Name Tanya Singhel

Roll No. \_\_\_\_\_

Mobile No. \_\_\_\_\_

Date \_\_\_\_\_

Signature Tanya

## SECTION - A

Q1. Why does cultural relativism supposedly make us more tolerant of other cultures and, critically examine the view that moral values are relative? (150 Words) (10 Marks)

Cultural Relativism is a concept that tries to explain the difference between two cultures. It accepts the very fact that human belong to different cultures and there are different practices of culture.

For example - eating with hands is a very much accepted culture in India while it may be considered unhygienic in several other culture. Therefore understanding that there can be differences according to one's culture should be imbibed in human beings. This helps in making us more tolerant. As Tolerance as virtue means that human do understand and have patience to listen the different opinions. Therefore a person from different culture if aware of the fact that there exists culture relativism, then he/she may not brand eating habits as unhygienic rather would be tolerant about this.

Tolerance is a very important value especially for a country which is as diverse as India. That's why during school year, students are taught about different cultures.

Remarks

Are Morals relative?

Morals are set of guidelines that are imposed by others on the person. Person imbibe them through socialization process and it becomes his/her own principle.

Who are those others?

Since they are first given by external agencies like religion, parents, teachers, peer group, work culture; therefore there exists an element of culture in the morals. But the underlying facts and principles remain same. For example

What is its significance here?

love, compassion, empathy, honesty, integrity ~~are the~~ are different moral values which are accepted universally. But some values ~~like~~ which are manifested by different customary practices might look different. For example celebration of maturity of women (menstrual cycles) is celebrated in one culture while it is a taboo in another. ~~But the value is different~~  
~~remains the same as~~ same

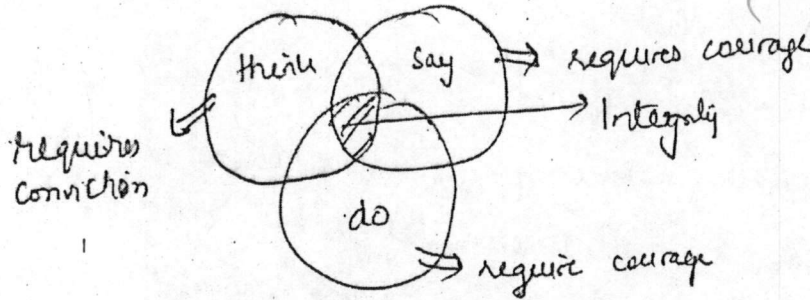
3

Therefore Morals are relatively universal but they do have essence of culture.

Remarks

Q2. What is the relation between conviction, integrity and courage? Illustrate. What is the need and importance of conviction in leading a society or a group or an organization to achieve the goals of change and progress? (150 Words) (10 Marks)

Conviction is the belief in the idea, fact or belief / assumption. When one is convinced about the moral values like truth, then she/he gains courage i.e. the valour to stand for it. In this way, we can achieve integrity which is nothing but congruence between what we think, what we do & what we say.



Not clear

Conviction is idea of honesty, ~~and~~ & truth  
 Courage to take action eg. Whistle blower protection  
 Act (WBPAA) → using this one can register their complains

Make it clear

In this way, one can be integral to his morals. Courage is not only fighting with the evils of outside but it is more important to fight the fears of inside. For example, when feeling for Whistle blower, a person can have consequences like death (Sahendra Nath Dabey). Fighting with the internal fear

Make clear

Explain all three values separately first.

meaningful sentence.

Remarks

Requires courage and turning it into action make us integral.

Need & Importance of conviction in leadership

a) Strong belief on one's own ideas make a person a strong leader. - As there would be consistency in his actions and she can motivate others to do.

She will walk-the-talk i.e. she will always follow the ideas in which she belief. This makes her more trustworthy. She will allow criticism as her conviction gives her power to overcome all negative ideas.

For eg - Gandhiji, he has such firm belief (conviction) in truth & nonviolence that he was able to convince others, took extreme steps like withdrawal of non-cooperation movement. and yet people from all over the world appreciate him and accept him as a global leader.

Illustration :- the officers need to implement some policies and in this way they sometimes need to convince others.

For eg -> A DM admits his own daughter to government school as he believed in idea of improvement and good quality services can be made available in government school. His one action convinced people about his belief.

Better list out other importance rather than emphasizing one this much

Avoid adjoining two word like this.

2 1/2

Remarks

Q9. Explain role of epistemology in administrative decisions through an example?

(150 Words) (10 Marks)

Remarks

Q4. Do you think that the best civil servant is one who acts as a whistle blower or one who tries to find the possible solution from within the system? Give reasons and cite examples. What are the challenges in finding a solution from within the system?

(150 Words) (10 Marks)

Civil servant faces issue of poor work culture, corruption in the servant juniors. In this situation, there is value clash of loyalty towards organisation & services versus professional integrity. Here he is left with two viable options

- (1) Whistle blower
- (2) Possible solution within

Whistleblower → Merits: ✓ Corruption would be exposed  
✓ you would be appreciated

Demerits: X Social capital will suffer  
X extreme events like death threats might follow  
X professional life can be affected as people would be afraid from you  
X No long term solution because values are not imbibed, rather imposed on people.

Solution within the system

Merits: long term solution; values can be transferred, appreciation, professional life won't be much affected as people would see you as leader, public trust will remain intact

Demerits: requires innovation is difficult to implement will not punish the ~~proprietors~~ culprits. political pressure and ~~but not~~ ~~criticism~~ criticism might happen.

Try to make your write more facile & effective

Remarks

Therefore my approach would be mix:

- ① First, I will try to change
- ② If unsuccessful, whistleblower act would be used.

Case Study: Successful example of change within solution

An IAS officer when posted in electricity board, she faced problems of theft, which leads to 30% loss of revenue. She did inspections but due to nexus between culprits and senior junior officers, they used to withdraw writs before inspectors.

Therefore she used technology (ie smart meters) which can report live grid distribution of power. Using innovative approach, she was able to bring down losses to just 15%.

However, she faced many challenges like:

- a) Resistance from fellow team males → due to their conflict of interest.
- b) Personal criticism - Team males, juniors used to mock about her that how a girl know much about electricity.
- c) Negative attitude towards her new approach and lack of appreciation.

So, there are many challenges but with courage and conviction, one can solve the problem. Now she has given another idea like Uga Nitry and been awarded by Award for Excellence.

Remarks



Q5. Explain and elaborate the following statements:

- Never stop your heart from desiring and always surround yourself with people who will inspire you to push the envelope.
- Success is not the result of spontaneous combustion. You must set yourself on fire.
- Courage is the most important of all the virtues because without courage, you can't practice any other virtue consistently.
- To walk safely through the maze of human life, one needs the light of wisdom and the guidance of virtue.
- There was never a night or a problem that could defeat sunrise or hope.

(50 Words Each) (5 × 4 = 20 Marks)

a) Desires are the wants/dreams that person seeks to achieve in order to progress and there is need of constant motivation, dedication and commitment to fulfill them.

The writer of the quote asks the person to dream often more so that these are aims and objectives in life which keeps person alive. As AIT Abdul Kalam ji said that "Dreams are not those which you see while sleeping rather are those who keeps you awake".

And writer also stressed on the fact that we need both internal courage, emotional appeal as well as external like friends & family who support us to achieve the same.

Contemporary examples → Sports player, all run for glory and desire to conquer number 1 position. So in order to motivate themselves, they should keep desiring high & aiming high.

Remarks

you writing really requires to be improved towards legibility.

Avoid it

Whenever you cite any quote try to keep it as it is

But definitely desire should not overpower your values. Hardwork and no unfair means should be used to achieve dreams.

(b) It is very important to understand the virtue of hardwork, consistent ~~to~~ commitment to achieve ~~the~~ success.

Writer stressed that success is no one day show that you practiced one day and next day you become star. It <sup>requires</sup> require a constant fire i.e. a constant spirit to keep your hand, brain in move to achieve success. One should always be keen to understand that "Rome was not built in a day" and so do the success.

Contemporary examples

- people often resort to unfair means like cheating even for prestigious examinations. This shows that virtue like hardwork is not imbibed.
  - Bollywood cinestars resort to immoral practices to achieve success overnight
  - ~~the~~ Athletes resort to drug, dope to become a star
- But in the long term as the dictum say "Hardwork only pays"

Why are you citing only negative examples?

Remarks

(1) Courage is a virtue that makes people stand for their morals and principle. Lack of courage is witnessed when people die on the roads and <sup>no one</sup> ~~no one~~ from the crowd has courage to take him to hospital. even if they show sympathy, empathy with them. This is evident as people do make videos, post them on social media and express their concern. But they feel helpless and lack courage on the spot to help the victim.

Writer stresses that even a person has moral values but they can be only helpful while one has courage to stand up for them.

Illustration - An honest person might not cheat in exam but also lacks the courage to complain about neighbour who is cheating. Therefore, he is compromising with his values.

Courage doesnot involve fighting the external evils but in the actual sense, it is overcoming fears, greeds and evils with in oneself. As person become fearless, his courage increase manifold.

Need not narrate story

1 1/2

Remarks

(d) There is need of morals and values in one's life so that he is able to live the life with happiness and peacefully.

Every person need a teacher to impart ~~best~~ wisdom so that one can lead a life with morality. Teacher could be anyone. It can be religion, family, school teachers, experience etc.

For example :- life changing experience at South African Railway station was the guiding torch for Gandhi to believe in moral values.

(e) The word "impossible" is the only impossible word. There is no night, no problem, no darkness which is impossible to brighten. We should not worse look but should light a lamp. Various examples are there to prove its vividity.

IAS Saurabh Kumar with his innovative thought of "lunch with collectors" was able to drive out the darkness of lack of information for rural affected school children.

Anandaram, the honourable Padam Shri was able to ~~more~~ more the darkness of unhygiene by bringing a low cost solution in form of sanitary napkins.

Discuss the significance of optimism

Remarks

Q6. What is doctrine of double effect? Does 'Principle of Permissible Harm' stand the test of moral laws?  
(150 Words) (10 Marks)

Remarks

Q7. What is excellence? What are the main obstacles in the pursuit of excellence? How does continuous pursuit of excellence help an ordinary person or a leader in betterment of the life and society?  
(150 Words) (10 Marks)

Excellence is the spirit which keeps motivating a person to achieve better in life for oneself and others.

eg Students achieve for better knowledge to help society.  
Scientist achieve excellence when they can make something that is useful for society.

Arts, literature, movies achieve excellence when they are able to influence society.

eg Premchand's stories are personification of excellence due to simplified yet ironical representation of today's & past societies.  
He beautifully expressed the ills and taught people how unjustified their actions were.

Obstacles in pursuit of excellence

→ Long term returns :→ sometime an entire lifetime is spent to achieve excellence

→ Need sacrifice and great conviction :→ APT  
Abdul Kalam sacrificed his whole life for his duty.

↓  
Not making sense

↓  
Is one example not enough?

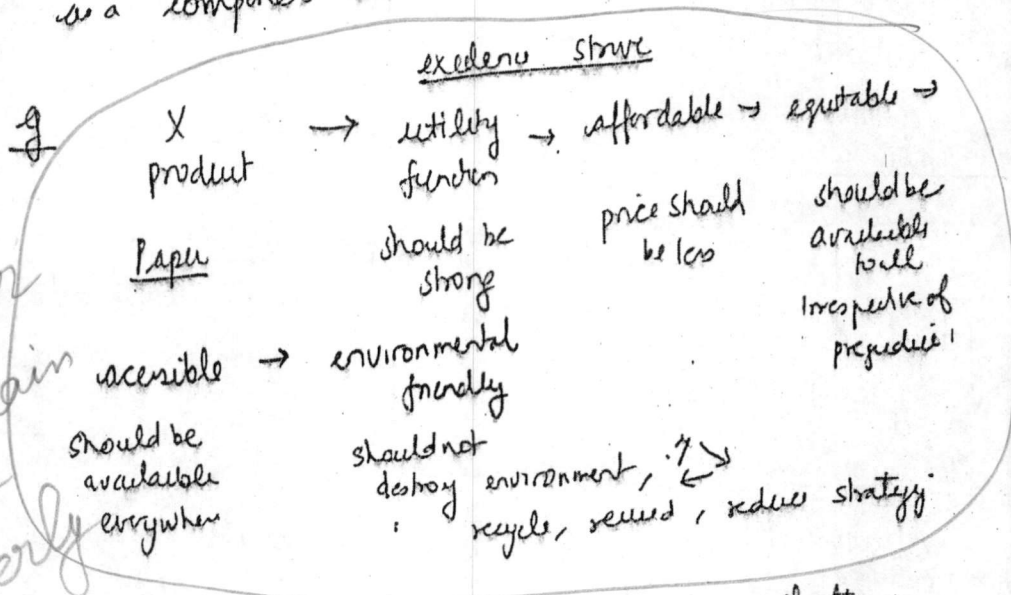
Remarks

→ Criticism by society: → Whenever a person has tried to challenge the existing systems, there are always criticism of Galileo, Copernicus.

Lack of motivation is there

Continuous pursuit of excellence will help in making the output superior which will not be good in its utility, but also be affordable, equitable and accessible to all. It will take care of environment as a component too.

Lacking clarity because of sentence making problem.



Better explain it properly

Nearly, everyone tries to achieve excellence of their commodity by providing a holistic component.

2

Remarks

Q8. Is innocence a positive or negative attribute? Can you say that the death of innocence is one of the main reasons for decline in faith in goodness? Would you agree that as the more intelligent and practical we become, there are more chance of death of innocence?  
(150 Words) (10 Marks)

Innocence is a virtue that a person <sup>possesses</sup> possesses which makes him/her take decisions internally i.e. the influence of outside factors like law, religion & society is minimum.

This is the reason that children possess it as they are not aware about much of the information

Positive attribute → As it involves trust, cooperation, truth as value.

eg - A child is likely to trust on people, therefore they are lured before chocolates. This is because they do not think about different consequence rather belief in inherent goodness.

Negative attribute → It can lead to loss of objectivity and potential crimes may happen. For eg - An old citizen out of sheer innocence (not aware about consequences) stored the account details with a person. and next day, he was forged.

Innocence is a positive attribute

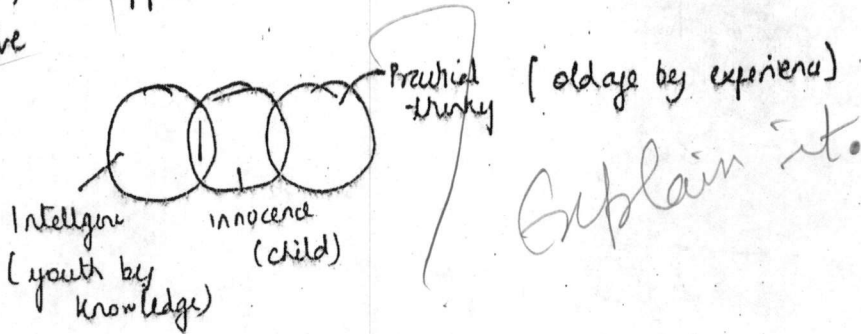
What do you want convey

Remarks



Death of innocence means death of some values like trust, cooperation, therefore it is definitely contributory in the decline in faith of goodness. but I have firm belief in Gandhiji saying that "Never lose trust on humanity, humanity is like an ocean, <sup>Never</sup> few dirty drops can't make it dirty". Therefore I believe that innocence is there still and faith in goodness is still prevalent and need is only to expand it.

Intelligence, practical thinking and innocence can be in tandem, in opposite direction as well as ~~not~~ mutually inclusive



Therefore, as a person grows, he develops all three aspects in proportion, therefore these qualities do not lead to overpower each other rather stay in proportion. depending upon one's socialization, experience, these vary in people's thought.

2/2  
Mind your spelling mistakes

Remarks

Q9. Can 'goodness' be learnt? Discuss the eightfold path suggested by Buddha in this regard and explain its relevance in contemporary times for ordinary citizens, leaders and administrators?

(150 Words) (10 Marks)

Goodness is a virtue and like any other moral, this can also be learnt. As ~~all~~ most of the modern investigations suggest that a person learns all morals, values through socialization. Therefore if one get access to right teacher, family, peers, books, goodness can be learnt.

Ex: → Ashoka the Great, he was a warrior in ~~his~~ his youth, killed almost all his brothers to get to the throne but then became proponent of peace & compassion through Buddhism. Inspite of being buddhist, he was secular.

Buddha's eightfold path are guidelines which are like code of conduct for human beings. They were given so that a person can achieve ~~success~~ Nirvana. Nirvana is only possible when a person lives a life filled with goodness.

Relevance in contemporary times

Right Vision → dream for success but with hardwork.

Keep it minimum

Remarks

Right livelihood - adopt occupation that are legal and ethical. Adopt practices that will harm the environment.

For eg. A thermometer manufacturing MNC in Western states is disposing mercury carelessly. This is against the spirit of right livelihood.

Right Conduct → Do not involve in violent & illegal activities like theft, crime against women.

Right speech → Hate speeches, radicalisation are all ill effects of wrong ideas being propagated all over world.

Bring out all of eightfold  
Buddha's teachings like "there is no end to desires" is apt in explaining the prevailing inequalities being in social, economic & psychological areas. Therefore, human beings should follow eight fold path & teachings of Buddha to make this world a more peaceful & safe place.

Not required

3

path

Focus on eightfold path only

Remarks

Q10, Define the following terms with respect to civil servants:

- (a) Beneficence
- (b) Self-integrity
- (c) Reciprocity
- (d) Serviceability

(50 Words Each) (4 × 5 = 20 Marks)

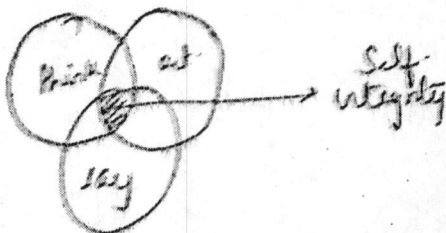
a) beneficence

Remarks

(b) Self integrity

behaviour

Integrity is congruence between what we do, what we say & what we act.



Importance

- uphold all other values as without integrity other values like honesty, commitment won't be followed properly
- imparts leadership qualities → It brings character in strength as there is uniformity in action

Example → Arun Kumar happily transferred/stayed during his leave till now.

It has almost become blur. O.K. Gupta doesn't hesitate to take action against VIP treatment to a person in prison in spite of political pressure. IAS Arun Kumar ~~was~~ <sup>has</sup> decided to build a road by his innovative idea in spite of no support from government.

Integrity make a civil servant like a rock which can be innovative, strong and a leader.

1 1/2

Remarks

(c) Reciprocity

It is virtue by which one is obliged to return favours to other. Principle of Reciprocity is often practiced in international commitments.

Civil Servants if have reciprocity as a value, then they will be grateful to all people who have helped them. This will help in creating the values like humility and creates down to earth personality.

Sense of Reciprocity will always guide them to not to take favors from anybody. As a person, if have this virtue of reciprocity, there is a burden of returning. Therefore, it helps in making a person self reliant, innovative too and imparts him strength during tough times.

For example - If civil servant is facing problems like hospitalization of family member and he needs some help. Principle of Reciprocity will help him to take decision wisely and he will not ask money from a person who may ask him illegal favours in future. Therefore it act as a hedge.

You specifically discuss it with respect to civil servant

1/2

Remarks

You must not focus on filling up page.

(d) Servicability

A civil servant should have the spirit of service.  
Spirit of service → not to expect anything in return treating the beneficiary as dignified person. not the mere beneficiary with no dignity.

Servicability imports a civil servant virtue of companion and honesty. He/she would feel motivated to serve others.

For example IAs of Kozhikode district ~~due to~~ due to Servicability devised a new innovative method to give service of food to old & destitute through Operation Subharman. He asked for crowdfunding and the district administration would issue coupons. These coupons could be used by hungry people at hotels. Thus this provided them food which is fresh and served with dignity. It is true service to humanity.

Not an apt way of writing

1/2

Remarks

Q11. 'Only when correct reasoning and right desire come together does truly virtuous action results'. Do you agree? Justify. (150 Words) (10 Marks)

Virtuous Action results from the right means. As Gandhiji there can be no wrong end for ~~right~~ right means. Hence, when right means in terms of right desires come together, they result in virtuous action.

eg Right desire to become successful  
 correct reasoning → To provide comfortable life to my parents.

But now there can be two ways, one is through hardwork and other is through unfair means like betting, gambling etc.

Therefore inspite of correct desire and reasoning, if adopted actions (means) are wrong, then it may lead to non-virtuous consequences.

2 Ways  
 honest → correct results  
 dishonest → may lead to arrest of individual → family uncomfortable

Remarks



In the short terms, means might not look so important  
for eg A corrupt officer might be able to give  
a good lifestyle to his family

but in the long term, he has exposed his family in  
the risk of being caught. Moreover his greed might  
lead to downfall of his family for eg → excess  
money might lead to ~~at~~ drugs addiction.

Therefore, in order to live a virtuous life, one should  
have correct desires, reasonings as well as correct means.

The concept of ~~the~~ Bhagvad Gita of "Nishkama  
karma" is doing the actions (Karma) dutifully  
should be guiding light.

3/2

Really need to improve  
your writing to make  
your answer more effective

Remarks

## SECTION - B

Q12. One of your friend, a mid-level bureaucrat, is highly upset because of his job related stress and family problems and often expresses his disenchantment with life. He gave an application for 3 week leave, which was sanctioned by his boss. However, a senior officer (placed higher than his boss), called him during his leave period to office for handling a sudden exigency and this was not the first time when such a thing had happened to him. It happens very often because the officer is very efficient and reliable. The officer has a feeling that those who work honestly are overused while those who work less but keep a personal liaison with seniors work less and get various rewards and privileges. He is disillusioned. He is unable to give reasonable time to his ageing sick mother, his wife who is under depression and children who are going to face their 10th and 12th board examinations. The officer is very upset and broken because of his inability to reconcile his official duties and family responsibilities. He seems to be very disturbed and broken. Despite being an honest and efficient officer he has not been given adequate rewards and recognition and space for looking after his personal needs; he displays signals of suicidal tendencies. What would be your suggestions to him? Discuss merits and demerits of each option. (250 Words) (20 Marks)

It is often seen that honest officer do undergo various problems like this. For example IAS P. Kooapa was transferred to an area which did not have any residential quarters as well as good education facilities.

This officer is also going through stress and is dedicated towards his duty of both personal and professional life.

My suggestions to him :-

- 1) Resign from the job and take some other job.

Remarks

Merits:

- a) Stress would be reduced.
- b) By taking a lighter job, he can give time to his family.
- c) He can easily fetch a job which can earn him good money.

Demerits

- a) He is an ~~efficient~~ <sup>efficient</sup> officer, therefore by resigning, there would be loss to society.
- b) He is disillusioned by the system <sup>which</sup> rewards inefficient inability to fight with this can make him guilty.
- c) Bad precedent for juniors who have joined the service.
- d) Opportunity to improve the system for betterment of society is left unused.

2) Continue with the work

Merits: Society would not lose an efficient officer.  
Demerit: Personal welfare he can commit suicides.

3) Motivate him to take innovative steps like <sup>he can initiate to suggest</sup> allocation of duties, feedback & appraisal system to help honest officers.

I will also suggest him to take his wife on official hours so that in the free time he can spend some time with her.

He can go to home during lunch hours to devote time to mother & children.

Make it meaningful

Remarks

He can shift his residence close to office so that his travel & commute distance is reduced.

He can join yoga & meditation classes for reducing stress.

He should use his emotional intelligence in both personal & professional sphere to make relationships better.

He should always insist on making a team during any project so that his workload can be reduced.

In addition he can write his grievances to department of personnel as well as senior officers. As he is an efficient officer, so he would be well understood.

I would give this advice as I think a person should have a good attitude towards problems. Civil service has its pros as well as cons. Just like every other profession - Therefore instead of running away, a person should fight against all odds. Therefore,

I would suggest him to fight and create a path for himself as no world is perfect and you have to make one for you.

Remarks

8

Ask him to focus on changing himself but not others

Q13. As a District Magistrate in a tribal area, you have found that there are many superstitious practices which inhibit the welfare of the people such as - believing in super natural powers responsible for droughts, famines, natural disasters and diseases, witch hunting, fatalism (surrendered to fate rather than making efforts to change). While aspiring to act as an agent of change and development in the region, you find that there is opposition by people to modern ideas and practices. Answer the following questions:

- How will you proceed to remove superstition in tribal area and instill rationality among the people?
- Do change and progress needed to dismantle the local traditions in the tribal area?
- How a civil servant can win the trust of the people in a tribal area?
- How to ensure people's participation in any measure which you have suggested?  
(250 Words) (20 Marks)

(a) Practices of emotional intelligence and techniques of persuasion is needed here.

Steps

- Talk to a leader and try to convince him through some credible person that they trust for example - some NAO or some other social activist.
- Videos and communication with other tribals who do not practice such ~~information~~ traditions.
- Open discussions with in tribals about various practices so to bring about the different thought.
- For example: the victims or educated children might have different views.
- Appreciate the good practices so that they feel connected during discussions.

2

Remarks

First & foremost thing is to educate them.

(b) Local traditions which are unscientific and derogatory to other human beings should be definitely ruled out, not because of modernity

rather because of ethics itself

for example - wild hunting is practice derogatory to women, therefore it needs to go.

So we need change in the ideas and rationality in the minds. They may continue to believe in natural forces and this actually helps in conservation of forest but all other practices which are against the rights needs to be removed.

Avoid it.  
There must be proper gap between two words

(c) Trust can be build by being empathetic to them. Civil Servants can ~~go~~ ~~and~~ often visit them to hear their grievances. For example An IAS officer in Odisha went to address a meeting in tribal area which has routes with rough terrain and full of man animal conflicts. This will definitely build trust.

Better discuss various ways

Remarks

Trust → eating with them  
 ↓ ↘ greeting them in their language

2

Personal interaction like Saunabh Kumar's

"lunch with collector" &

"dinner with collector"

All these personal care and attention will definitely help.

(d) People participation is necessary therefore it is essential that the message is conveyed through a credible person, therefore I have chosen

tribal leader. Open discussion can be preceded by collective festivals and followed by collective lunches. Everyone in the community

should be informed through gram sabha and small competitions like painting, dancing can be organized according to culture.

The basic principle of involving all people should be followed.

Explain each at least in one line sentence

2

Highlight your view in points.

Remarks

Q14. You are CEO of a company, which is involved in manufacturing of large-scale copper products. It has created good employment opportunity for the locals. But the local residents are not happy with the management of the company and big group of local residents are protesting continuously. They are demanding closer of the plant as factory discharge is contaminating the local water sources.

Your father is a senior IAS officer placed in the concerned Ministry. He is influential and very well networked. Company's management is pushing you to manage the situation and local authority through your father, as putting high quality production facility in plant will increase the cost of production, and company may lose market share in terms of sales if cost goes high. Based on the above situation answer the following questions:

- (a) What are the options available to you?
- (b) Discuss merits & demerits of each option.
- (c) What will be your final call? Justify.

(250 Words) (20 Marks)

(a) This is a case of corporate governance, where company is required to follow environmental practices in order to ~~follow~~ stop the protest. However, they are insisting an employee to persuade his father for favour.

Options available

a) Contact my father & ask him to help.

Merit: financial profit for company  
 No loss of jobs  
 Protest can be stopped  
 You would be appreciated by Management

Demerit: justice to the people denied  
 Right to good environment denied  
 Common good such as river is destroyed  
 Health of hundred/thousands of people at stake

Must denote all with bullet points.

Remarks



Aquatic life and biodiversity is at stake.  
 Wrong precedent of dishonesty is set up  
 Public trust on IAS officers would be diminished  
 He is loosing an opportunity to bring a change

(b) Do not contact <sup>my</sup> ~~your~~ father and resign to avoid  
 management presence

Merit: Save my personal & professional integrity  
 Personal welfare

Demerit: Dereliction of duty

- the company might shut down due to continuous protest and this will lead to loss of jobs
- the next CEO might be dishonest and can lead to no curative measures.
- Bad precedent before juniors.

Does it solve the issue?

(c) My first call would be to persuade the my seniors to go for a high production quality machine or to install treatment plants.

Merits: Society at large would be benefited:  
 no loss of employment  
 environmental ~~ethic~~ ethics.

Demerit: They may not agree

Remarks

Course of Action - I will discuss the issue with like-minded people and will form an objective report of investigations which will include

- doubt the company / year if new system is installed
- feasibility of making a combined treatment plant with municipality.
- emotional appeal with videos and testimonials of affected
- laws against company guilty of such thing
- case study of the companies which have faced the same dilemma.

I will try to persuade because profit without morality is a sin. There is no good in doing a profession without integrity. Moreover corruption has dominoes effect. If I don't take step today, then tomorrow juniors will also do the same. On the contrary, my positive steps can be role model for other employees.

As Gandhiji said that there is enough for everyone needs but not for everyone greed. This is the time, when my conviction in the thought needs to be materialised. ~~As to many of integrity,~~

What is its significance here?

Remarks

Q15. You are head of a charitable trust that takes care of education, clothing, food & other basic needs of children from marginal community. Your organization also offers health services to the members of weaker section. You find it difficult to serve qualitatively because of the crunch of funds. Trust runs on donations and contributions from donors only. There is a regular fall in contribution from several imminent persons who were prime donors previously. Now you have decided to go for small advertisement to get donation for the good cause. Response is not very encouraging, however, a prominent local politician with a criminal record offers a hefty donation. The options available are:

- (a) Take donation from that politician.
- (b) Reject offer of that politician as his track record is poor.
- (c) Ask him to directly assist to those who are in need.
- (d) Reduce your operational scale to affordable level, so that you can sustain charitable work.

Analyse each option with its consequences.

(250 Words) (20 Marks)

(20) This situation is challenging the Robinhood Approach but before coming to the conclusion it is essential to evaluate the options.

a) Donation

Merit: no financial crunch

Demerit: He may ask favours in return, maybe to supply children for his electoral campaign. Money may be result of some illegal activity, therefore NGO would also become party to illegal work, this may invite an investigation.

Remarks

(b) Reject offer

Merit: no danger to return favor.

Demerit: financial crunch

~~at risk~~ ~~violation~~ violation of Principle of Natural

Justice: He may want to donate generously

one should not judge him because of records rather on his interest.

How can he ensure veracity of source of fund?

(c) Assistance directly

Merit: no danger is future to NAO

Demerit: Assisting directly may be problematic for him

financial crunch still persists in society

← Assisting Again he is being judged

It is a trust

(d)

Merit:

no danger to NAO

free of ethical dilemmas

Demerits

~~the~~ Number of beneficiaries would be reduced society at large not benefitted

A person which may have ~~generous~~ good intentions is denied.

Remarks

~~of the~~

My course of action

He should be asked to give donation in a transparent manner i.e. through banks, cheques and net transfer. Moreover, he should be asked about his intentions of giving to charity. NGO can arrange some legal format for donation so that they gain immunity to any investigation.

Moreover, NGO should approach the previous donors with the needs so that they can donate again. Moreover, NGO should use social media as advertisement cost is less and reach is wider. A good donation base would be helpful for society to sustain in future.

Has it been asked at all?

Remarks

Q16. You are a District Collector. A seven-year boy has been killed in a school. Parents are angry and protesting. They have blocked the traffic and want speedy action. Parents are scared as it happened during the school hours. They also want tough action against school administration. Few parents don't want to send their children to same school. They tried admission in different schools but all of them have been denied admission. Now, few parents seek help from administration for admission of their children at different places. They don't want to send their children to same school where a boy has been killed. It is harming their children's study as examination is approaching. What are the options before you as District Collector to address the concerns of the parents?

(250 Words) (20 Marks)

This is law and order problem in which there is lack of trust between institutions and public

Options

a) Ask the other schools to take admission

Merit : Parents pacified  
Punishment to the school for killing

Demerit : Overburden on other schools  
Overcrowded classes might lead to poor studies

b) Pacify the parents, take strict action against the school; install CCTV cameras in schools and live recording for parents

It is not productive in any way

Remarks

In this way, district magistrates can uphold trust of parents

In long term, surprise investigations should take place to check rules and regulations

How would you tackle the protest?

2

Remarks

Q17. As a young IAS officer, you have been posted as the Sub-Divisional Magistrate in a remote area. You have found that schools, road connectivity, community halls are not in good conditions. You know that allocated budget is not sufficient and also the whole process of getting nod from higher authority is time consuming. You have found an alternative to do it through public participation. Mention the steps you will follow in this case and justify each step. (250 Words) (20 Marks)

This is a frequent problem re lack of Resource.

Steps

① Facebook can be used - IAS Armstrong same use this to crowd-fund a lookin road in Manipur.

Segreguatio - Altruism is a value can be promoted in society.

② Crowdfunding of material can be done -  
for example Prashant Nair of Kozhikode district asked people to donate things like spoon, Utensils, Matsras on social media for Old Age Homes.

Remarks

Complete your answer



*Remarks*

